

BOARD OF TRUSTEES AMENDED AGENDA

5:00 pm - 2nd floor Board Room

July 25, 2019

Wesley Beary, President
John Beasley, Secretary
Kellee Forkenbrock
Derek Johnk
Carol Kirsch, Vice-President
Robin Paetzold
Thomas Rocklin
Hannah Shultz
Monique Washington

- 1. Call Meeting to Order.
- 2. Public Discussion.

3. Approval of Minutes.

A. Approve Regular Minutes of Library Board of Trustees June 27, 2019 meeting.

4. Items for Discussion/Action.

A. Board Policy 101: Bylaws.

<u>Comment</u>: This is a continuation of the discussion from last month. The policy has been reviewed by Eric Goers, Assistant City Attorney. Board approval required.

B. Board Annual Report.

<u>Comment</u>: The draft FY19 Board Annual report is included for review and approval. All City boards and commissions submit a similar report.

C. FY19 Strategic Plan Review.

Comment: This is the end of the year, FY19 strategic planning report.

If you will need disability-related accommodations in order to participate in this meeting, please contact Elyse Miller, lowa City Public Library, at 319-887-6003 or elyse-miller@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.

D. FY20 Strategic Plan.

<u>Comment</u>: A preliminary version was approved last July and used for budgeting purposes. Staff have reviewed and updated. Requires Board approval.

5. Staff Reports.

- A. Director's Report.
- B. Departmental Reports: Adult Services, Community & Access Services.
- C. Development Office Report.
- D. Spotlight on the Collection.
- E. Miscellaneous.

6. President's Report.

- A. August Board dinner.
- B. Appoint Committee to Evaluate Director.

7. Announcements from Members.

8. Committee Reports.

A. Foundation Members. The FY2020 Memorandum of Understanding between the Friends Foundation Board of Directors and the Iowa City Public Library Board of Trustees.

9. Communications.

A. Email with Mary Gravitt.

10. Disbursements.

- A. Review MasterCard Expenditures for June, 2019.
- B. Approve Disbursements for June, 2019.

11. Set Agenda Order for August Meeting.

12. Adjournment.

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JULY 25, 2019	AUGUST 22, 2019	SEPTEMBER 26, 2019
Review Board Annual Report	Director Evaluation	Budget Discussion
Appoint Committee to Evaluate Director	Review Annual Staff Report	Policy Review: 705: Naming and Recognition
Strategic Planning Update	Adopt NOBU Budget	Departmental Reports: AS, CAS
Departmental Reports: AS, CAS	Review 4th Quarter Statistics and Financials	Departmental Reports. AS, CAS
OTHER:	Departmental Reports: CH, CLS, IT	
7/9: Big Book Bash at Big Grove 5-8 pm	OTHER: Board Dinner	
OCTOBER 24, 2019	NOVEMBER 21, 2019	DECEMBER 19, 2019
Budget Discussion Review 1st Quarter Statistics and Financials	Policy Review: 601: Collection Development	Policy Review: 702: Library Programming
Neview 15 Quarter Statistics and Financials	Departmental Reports: AS, CAS	703: Cable TV Channel Programming
Departmental Reports: CH, CLS, IT		Departmental Reports: CH, CLS, IT
		OTHER: 12/7: Craft Bazaar
		12/13: Inservice Day
JANUARY 23, 2020	FEBRUARY 27, 2020	MARCH 26, 2020
6-month Strategic Planning Update	Appoint Nominating Committee	Policy Review:
Review 2nd Quarter Goals/Statistics and	Set Calendar for Next Fiscal Year	815: Internet Use
Financials	Set Sale. Idal 161 115At 155At 155A	Departmental Reports: AS, CAS
Departmental Penarta: AC CAC	Policy Review:	
Departmental Reports: AS, CAS	811: Theft, Defacement, or Alteration of Library Materials	
	Departmental Reports: CH, CLS, IT	
APRIL 23, 2020	MAY 28, 2020	JUNE 25, 2020
President Appoints to Foundation Board	Departmental Reports: AS, CAS	Develop Ideas for Board Annual Report
Review 3rd Quarter Statistics and Financials		Departmental Reports: CH, CLS, IT
Election of Officers		
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BOARD OF TRUSTEES

Minutes of the Regular Meeting June 27, 2019

DRAFT

Members Present: Wesley Beary, John Beasley Kellee Forkenbrock, Janet Freeman, Carol Kirsch, Robin Paetzold, Jay Semel, Monique Washington (out at 5:14 pm).

Members Absent: Diane Baker.

Staff Present: Terri Byers, Elsworth Carman, Maeve Clark, Kara Logsden, Patty McCarthy, Elyse Miller, Brent Palmer, Jason Paulios, Angela Pilkington.

Guests Present: Kristi Harper, Derek Johnk, Thomas Rocklin, Hannah Shultz.

Call Meeting to Order. President Paetzold called the meeting to order at 5:01 pm. New trustees introduced themselves, staff introduced themselves, and Board members introduced themselves.

Public Discussion. Byers met with the City Manager, Assistant City Manager, Human Resource Administrator on 6/22/19 to discuss making some hourly positions permanent. Library Aides will remain hourly staff, but hourly Library Maintenance Aides positions are still under consideration. Byers is hopeful they will become permanent staff. Paetzold asked if the Library Aides are okay with this. Byers said they are satisfied. There is another meeting on 7/9/19.

Approval of Minutes.

The minutes of the May 23, 2019 Regular Meeting of the Library Board of Trustees were reviewed. A motion to approve the Regular Minutes was made by Kirsch and seconded by Freeman. Motion carried 7/0.

Items for Discussion/Action.

Policy Review: 101: Bylaws. Miller said the Bylaws Committee made suggestions that were sent to the Assistant City Attorney, Eric Goers for review. Goers proposed some language for the Board to consider. A motion to approve the Bylaws by amending Article IV, Section 4 and Article VI, Section 5 to replace "selecting and hiring" with "searching and /or recommending" was made by Beasley and seconded by Beary. Motion carried 7/0.

Memorandum of Agreement (MOA) for Student Access to Information and Materials (AIM) card. Pilkington introduced Kristi Harper, Library Coordinator of the Iowa City Community School District (ICCSD). They have been working on this for more than a year with North Liberty Community Library and Coralville Public Library. Every student will be issued a card that will provide access to all of the libraries. Adult guardians may opt out of the card if they so wish. Harper and Pilkington attended a conference where they learned about this type of access and they modeled our program after the Los Angeles Public Library system, Nashville system, and many other libraries that implemented such a card. We will be the first libraries in Iowa to do so. Davenport uses this model with second graders only. The intention is to supplement, not replace each individual libraries' card. Currently, 7,000 ICCSD students have library cards; more than 5,000 of these cards

were blocked. In the school district, there are nearly 14,000 students, half of whom had blocked cards. By some measures, Johnson County is considered a book desert. K-12 students will be enrolled and access will be for 3 books or audiobooks and all electronic resources. Only AIM cardholders may use the AIM card. The card will expire in August of the student's projected graduation year. No overdue, or replacement fees will be charged but a card may be suspended if materials are not returned.

Beasley asked about how this might affect privacy. Carman said there will be a broader network of adults working with library materials. Beasley thinks a fine should be imposed on materials taken out with the AIM card. Logsden said she has seen many children who cannot check out books all year because of a \$10 fine. Pilkington said we will have data after implementation of the fine free materials and the AIM card. Carman addressed some of Beasley's points about easy access to return materials throughout lowa City. He said there are large segments of our population who have demonstrated needs and are unable to return materials. He believes it is worth trying this, collecting data, and assessing it after a year. Materials may be returned to school libraries. A motion to approve the MOA for the AIM card was made by Kirsch and seconded by Freeman. Motion carried 6/1. Carman said that this has been shared all along the way with City of lowa City leadership, to address Beasley's concern about transparency, when Beasley he explained why he was voting against the motion. An update will be provided in three months.

Policy Review: 801: Circulation and Library Card Policy. Pilkington said North Liberty Community Library and Coralville Public Library will use the same language in their circulation policies as ours. A motion to approve the Circulation and Library Card Policy as revised by staff to include the new Student AIM card was made by Beasley and seconded by Beary. Motion carried 6/1.

Board Annual Report. Carman said the goals from last year were accomplished this year and encouraged Board members to bring additions or edits to the report before it is finalized and submitted to the City.

Art Advisory Committee. A motion to approve the new members to the Art Advisory Committee was made by Freeman and seconded by Beasley. Motion carried 7/0.

Staff Reports.

Director's Report. Carman is working with Freeman on a new in-depth reading program. A skilled facilitator, Freeman selected the Fagles translation of *The Odyssey*, which consists of 24 books. Freeman thinks an eight-week study series, discussing three books each session is appropriate. Details to follow. Carman was pleased at all of the ways ICPL participated in Pride activities. We were are the picnic, had a drag queen storytime, great booklists, and we participated in the parade. Carman was interviewed by a couple of news outlets but reported no pushback from anyone about the Library's participation in Pride. The Library will be open late for the annual Block Party. We will have videogaming, and Jason Snell, a brain music performer. The Ped Mall construction is going well, but a bit behind schedule. We haven't received any complaints from patrons, and children are fascinated by the large equipment at work. Carman gave an evening presentation at Oaknoll, which he noted is a great facility. He thanked Freeman and Semel for their service and assistance as he transitions into his role.

Departmental Reports: Children's Services. No comments.

IT. No comments.

Development Office. McCarthy hopes to see everyone at the Big Book Bash at Big Grove fundraiser. There will be a pay-what-you-like book sale on 7/20/19. McCarthy said the Foundation raised \$519,202 this year,

which is up 8% from last year. There are six new Foundation Board members, including Paetzoid and Nilscii, representing the Library Board of Trustees. There is still time to donate this fiscal year for us to achieve 100% Library Board participation.

Spotlight on the Collection. No comments.

Miscellaneous. No comments.

President's Report. President Paetzold thanked outgoing Board members for all of their help during their terms. She welcomed Beary to the Presidency and offered to help during the transition.

Announcements from Members. Beasley noted that Project Green's Open Gardens tour is July 13-14, 2019, and includes the space he gardens with Washington and Clark.

Committee Reports.

Foundation Members. No meeting.

Transition Committee. The Committee is disbanded; Carman may request a meeting if he wishes.

Communications. None.

Disbursements.

The MasterCard expenditures for May, 2019 were reviewed. A motion to approve the disbursements for May, 2019 was made by Kirsch and seconded by Forkenbrock. Motion carried 7/0.

Set Agenda Order for July Meeting.

Bylaws.

Board annual report.

Director's Evaluation Committee.

Adjournment. A motion to adjourn the meeting was made by Freeman and seconded by Semel. Motion carried 7/0. President Paetzold closed the meeting at 6:48 pm.

Respectfully submitted, Elyse Miller

IOWA CITY PUBLIC LIBRARY Board of Trustees

101 BYLAWS

ARTICLE I: NAME AND PURPOSE

Section 1. This organization shall be known as the lowa City Public Library Board of Trustees and

shall operate a free public library for the City of Iowa City.

ARTICLE II: POWERS AND DUTIES

Section 1. The Board of Trustees shall have the powers and duties set forth in Title 11 of the Iowa

City Code and as required by Chapter 392.5 of the Code of Iowa (13).

Section 2. The powers, duties and procedures shall be subject to all changes or repeals of state law

and all such changes or repeals shall take precedence over these bylaws.

ARTICLE III: MEMBERSHIP

Section 1. <u>Terms and Qualifications</u>. The Board of Trustees shall consist of nine (9) members,

appointed for six (6) year terms by the Mayor of lowa City and approved by the City Council. All members shall be residents of the City and shall be over the age of eighteen (18), except there may be one (1) non-resident member if the library is receiving funds for a county-wide library service on a contract basis. Appointments are approved by the City

Council except the non-resident member who is approved by the Board of Supervisors.

Section 2. <u>Compensation</u>. Members shall serve without compensation but may be reimbursed for

expenses incurred relating to official Library business.

Section 3. <u>Vacancies</u>. Any vacancy on the Board because of death, resignation, long-term illness,

disqualification or removal due to four (4) consecutive unexcused absences from regular meetings shall be filled by appointment by the Mayor, with approval of the City Council, or the Board of Supervisors in the case of the non-resident member. The appointed trustee shall fill out the unexpired term for which the appointment is made. Members are

expected to give the Mayor at least 30 days written notice of intention to resign.

Section 4. <u>Orientation for New Members.</u> Prior to the first regular meeting following their appointment, new members shall be provided with copies of these bylaws, pertinent

sections of the City Code and other documents that would be useful to Board members in carrying out their duties. They will also be given an orientation briefing by the President of

the Board and the Library Director or their designees.

ARTICLE IV: OFFICERS

Section 1. <u>Number</u>. The officers of this Board shall be President, Vice-President and Secretary.

Section 2. <u>Election and Term of Office</u>. The officers shall be elected annually at the April meeting and

shall serve for one year beginning July 1. In February the President shall appoint a

nominating committee who will present a slate of officers at the April meeting. Other nominations may be presented from the floor.

- Section 3. <u>Vacancies</u>. In the event of the death or resignation of any officers, the Board shall choose a successor at the first meeting following the vacancy and that person shall hold office until the next regular election of officers.
- Section 4. President. The President shall preside at all meetings of the Board, appoint committees, make appointments to the Friends Foundation Board, call special meetings, execute all documents authorized by the Board and generally perform all duties associated with the office. The President and the Secretary shall sign all disbursement lists prepared by the Director. Notwithstanding anything to the contrary in these bylaws, a committee appointed by the President for the purpose of selectingsearching and/or hiringrecommending a Library Director shall require Board of Trustees' approval.
- Section 5. <u>Vice President</u>. In the event of the absence or disability of the President, or of a vacancy in the Presidency, the Vice President shall assume and perform the duties and functions of the President.
- Section 6. Secretary. The Secretary and the President shall sign all disbursement lists prepared by the Director. In the event of the absence or disability of the President- or the Vice President, the Secretary shall assume and perform the duties and functions of the President.

ARTICLE V: MEETINGS

- Section 1. Regular Meetings. Regular meetings of the Board shall be held at the Library at 5:00 p.m. on the fourth Thursday of the month, January through October. In November and December December, the meeting shall be held on the third Thursday of the month at the same place and same time. Any change in the regular meeting time or date shall be approved by the Board at a previous regular meeting.
- Section 2. Special Meetings. A special meeting of the Board may be called at any time by the President or at the request of any two Board members for the transaction of business as stated in the call for the meeting. Such requests shall be given to the Library Director who shall give notice as described in Section 3.
- Section 3. Notice of Meetings. Notice of regular meetings shall not be required; a special meeting may be called upon written notice. Notice must be received not less than twenty-four (24) hours before the meeting except for emergencies and must include time, place, date and tentative agenda. News agencies will receive notice via the City's web site.
- Section 4. <u>Place of Meetings</u>. Regular meetings shall be in a place accessible to persons with disabilities.
- Section 5. Quorum. A quorum for the transaction of business at any meeting shall consist of five (5) members of the Board present.
- Section 6. <u>Procedural Rules</u>. Proceedings of all meetings shall be governed by <u>Robert's Rules of Order</u>, most recent edition.

ARTICLE VI: ORGANIZATION OF BOARD BUSINESS

- Section 1. Agendas. The President and the Director shall prepare the agenda for all regular Board meetings. Agendas shall be posted and sent to Board members and the media at least three (3) days prior to the regular meeting. Agendas of <u>all</u> meetings must be posted at least twenty-four (24) hours in advance of the meeting on the bulletin board in the Library lobby and on the Library and City of lowa City websites, as requested by the City Clerk.
- Section 2. Order of Business. The order of business of each meeting shall be established by the Board by motion made from time-to-time as the Board deems necessary. The agenda shall be established and posted in advance of each meeting in accordance with the requirements of the Iowa Open Meetings Law (Iowa Code Ch. 21).
- Section 3. Minutes. Minutes of all regular and special meetings are to be prepared and distributed to Board members and the City Council. The Library shall keep as a permanent record copies of all minutes, including documents attached to the minutes by Board action.
- Section 4. <u>Board Policies</u>. All policy statements adopted by the Board shall be filed by subject in a policy notebook containing these bylaws. Each policy and each revision shall carry the date of its adoption. Board policies are also available on the library website.
- Section 5. Committee. Board committees and their composition, duties and terms shall be designated by the President. All committees shall make progress reports at each regular Board meeting. -Notwithstanding anything to the contrary in these bylaws, a committee appointed by the President for the purpose of selectingsearching and/or hiringrecommending a Library Director shall require Board of Trustees' approval.

ARTICLE VII: LIBRARY DIRECTOR AND STAFF

Section 1. The Board shall appoint a qualified Library Director who shall be the executive and administrative officer of the library on behalf of the Board and under its review and direction. The Library Director shall carry out policies adopted by the Board and shall be held responsible for: employment and direction of staff; the care and maintenance of the building and equipment; the efficiency and effectiveness of the Library's service to the public; the provision of library collections and the operation of the Library under the financial conditions set forth in the annual budget. The Director or designee shall attend all Library Board meetings and shall present a report at each regular meeting.

ARTICLE IX: RELATIONSHIP TO Iowa City Public Library FRIENDS FOUNDATION

Section 1. Membership. The membership of the Iowa City Public Library Friends Foundation, a 501(c) 3 nonprofit corporation, consists solely of the Trustees of the Iowa City Public Library. Each member of the Board of Trustees shall become a Member of the Friends Foundation Corporation concurrently with becoming a member of the Board of Trustees and shall continue to be a Member of the Friends Foundation Corporation as long as he/she is a Trustee of the Library. Powers and duties of the Members are found in the bylaws of the Iowa City Public Library Friends Foundation.

Section 2. Friends Foundation Board of Directors. The President shall appoint two (2) trustees to serve one-year terms on the Board of Directors of the Iowa City Public Library Friends Foundation. The terms begin upon the adjournment of the Annual Meeting of Members of the Iowa City Public Library Friends Foundation. The President of the Trustees may serve as a Director. No Trustee may serve more than six (6) consecutive terms as a Director of the Friends Foundation.

ARTICLE X: AMENDMENTS

Section 1. These bylaws may be altered or repealed, and new bylaws adopted by the members of

the Board at any regular meeting or at any special meeting called for that purpose. The proposed changes in the bylaws shall be submitted in writing to the members of the

Board at least ten (10) days prior to the meeting for their consideration.

07/26/84 Adopted: Revised: 12/17/87 Revised: 10/27/88 Revised: 12/14/89 Revised: 01/93 Revised: 01/95 08/98 Revised: Revised: 01/05 03/24/11 Revised: Revised: 11/21/13 08/25/16 Revised: Reviewed: 05/23/19 Reviewed: 06/27/19

07/25/19

Revised:



LIBRARY BOARD OF TRUSTEES

GENERAL RESPONSIBILITIES

The Board of Trustees of the Public Library is a semi-autonomous body of nine persons empowered by state law and city ordinance to act as the governing body of the library. The Board's specific list of legal responsibilities includes:

- determining the goals and objectives of the Library in order to plan and carry out library services
- determining and adopting written policies to govern all aspects of the operation of the Library
- preparing an annual budget and having exclusive control of all monies appropriated by the City Council, earned income, service contracts with Johnson County, University Heights, Hills, Lone Tree, or given to the library through gifts, bequests, grants or awards
- employing a competent staff to administer its policies and carry out its programs

The Board is also an arm of City Government with members appointed by the City Council and its principal operating funds approved by the City Council. The Board therefore seeks at all times to work in harmony with City policies in all areas that do not conflict with its statutory powers.

ACCOMPLISHMENTS FOR FISCAL YEAR 2019

- 1. Hire and work with a new Library Director.
- 2. Work with the City to implement initiatives of the Equity Took Kit.
- 3. Collaborate with the ICCSD and other area libraries to simplify issuing library cards to school age children.
- 4. Keep the public informed about library access during construction on the Ped Mall.
- 5. Continue working with Digital Johnson County partners to expand services offered and explore the possibility of a joint library system in the future.
- 6. Improve library catalog and patron account interface.
- 7. Celebrate local history with improvements to the Digital History Project content management system, increased staffing, promoting digital access to the historical Press Citizen, sharing restored historical maps, and offering an opportunity for people to record their local history stories.
- 8. Assess needs in the new Digital Media Lab and add resources the public is requesting.

- 9. Approve a Memo of Understanding with Iowa City UNESCO City of Lite.
- 10. Submit a City budget request that supports library needs. Advocate for CIP funding for replacement carpeting and furnishings from the 2004 building.
- 11. Registered 4,417 for the Summer Reading Program.
- 12. Reviewed and updated the following policies:
 - Finance 401 505 Volunteers 703 Cable Television Channel Programming Policy 801 Circulation of Materials 812 Hours of Service 813 **Unattended Children** 814 Copyright 817 Alcohol in the Library

GOALS FOR FISCAL YEAR 2020

- 1. Find improved parking location for the Bookmobile.
- 2. Plan for building improvements: Plan for replacing public access computer workstations; Plan for re-flooring project; Develop a plan for HVAC replacement.
- 3. Complete upgrade to the library catalog.
- 4. Evaluate impact of no fines on Children's and YA collections.
- 5. Study availability of collections in response to changes in circulation policy.
- 6. Explore artist-in-residence in Digital Media Lab.
- 7. Undertake strategic planning process (new plan adopted June 2020, goes into effect July 1, 2021).
- 8. Continue working with Iowa City and partners to implement Equity Toolkit measures/Explore funding opportunities related to outcomes of equity toolkit work.
- 9. Initiate (or participate) in discussion about City-wide services for tweens and teens with other public and youth-serving agencies.
- 10. Facilitate guided conversations with staff and library stakeholders about future space use/needs.
- 11. Research social workers in libraries

Board Members:

Jay Semel, President

Diane Baker

Adam Ingersoll (resigned 8/2018)

Wesley Beary (joined August, 2018)

Carol Kirsch

Robin Paetzold

Kellee Forkenbrock

Monique Washington, Vice-President



Strategic Plan FY19: Goals and Objectives

Connect: The lowa City Public Library connects people to information essential for daily living and offers

them opportunities for enjoyment and personal growth

Engage: The lowa City Public Library actively encourages discovery, learning, and greater participation in

community life

Enrich: The Iowa City Public Library contributes to the quality of life in Iowa City by offering

opportunities to explore diverse ideas, to exercise imagination, and to express creativity

	End of Year Report
Ge	oal 1: Public Awareness
Evaluate ways we communicate with our community and improve information delivery to identified populations. , , , , , , , , , , , , ,	Additional information was translated into Spanish, Arabic, French, Swahili, and Chinese including Summer Reading Program children's gamecards, No fines on Children's & Young Adult materials beginning 6/1, and ICPL Bookmobile FAQ. Translated information was added to the ICPL webpage and distributed at area ethnic grocery stores, neighborhood nenters, Resurrection Church, and Laundromanias laundromats. 130 packets of information about the Library were sent to community organizations to post on bulletin boards and other public venues. A new eNewsletter, Shelf Talk," which focuses on sharing information about ICPL collections debuted in January.
Introduce the new Library Director to the community.	Information about Carman was featured in the Spring/Summer edition of The Window and the Volunteer Recognition event was promoted as a special opportunity to meet Carman. The Friends Foundation hosted a community Meet & Greet in May. Staff helped arrange for Carman to speak with local service club members and residents of Oaknoll.
3. Share Library information at PrideFest.	The Library was recognized as a PrideFest sponsor this year, which included an ad in the Pride Week guide. Our Graphic Designer created a version of the ICPL logo in rainbow colors as a part of the ad. The Bookmobile was at the Pride Picnic on Friday and the Vendor Fair on Saturday. More than 20 staff members and friends/family walked in the Pride Parade. We hosted Drag Queen Storytime at the Library and published LGBQTIA+ collection lists on our Staff Picks page, highlighted by a scrolling banner on the homepage.
4. Work with Cedar Rapids Public Library and other corridor public libraries raise awareness about area libraries.	Staff attended Corridor Libraries Connect bi-monthly meetings and planned for ways corridor libraries could work together to advocate for, and share, information about local public libraries. The #CorridorReads partnership, begun in 2018 with Cedar Rapids Public Library, continues with Marion, Swisher, and Ely Public Libraries joining the project.

5.	Work with City of Iowa City Communications Staff to share information about Ped Mall reconstruction.	Staff attended weekly meetings and wrote posts to share that, "The Library is OPEN during construction." There was an article about the reconstruction project in the Spring/Summer edition of The Window and in eNewsletters. Staff
		maintained a bulletin board with project information and updates located in front of the west Ped Mall doors when they were closed due to construction.
		Goal 2: Collaboration
1.	Evaluate service area restrictions and online	OverDrive's Instant Digital Card program was discussed at the
	library card sign-up for digital collections.	October Digital Johnson County meeting. Peer libraries offering the digital card were contacted about their experience with the program; responses are currently being collected. A decision about joining the program will be made in the spring.
2.	Explore collaboration with schools and	Meetings with Kristi Harper from the ICCSD and staff from the
	Public Libraries of Johnson County to create	North Liberty Community Library and Coralville Public Library have
	a single use student library card that serves	taken place. The Student AIM card is the result of these meetings
	multiple library locations.	and will be implemented in August.
3.	Consider a collaboration/partnership to provide a series of programs focused on effective parenting and how children learn.	We are still in the consideration phase and determining what the program series will focus on and who our partners will be.
4.	Collaborate with Obermann Center for the	ICPL hosted a number of sessions which were aired live on Channel
	Obermann History Symposium 2019 focusing on disabilities.	10 and added to the Library's collection.
5.	Investigate collaboration with Elder Services	We focused on the Lobby Stop pilot program, improving access for
	or other agencies to improve access for At	At Home and aging patrons who live at the four sites served. As of
	Home services.	June 11, 359 people visited a Lobby Stop and 335 items were
		checked out. Staff offered four Tales & Travel memory programs
		each month at five different facilities. Staff contributed information
		about the Tales & Travel program to "On the Go with Senior
		Services: Library Programs for Anytime and Anyplace," a forthcoming publication from Libraries Unlimited, expected in
		January 2020.
6.	Work with City and other partners to	Equity Toolkit work was completed and final reports written for the
•	implement the Racial Equity Toolkit	City's Office of Equity and Human Rights.
	initiatives.	and the state of Equation and the state of t
		Goal 3: Programs
1.	Contribute programming to RAGBRAI and	There were two events, an open-video play, with 150 participants.
	Downtown Block Party events.	Jason Snell, a mind musician, attended by 50 people.
2.	Participate in fall Gallery Walk to share	Done.
	refurbished Hazel Westgate collection.	
	Evaluate future of the Children's Gardens with Ped mall redesign.	Area is currently under construction.
4.	Evaluate Special Access Browsing Hour.	Meetings between the Library and the Iowa City Autism Community
		Group are scheduled. We hope to offer an online survey to their
		group in January.
5.	Increase classes offered in Digital Media Lab	13 new classes were developed. 25 classes were offered in the
_	(DML).	second half of the fiscal year.
6.	Continue history tour programming,	History tour programming was postponed until 2020.
_	including taping of tours if possible.	
/.	Evaluate STEAM Fest and Comic Con as	Lib Con was very successful with more than 700 people attending.
	ongoing annual events.	Our 2 nd Lib Con event will be held August 10, 2019.

8.	Evaluate use of Project Outcome to measure the impact of library programming on patrons and the community.	Staff are evaluating the use of Project Outcome with the new director and making plans for future outcome measurement.
		Goal 4: Content
1.	Digitize historical lowa City newspapers.	The site contains 55 newspaper titles and 141,840 newspaper pages that are browsable and keyword searchable.
2.	Ensure collection development reflects changes in circulation and marketplace.	Five years of data comparing collection budget allocations, circulation, and collection size was compiled and shared with the selection team to identify trends. Selectors will identify needed changes to the collection plan and future materials budget in the coming months.
3.	Evaluate streaming video service.	At the beginning of January, we moved the credit limit to 10. Overall, 81.9% of Kanopy users were satisfied.
4.	Add experience kits that provide resources to engage in activities or projects, such as birdwatching or stargazing.	Kits were introduced in February thanks to a generous grant from the Community Foundation of Johnson County. 21 Discovery Kits were added: 10 for children and 11 for adults.
5.	Add a platform to the Digital History Project (DHP) to collect and record local history stories.	IT installed the Islandora/Fedora system to move local history articles from the blog to the Digital History. Blog posts that would work well on the DHP were identified.
6.	Evaluate Library's institutional archives and plan for long-term selection, preservation, and digitization.	A collection plan is currently being written to explain the purpose of the archives, identify what we preserve, the formats we have, and who has access to it. Nancy Kraft from the University of Iowa Libraries evaluated the archives and our current workflow and helped identify areas for focus.
7.	Consider use of MOBIUS or similar system to offer easy access to off-site collections and improve delivery of materials between libraries.	MOBIUS was researched and determined to be unnecessary at this time. We have benefited from the affordability and convenience of working with Chomp delivery service to transport materials between local libraries.
		Goal 5: Technology
1.	Upgrade Digital History Project content management system.	The Islandora/Fedora, an open-source software platform for digital collections, was installed and configured. A sample collection to add to the site has been identified. Work will continue into FY20 with migrating the digital collections.
2.	Review Bookmobile technology.	A television monitor and laptop were replaced due to wear and tear this year. We evaluated changes to strengthen the Bookmobile Wifi signal and made some modifications.
3.	Consider additional resources for Digital Media Lab.	Classes using the virtual goggles and the WACOM drawing pads were created and offered.
-	Consider an online community calendar	Preliminary meetings were held.
	Complete upgrade to the library catalog (Virtual Branch).	A working group established a set of features and requirements. A working prototype is in place and is being used for development and testing. We will get feedback from staff in the next calendar year.
6.	Develop and launch new personalized patron account interface (Virtual Branch.)	The patron interface is part of the library catalog upgrade project above and is being implemented along the same timeline.
	Evaluate library hold delivery via CHOMP.	Staff began using CHOMP for North Liberty Community Library Open Access returns because of the significant cost savings of using CHOMP Use of CHOMP by the community for holds delivery is low.
8.	Begin discussion of a multi-library ILS system that includes ICPL.	Discussion has been tabled.

9. Consider sending notices via text message.	Staff resources have focused on catalog improvements. IT warranted, we will implement text notification as a part of the
	catalog project. A decision will be made in the spring.
10. Formalize and document PCI Compliance.	A working group has been established and is reviewing PCI
	compliance documentation toward creation of a policy and
	procedures.
11. Prepare for end of Channel 20	A press release announced the cessation of Channel 20 on April 2.
	Programs are now shared live and available via the
	thelibrarychannel, ICPL's YouTube channel.
	Soal 6: Space/Facilities
Investigate the need for a dedicated	An outreach vehicle would be particularly useful when preparing
outreach vehicle.	and executing Stories in the Park programming in the summer,
	especially if supplies to support the program would be available in
	the vehicle. When staff visited school sites to preregister kids for
	SRP in the spring of 2019, there were 2 occurrences where a
	different vehicle had to be used because the travel van had been
	reserved for an outreach event. With the possibility for the
	Bookmobile housed further from the Library in the future, we
	anticipate more need for a travel/outreach vehicle or different
	scheduling of the Maintenance Van and Travel Van.
2. Plan for replacement of public access	Funding for this project is now in FY22, so this should be moved to
computer workstation furniture.	FY20.
Repurpose old Circulation Desk space and	Remodeling was completed and features additional space for holds,
address holds shelves available.	space for book sales from The Book End, and library card
addiess fiolds sliefres available.	registration. A new display to highlight book club kits, circulating
	equipment, and Discovery kits will be added soon.
4. Identify areas that need to be re-carpeted;	This project is now in the City 2022 CIP budget; move this objective
update budget for replacement.	to FY20.
5. Work with the City of Iowa City to identify	The cold winter was hard on the Bookmobile; the heat did not work
long term storage location for the	on many occasions. All concur an indoor storage location in the
Bookmobile.	winter would help. Staff have discussed indoor parking with City of
bookinobile.	lowa City Equipment Division staff and we hope to have an indoor
	storage location for the 2019/2020 winter season.
6. Plan for replacement of the toddler, CD, and	A budget request was made for FY20. Budget request was not
puzzle shelving in the Children's	approved in operating budget.
Department.	approved in operating budget.
7. Replace HVAC components in the FY19 CIP	This project is complete.
budget.	p. oject is complete.
	This will be completed before the end of the fiscal year. We needed
8. Install generator backup for server room.	to replace the HVAC components first.
	Goal 7: Staffing
1. Assist the Board as needed in the hiring of a	New Director hired.
new library director.	The Ended Initial
Develop a transition plan including Board	The Transition Committee was disbanded in June.
and staff to work with the new director,	
including a feedback process after six	
months.	
Identify training needs; offer training.	The staff training group will be established in FY20.
4. Evaluate Bookmobile summer Fridays and	Staff trained to work on the Help Desk are rotating through the
plan for staffing if continued.	summer 2019 Bookmobile schedule to support the five-day-a-week
EO II dollarada	summer operations. Hiring a Bookmobile Aide has helped with
	keeping the Bookmobile stocked with materials and rotating

	collections, freeing up staff time to work on other Bookmobile
	support tasks.
5. Investigate staffing levels at public service	A time study was completed in May. Staff will meet to review the
desks.	data and make recommendations before the fall schedule period.
6. Assist the City as they address wages for	This information was provided during the budget process. The City
hourly workers.	Council approved a city-wide starting wage of \$11.50 beginning
	July 1, 2019. The goal is to raise the starting wage to \$15.00 over
	three years. New hourly pay plan will take effect 7/1/19.
7. Formalize personnel procedures with City	Administrative/Confidential staff, all librarians, and a few
Human Resources staff.	departments have moved to the web-based time keeper. Will
	continue moving other departments to the KRONOS system
	through FY20.
	Goal 8: Funding
1. Advocate for public and private funding	Successful fundraising events and other activities done by the
support.	members of the Board of Directors of the Friends Foundation and
	library Development Office staff generated more than \$500,000 in
	Fiscal Year 2019.
2. Introduce series of brief promotional videos	Other Friends Foundation priorities in Fiscal Year 2019 resulted in
to reach donors and potential donors.	the postponement of this project until next year.
3. Introduce the Wade Society to recognize	The Friends Foundation hosted legacy donors who are members of
long time and legacy donors.	the Wade Society on March 30, 2019 for a unique program to
<u> </u>	unveil historic maps of lowa City, now displayed on the library's
	second floor. Maeve Clark, ICPL Adult Services Coordinator, was the
	featured speaker to a group of 89 supporters.
	I receive an abacture of a 9 carb at an authoritation



Strategic Plan FY20: Goals

Connect: The Iowa City Public Library connects people to information essential for daily living and offers

them opportunities for enjoyment and personal growth

Engage: The Iowa City Public Library actively encourages discovery, learning, and greater participation in

community life

Enrich: The Iowa City Public Library contributes to the quality of life in Iowa City by offering

opportunities to explore diverse ideas, to exercise imagination, and to express creativity

Goal 1: Public Awareness

- 1. Keep public aware of library access issues related to Ped Mall construction.
- 2. Seek new ways to communicate with residents who do not receive library news and information through current outlets.
- 3. Undertake strategic planning process (new plan adopted June 2020, goes into effect July 1, 2021).
- 4. Share information about no fines on Children's and Young Adult collections and Student Aim Card.
- 5. Evaluate Annual Report format and consider options for sharing information with the community.
- 6. Evaluate participation in PrideFest and plan for future participation.
- 7. Begin planning for the Library's 125th anniversary.
- 8. Highlight library databases and online learning portals on Social Media sites and Library website.

Goal 2: Collaboration

- Continue to work with lowa City Community School District, Coralville Public Library and North Liberty
 Community Library to develop and introduce Access to Information and Materials (AIM) Library Cards for
 students in the ICCSD.
- 2. Continue working with lowa City and partners to implement Equity Toolkit measures.
- 3. Partner with Parks & Recreation to jointly plan several programs for teens.
- 4. Explore artist-in-residence in Digital Media Lab.
- 5. Work with Neighborhood Centers of Johnson County to strengthen Bookmobile services to elementary students.
- 6. Work with partners to address food insecurity for people 18 and younger.

Goal 3: Programs

- 1. Evaluate Comic Con as an annual event produced by the Library.
- 2. Evaluate Lobby Stop services.
- 3. Explore establishing programming series that engage patrons without homes
- 4. Continue History Tour programming.
- 5. Evaluate Digital Media Lab programming and membership.
- 6. Increase number of classes or workshops that focus on resource sustainability and climate change.

Goal 4: Content

- 1. Evaluate buying practices for digital collections.
- 2. Plan for changes to availability of compact disc and DVD in marketplace.
- 3. Consider digitizing city building permit collection and city directories.

- 4. Continue work on preserving and digitizing institutional archives.
- 5. Increase streaming video options.
- 6. Study availability of collections in response to changes in circulation policy.

Goal 5: Technology

- 1. Consider offering an interactive online readers' advisory service.
- 2. Explore adding scrolling Event Board e-sign for community events.
- Gather information and produce a report on Broadband usage and access that can be used as a basis for evaluating whether "broadening Internet access for lowa City" should be a major FY21+ strategic planning initiative.
- 4. Reevaluate current web design and conduct content audit.
- 5. Make registration for reading programs easier.
- 6. Explore interest in joint catalog with local public libraries.
- 7. Make checking out materials easier.
- 8. Consider automatic renewal of materials.
- 9. Migrate Digital History Project content to new content management system.
- 10. Complete upgrade to the library catalog.
- 11. Develop a budget request to translate parts of the webpage into identified languages.

Goal 6: Space/Facilities

- 1. Find improved parking location for the Bookmobile.
- 2. Plan for re-flooring project.
- 3. Plan for replacing public access computer workstations.
- 4. Develop a plan for HVAC replacement.
- 5. Study building space needs, especially for Teen and Children's Services.
- 6. Evaluate Library vehicle fleet and service needs.
- 7. Conduct a building sign audit and plan for updates as needed.
- 8. Consider city's goal of "Promote environmental sustainability" when planning projects.
- 9. Evaluate current meeting room spaces.

Goal 7: Staffing

- 1. Offer and evaluate staff training program.
- Review public service desk time study and propose changes.
 - Explore circulation support offered away from the Help Desk and expand and/or provide training as needed.
- 4. Evaluate Bookmobile staffing assignments and adjust as needed.
- 5. If adopted by Board and City Council, work with City on hourly employee staffing changes.
- Research social workers in libraries.

Goal 8: Funding

- 1. Determine possible funding sources needed for various projects/programs.
- 2. Explore funding opportunities related to outcomes of equity toolkit work.
- 3. Work with Friends Foundation Board to increase number of donors and total raised through financial donations.
- 4. Evaluate impact of no fines on Children's and YA collections.
- 5. Consider extending no fines to all collections.

Adult Services Department Report

July 25, 2019 Meeting of the Iowa City Public Library Board of Trustees Maeve Clark, Adult Services Coordinator

Summer Partnerships and the Digital Media Lab

The library is hub of activity during the summer due in part to partnership programs with a number of governmental and educational entities. The Digital Media Lab sees heavy use from the Iowa Youth Writing Project's week-long series of camps. The camps are targeted for teens and tweens and all of them are free. The Library also serves as the location for Youth Empowered to Serve (YES!) program sponsored by Goodwill of the Heartland. Teens in this program are placed in jobs throughout the county during the summer and receive job coaching from staff. Both groups use other meeting rooms, too.

Summer Reading Program

2019 summer reading programming for teens and adults has proven once again popular. While numbers for those enrolled in the reading part of the program are down for both teens and adults; 382 teens have enrolled this year compared to 434 last year and 986 adults have signed up this year compared to 1013 last year, attendance at programs has held steady. The enrolled participant numbers should increase by the end August 10, the last day of the program. We speculate that the Ped Mall Construction may play a role in the lower numbers this year.



A terrarium building workshop program was so popular we held it twice!



Teen Super Smash Brothers tournament contestants.

Staff

I am sad to report that Lyndey Kelley, who has been responsible for overseeing the Digital Media Lab, is relocating to Louisiana. Lyndey developed many new classes for the DML and also worked on the Info Desk and the Switchboard. We will begin interviewing for a part-time Library Assistant III in early August.

Interlibrary Loan (ILL)

Interlibrary loans are materials that the library borrows for our patrons and materials that the library loans to other libraries. The bulk of items we borrow and loan come from libraries in lowa, but we also borrow and loan materials from out-of-state. Books are the most frequently borrowed and lent items, with DVDs and CDs close behind. The library borrowed 3,637 books and AV items for our patrons and 23 articles and we lent 1,286 books and AV items and on a copy of one article to other libraries.



Community & Access Services Dept, Help Desk & Bookmobile

Update for ICPL Board of Trustees Prepared by Kara Logsden, July 2019

No Fines for Children and Young Adult Materials

We've had positive feedback about the change to no fines collected for materials checked out from the Children and Young Adult collections. Many individuals have expressed their appreciation for removing

barriers to using the Library. We'll continue to monitor the impact this has for the entire system and provide regular reports.

Monthly eNewsletters

Each week the Library sends an eNewsletter to share information about the collections, programs and services available at the Library. We have four eNewsletters so it works well to send one each week. We use

eNewsletter	Content	# Subscribers June 30, 2019	# Views June 2019
Check it Out	General Library Information	833	3330
The Windshield	Bookmobile information	868	3153
The Little Window	Library information for Children	699	3166
Shelf Talk Debuted 1/19	Collection Information	121	2588

Subscribe at: icgov.org/e-subscriptions

the City of Iowa City's GovDelivery system free of charge to engage with our community in this venue and it has become a very effective communication tool. The box above shows the number of subscribers and eNewsletter views in June 2019.

Bookmobile Update

We're having a great summer on the Bookmobile! New stops at Pheasant Ridge Neighborhood Center and Autumn Park Apartments are well used, neighborhood families are visiting the Bookmobile at Melrose Meadows, our partnership with the Neighborhood Centers of Johnson County to serve students from Alexander, Twain, Grant Wood and Hills Elementary Schools is working well and we're seeing a lot of children at the Stories in the Park programs. We had 200 people at the Goat and 100 at the Llama Stories in the Park programs. Attendance

at Stories in the Park programs at Willow Creek Park are low because of park construction. Party in the Park programs on Thursdays have been popular and we are meeting new members of the community as the Bookmobile travels around to different locations.

Job Reclassification

Recently Erik Moser, who worked 25 hours a week as Library Clerk, resigned to become a Substitute Librarian. Tyler Dyrg, who works in Collection Services, also resigned to move out of state. As a part of the process to refill these positions, the needs and priorities of the Library and the Library's Strategic Plan were evaluated. It was determined there is a need for additional staff to help with outreach

In June 2019 the
Summer Library Bus
Program provided
1,458 rides

activities outside of the Library and to teach classes in the Digital Media Lab. We asked the City Council to re-classify these two positions to half-time Library Assistant III jobs as this classification is better aligned with the work that is needed. The change is budget neutral. The City Council approved this change on July 2, 2019 and the jobs are currently posted. We wish Erik and Tyler all the best and thank them for their services to the Library.

Development Office Report

Prepared for the Board of Trustees lowa City Public Library by Patty McCarthy, Director of Development July 25, 2019

Friends Foundation Plans for Success

At its first meeting of the new fiscal year on July 17, the Board of Directors of the Iowa City Public Library (ICPL) Friends Foundation agreed on the following objectives for this final year of the current strategic plan.



Goal: Generate necessary private support to accomplish five year goals Objectives:

- o Grow annual contributions from individuals and businesses to raise \$147,500 minimum.
- Lead profitable, worthwhile events to raise \$41,700 minimum.
- Plan engagement with Friends Foundation giving societies.
- o Increase Book End income to \$30,000 minimum.
- o Raise awareness of the Friends Foundation mission and impact.

Goal: Fully engage all directors

Objectives:

- o Engage directors.
- Expand Friends Foundation outreach.
- o Develop new Friends Foundation Strategic Plan for FY2021 forward.

Friends Foundation board members will work with staff in the ICPL Development Office to accomplish the plan with support from our generous community.

It's Crafting Time

It's not too early to be working on handcrafted treasures for the Friends Foundation's annual Arts & Crafts Bazaar fundraiser for the library. Generous library friends create and donate incredible items like the quilt seen here to be sold to benefit the library.

Whether you're a seasoned crafter seeking new project ideas, want to try a new craft, or learn shortcuts, you will find helpful books and DVDs on the library's second floor. Look for these collection numbers on the shelf labels to find:

Fabric crafts: 746
Painting: 759
Paper crafts: 736
Pottery: 738
Sewing: 646
Wire crafts: 739



The eighth annual Arts & Crafts Bazaar is scheduled on Saturday, **December 7**, 10am -3pm in Meeting Room A. Last year, the Bazaar raised nearly \$8,100 from the sales of hundreds of unique treasures which were made and donated by more than 200 artists and crafters.

By Todd Brown, Senior Librarian at the Iowa City Public Library

This year's Summer Reading Program at ICPL is "A Universe of Stories," so why not read some stories which span the Universe? Space Operas as a genre usually involve a grand scale, sometimes in both distance and time. They are full of adventure, intrigue, aliens and battles for control.

If you're looking for a book with sentient dolphins (and who isn't?), then "Startide Rising" by David Brin is the Space Opera for you. It is set 470 years in the future where species achieve sentience by being "uplifted" by another patron race, though it is unknown who uplifted the "wolfling" humans. An Earth spaceship crewed by uplifted dolphins, humans and an uplifted chimpanzee discover a fleet of abandoned ships which could belong to the first sentient race. A fight between alien races to discover the fleet's secrets ensues.

"Leviathan Wakes" by James S. A. Corey is part Space Opera and part noir detective story. A missing Earth heiress, another derelict ship and more secrets spark conflict, this time between the Earthers, the Mars Navy and the Belters of the asteroid belt and outer planets. Ice hauler Jim Holden and detective Joe Miller work to uncover the vast conspiracy which threatens humanity. This is the first book in the Expanse series and has been followed by seven more books. The series was also adapted to television as Syfy's "The Expanse."

In "Old Man's War" John Perry joins the Colonial Defense Force at age 75. Wanting recruits with life experience, the CDF uses his DNA to create a new body that has been genetically and technologically enhanced. The CDF's job is to protect interplanetary colonists who must compete for resources against other alien races. This book follows his exploits from recruit to captain and is the first of five novels and a collection of four novellas.

"Hyperion" by Dan Simmons uses a similar structure to "The Canterbury Tales." On the eve of war, seven pilgrims journey to the planet Hyperion, selected by the Als of the TechnoCore to assist the Hegemony of Man against the "interstellar barbarians" known as the Ousters. Hyperion is the location of the Time Tombs guarded by the god-like creature the Shrike. At each stage of their journey to the Time Tombs one of the pilgrims tells their tale and their connection to the Shrike. Three more novels follow in the "Hyperion Cantos."

"Dune" by Frank Herbert combines interstellar travel, adventure, religion and political intrigue. The desert planet Arrakis is the only source of melange, a drug which extends life, gives psychic abilities to some and makes interstellar travel possible. It is the most valuable substance in the universe. Paul is the son of Duke Leto Atreides who is assigned to control Arrakis. After his father is betrayed, Paul goes into hiding with the native Fremen and discovers he has powers. Also, the desert is full of giant sandworms!

For any of these epic Space Operas and more, check out the science fiction collection at the lowa City Public Library.

By Kara Logsden, Community and Access Services Coordinator at the Iowa City Public Lib

I've listened to some awesome audiobooks recently. They are perfect stories to listen to during a long drive or short commute, while doing house chores or kicking back and relaxing.

"Where the Crawdads Sing" is a lyrical, coming of age story by Delia Owens about a girl who lives on the North Carolina coast and, as a young child, is abandoned by her family. I listened to the last chapter twice and enjoyed the book so much I wanted to start again at the beginning. Cassandra Campbell's narration is excellent.

"The Library Book" by Susan Orlean weaves the story of a catastrophic fire at the Los Angeles Public Library with a narrative about the history and purpose of libraries. Orlean reads the audiobook and her narration is perfect. Orlean's book is a testament to the importance of libraries and their service to communities.

"Leadership in Turbulent Times" by Doris Kearns Goodwin reveals how Abraham Lincoln, Theodore Roosevelt, Franklin D. Roosevelt and Lyndon B. Johnson became leaders. Each faced adversity and did not always have the ambition to be in charge. Something in each of their lives compelled them to step up and lead. With narration by Beau Bridges, David Morse, Jay O. Sanders and Richard Thomas, their stories come alive.

"Island of Sea Women" is a coming of age novel by Lisa See, who continues her tradition of telling compelling stories about women, relationships, family and home. The story is set in a matriarchal society on a Korean island, beginning in the 1930's, and covers many decades. Jennifer Lim's narration is excellent.

"The American Agent," the newest in Jacqueline Winspear's Maisie Dobbs series, finds Maisie traveling between London and her country home during the blitzkrieg of WWII. When an American correspondent is murdered and British authorities are concealing the crime, Scotland Yard asks Maisie to investigate.

Pam Jenoff bases her new novel, "The Lost Girls of Paris," on the true story of female British secret agents in WWII who help with the French Resistance. Jenoff weaves a compelling story about friendship, commitment and courage.

After listening to "Hamilton: The Revolution" by Lin-Manuel Miranda and Jeremy McCarter, I wanted to know more about Alexander Hamilton and his contribution to our history. Ron Chernow's biography, "Alexander Hamilton," was Miranda's inspiration for the musical. Scott Brick's narration of the biography is excellent.

"My Dear Hamilton" by Stephanie Dray and Laura Kamoie offers a different perspective to Hamilton stories. This coming of age Biographical Fiction novel focuses on Eliza, Alexander Hamilton's wife. As the daughter of a general, she was dedicated to the fight for independence and future of the United States.

This led me to Melissa de la Cruz's Biographical Fiction trilogy in the Library's Young Adult collection. "Alex & Eliza: A Love Story" tells the story of how they met; "Love & War" begins in 1781 when the Hamilton's are first married; and "All for One" rounds out the trilogy as the Hamilton's prepare for the arrival of their first child.

The lowa City Public Library has a wonderful selection of audiobooks in the Fiction, Nonfiction, Children's and Young Adult disc and audio collections. If you need assistance or inspiration finding the perfect book, check with our helpful staff.



Drink beer and support the lowa City Public Library at Big Grove for Good on Tuesday

littlevillagemag.com

1 min read

Big Grove for Good: Iowa City Public Library Book Bash

B

ig Grove Brewery and Taproom — Tuesday, July 9 at 5-8 p.m.



Big Grove Brewery and Tap Room. — Zak Neumann/Little Village

Reading a good book with a cold brew in hand may be one of life's simple pleasures, but beer and public libraries don't usually go hand-in-hand. That will change for three hours on Tuesday evening, as Big Grove for Good raises money for the Iowa City Public Library.

Big Grove Brewery launched Big Grove for Good in 2017, as a way to support worthy causes in Johnson County. On Tuesday, 10 percent of all sales between 5 p.m. and 8 p.m. at Big Grove Brewery and Taproom in Iowa City will be donated to ICPL Friends Foundation.

There will be family friendly games and crafts for kids. The ICPL Bookmobile will also be on hand, which means anyone with a library card will have the chance to check out a book.

But this summer, a library card will do more than just let people access the library's services. It will also help young Iowa Citians get to the library.

Students through 12th grade with an ICPL card will be able to ride any Iowa City Transit bus **for free** on weekdays, between 9 a.m. and 3 p.m. Adult caregivers accompanying a child with a library card will

also be able to ride for free. The program runs until Thursday, Aug. 22.

"One of our goals was that we want kids to come to the library and read in the summertime," Kara Logsden, community and access services coordinator for ICPL, told *Little Village*. "We wanted to take transportation away as a barrier for using the library."

Memorandum of Understanding Fiscal Year 2020 between the Iowa City Public Library Friends Foundation Board of Directors and the Iowa City Public Library Board of Trustees

The lowa City Public Library Friends Foundation Board of Directors approved the attached Fiscal Year 2020 (FY20) budget on June 5, 2019. The lowa City Public Library Friends Foundation agrees to pay the lowa City Public Library a total of \$117,500.00 in undesignated use grants for FY20 for needs approved by the Library Director. Payments will be made on the first day of each quarter of fiscal year 2020: July 1, 2019; October 1, 2019; January 1, 2020; and April 1, 2020.

In addition, the Iowa City Public Library Friends Foundation agrees to fund a portion of salaries and benefits of the staff of the Iowa City Public Library Development Office. The Iowa City Public Library Friends Foundation agrees to pay up to \$121,300.00 in FY20 as determined by the budget for salaries and benefits. Payments to the Iowa City Public Library will be made on the monthly schedule determined by the Iowa City Public Library/City of Iowa City.

Thus, as outlined above, the total grants, salaries and benefits payable to the Iowa City Public Library and City of Iowa City from the Iowa City Public Library Friends Foundation for FY20 is \$238,800.00. Funds will be payable from current and past year annual gifts, current and past year unrestricted spendable earnings, and, if necessary, unrestricted equity.

Wesley Beary, President	David J. Bright, President
Board of Trustees	Board of Directors
owa City Public Library	Iowa City Public Library Friends Foundation
Date	Date

Ordinary Income/Expense	
Income	
Book End	30,000
Contribution Income	147,500
Gifts & Bequests (passthrough)	50,000
Interest/Dividends	5,000
Special Events	41,700
Transfer In from Spendable Acct	35,000
Total Income	305,400
Expense	
Administrative Expense	33,700
BookEnd Expense	1,000
Fundraising Expense	141,900
Gifts & Bequest (passthrough)	50,000
Grants to Library	117,500
Total Expense	305,400
Net Ordinary Income	· -

ICPLFF Board approved 6/5/19

From: Mary Gravitt [mailto:gravittmary@gmail.com]

Sent: Wednesday, July 10, 2019 3:50 PM To: Council < Council@iowa-city.org >

Subject: IOWA CITY PUBLIC LIBRARY COMPLAINT

Since when do you have to have your picture taken to used library equipment? Have lowa City Public Library become a branch of the Federal Government? Next will they require that a list of all reading materials be filtered back to the FBI?

I as a citizen feel insulted that a photo ID is required to use the Digital Lab at Iowa City Public Library.

I want some inquiries made as a citizen and a library patron. This has never happened to me nor have I ever been so angry at how I was treated today.

Fascism can only exist if citizens do not know their rights and if they do not complain about being abused.

Mary Gravitt 2714 Wayne Avenue #6 Iowa City, IA 52240

319.341.6230

Disclaimer

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* *

Elsworth Carman

From: Elsworth Carman

Sent: Thursday, July 11, 2019 4:53 PM

To: 'gravittmary@gmail.com'

Cc: 'Council@iowa-city.org'; 'Geoff Fruin'

Subject: RE: IOWA CITY PUBLIC LIBRARY COMPLAINT

Hello Ms. Gravitt:

Thank you for taking the time to share your concerns about ICPL's orientation procedures for the Digital Media Lab (DML). I am sorry that you had a negative experience at the library and would like to share some additional information with you.

As you probably know, a staff-facilitated orientation is a requirement before patrons can access the DML independently. Since the DML was first opened, this orientation has included staff taking a photograph of each patron who is ready to use the lab. This serves two primary purposes. First, the DML houses some of the most expensive equipment in the library. We employ multiple techniques to ensure these hard-to-replace items are protected, including having staff stationed near the entrance to the DML and using a zoom-enabled security camera within the space. Patron photos are another way we can easily stay abreast of who is using the space and ensure they are approved to be there in case of any issues of theft or damage. Second, staff periodically check to make sure users in the DML are oriented and have been approved to be in the space without a staff member. The photographs are used during these checks in lieu of having to disrupt each patron's work to verify their ID.

I can understand why it would feel surprising to be asked to stand for a photo as part of access to a specific library resource since we take such a strong, public stance on protecting patron privacy and access. I can assure you that these photographs are only used by the staff involved in monitoring the DML and are not shared elsewhere.

Coincidentally, access and orientation practices for the DML are being discussed by staff groups right now. We are considering making a number of changes related to accessing the DML, including how we orient and supervise users. Comments like yours help up improve the way we serve and engage all patrons, and I am truly appreciative that you took steps to address a situation that did not feel right to you.

I welcome the continuation of this conversation; if you would like to speak in more depth about your experience or hear more about our practices, please let me know.

Thank you,

Elsworth Carman
Director, Iowa City Public Library
elsworth-carman@icpl.org
Office Phone: 319.356.5241
Cell Phone/Text: 319.383.1269
www.icpl.org

Iowa City is a UNESCO City of Literature

From: Mary Gravitt [mailto:gravittmary@gmail.com]

Sent: Wednesday, July 10, 2019 3:50 PM To: Council < Council@iowa-city.org >

Subject: IOWA CITY PUBLIC LIBRARY COMPLAINT



Elsworth Carman

From:

Mary Gravitt < gravittmary@gmail.com>

Sent:

Friday, July 12, 2019 1:31 PM

To:

Elsworth Carman

Subject:

Re: IOWA CITY PUBLIC LIBRARY COMPLAINT

Follow Up Flag:

Flag for follow up

Flag Status:

Flagged

In the 20 or so years I have been using ICPL the only identification required was a piece of current mail to get a library card. Photo IDs were required to borrow equipment to use within the library if you do not have a card.

My problem with the technician is that she took my picture and told me this is how people are kept out of the digital lab. Digital pictures are not even allowed in certain cites because they can be used for undisclosed purposes. And furthermore, the digital lab is never crowed because it is not that popular. I feel that keep patrons out has more to do with the class of the patron, than with any thought of them stealing equipment.

Also as the head of a Public Library, under ALA Rules certain behaviors have to be observed. The public must be allow access. However, if you intend to privatize the digital lab let it be know to the public. Public libraries have been sued for less.

Furthermore, I feel that that was a Fascist move on the technician's part because this is Iowa City, not New York City. This is what made me so angry. She had no right to take my picture. And the library has not right to privatize public space.

4

From: Mary Gravitt <gravittmary@gmail.com>

2 h 2

Sent: Saturday, July 13, 2019 2:24 PM

To: Council < Council@iowa-city.org>

Subject: DIGITAL PHOTOGRAPHY OF PATRONS IN ICPL DIGITAL LAB

I have received an answer from the Head of ICPL stating in so many words that digital pictures of patron using the Digital Lab is to prevent thief of its valuable electronic equipment. This I think is specious. I say the picture taking is part of class warfare in that the average library patron is poor but not criminal.

I have spoken to several ICPL patrons and was told they, like myself, did not like having their pictures taken in order to use the Digital Lab, but felt they could do nothing about it.

If patron thievery is a problem, why not hire a full-time monitor for the Lab? As well as have surveillance cameras installed.

I think the Director has confused Iowa City with New York City because now we are a city of skyscrapers.

Most patrons using the 2nd floor of ICPL come to use the desktop compute Agenda Item 9A-5 internet, study, and to socialize and are not interested in the Digital Lab. The Lab itself is a dark alienating place--not a friendly place and is only opened limited hours.

Furthermore, ICPL has more physical problems that the Director should be concerned which includes the 2nd floor bathrooms. Since I have only used the Ladies Room, I can state that of the five sinks, only one soap dispenser dispenses soap. And only two sinks have running water. On several occasions I have had to inform library personnel to have Maintenance pour water down the floor drains to keep the stink of methane from coming up from them—a situation due to dry-mopping. This has gone on overlooked for several years.

Mary Gravitt

2714 Wayne Avenue #6

Iowa City, IA 52240

319.341.6230

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Elsworth Carman

From: Elsworth Carman

Sent: Tuesday, July 16, 2019 3:45 PM **To:** 'gravittmary@gmail.com'

Cc: 'Geoff Fruin'

Subject: Re: DIGITAL PHOTOGRAPHY OF PATRONS IN ICPL DIGITAL LAB

Hello, Ms. Gravitt:

Thank you for following up with additional concerns about ICPL's current Digital Media Lab access practices and facilities. I'd like to respond to a few of your specific points.

I can absolutely assure you that requiring a photo for use of the DML is not intended to keep people out in any way. A core element of public library service is to be open and welcoming to all patrons. I am so proud that ICPL serves users from all kinds of backgrounds and demographics; this is our job, and I will continue to work to make sure everyone has a place here. The DML draws a diverse group of patrons—which is exactly what it was designed to do—and we have no plans to change this. I'm disappointed to hear that you find the DML a dark and alienating place; specific design choices were made to ensure the space felt open and inviting, without being distracting for users. Do you have any suggestions for making the orientation process or general space feel more welcoming?

I will pass your concerns about the women's bathrooms on the second floor on to the facilities team. I make a point to use the men's bathrooms throughout the building to ensure they are functioning and clean and have not noted the issues you bring forward. I have not heard about these issues from other patrons but will do my best to work with the appropriate staff to address any problems.

Again, I appreciate your time and willingness to articulate your concerns. Please know I am always happy to meet for a face-to-face conversation.

Thank you,

Elsworth Carman
Director, Iowa City Public Library
elsworth-carman@icpl.org
Office Phone: 319.356.5241
Cell Phone/Text: 319.383.1269

www.icpl.org

lowa City is a UNESCO City of Literature

From: Mary Gravitt <gravittmary@gmail.com>

Sent: Saturday, July 13, 2019 2:24 PM To: Council < Council@iowa-city.org>

Subject: DIGITAL PHOTOGRAPHY OF PATRONS IN ICPL DIGITAL LAB

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MasterCard Report 08-Jul-19

Vendor	Dept	Expense	Description	Amoun
Amazon.com	10550152	469320	Miscellaneous Supplies	\$99.16
Apple Store	10550140	444080	Software Repair & Maintenance Services	\$5.94
Apple.com	10550140	444080	Software Repair & Maintenance Services	\$99.00
Bread Garden	10550110	469360	Food and Beverages	(\$1,040.44)
Cannon Water Technology	10550121	442010	Bldg Rep & Maint	\$13.24
СНОМР	10550110	435055	Postage and Stamps	\$17.56
CVS Pharmacy	10550152	469360	Food and Beverages	\$25.22
flicker.com	10550159	469320	Miscellaneous Supplies	\$51.49
Gamestop	10550151	469320	Miscellaneous Supplies	\$15.00
GRP	10550121	445330	Other Waste Disposal	\$84.95
iTunes Store	10550510	477350	Online Reference	\$14.82
Jet Brains	10550140	444080	Software Repair & Maintenance Services	\$238.50
Kyle Designs	10550110	469320	Miscellaneous Supplies	\$117.92
Laminator.com	10550159	452010	Office Supplies	\$103.66
Microsoft Store	10550210	477350	Online Reference	(\$0.60)
Mosyle	10550140	444080	Software Repair & Maintenance Services	\$165.00
Paypal	10550140	444080	Software Repair & Maintenance Services	\$16.40
Secure by Design	10550140	444080	Software Repair & Maintenance Services	\$600.00
Tallgrass Business Resources	10550152	469320	Miscellaneous Supplies	\$73.00
Tallgrass Business Resources	10550159	469320	Miscellaneous Supplies	\$40.05
Tallgrass Business Resources	10550110	452010	Office Supplies	\$455.02
Tallgrass Business Resources	10550110	469210	First Aid/Safety Supplies	\$13.60
USPS	10550330	435055	Postage and Stamps	\$31.55
Wal-Mart	10550151	469320	Miscellaneous Supplies	\$68.24
Wal-Mart	10550152	469320	Miscellaneous Supplies	\$153.36
Wal-Mart	10550152	469360	Food and Beverages	\$106.87

Grand Total \$1,568.51

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			ACCOUNT TOTAL	175.00	
			ORG 10550122 TOTAL	363.50	
10550140 10550140 432060 010525 ENCOMPASS IOWA LLC	Library 9247	Computer Co	ter Systems Consultant Services 2019 12 INV P	925.00 061419	11619 IT/IT Essentials
			ACCOUNT TOTAL	925.00	
10550140 438140 011937 AUREON COMMUNICATION	0789007015.2019.06	0	Internet Fees 2019 12 INV P	300.00 062119	229286 Internet Services
			ACCOUNT TOTAL	300.00	
10550140 444100 012971 SEN SOURCE	41681	0	Hardware R&M Services 2019 12 INV P	480.00 062119	229408 IT/ Annual Renewal
			ACCOUNT TOTAL	480.00	
			ORG 10550140 TOTAL	1,705.00	
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			ACCOUNT TOTAL	294.00	
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			ACCOUNT TOTAL	334.37	
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Agenda Item 10B-4

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013692 MULTICULTURAL BOOKS	19-0377B	0	2019 12 INV P	209.77 061419	229069 LIBRARY MATERIALS
			ACCOUNT TOTAL	2,751.09	
10550210 477030 010509 BAKER & TAYLOR INC C	2034546269	0	Books (Uncataloged) 2019 12 INV P	34.10 060719	228845 LIBRARY MATERIALS
			ACCOUNT TOTAL	34.10	
10550210 477070 011068 OVERDRIVE INC	01370CO19102863	0	Downloadable-eBooks 2019 12 INV P	17.95 061419	229076 LIBRARY MATERIALS
			ACCOUNT TOTAL	17.95	
10550210 477100 010546 MIDWEST TAPE	97449223	0	Fiction Audio-CD 2019 12 INV P	24.99 061419	229050 LIBRARY MATERIALS
			ACCOUNT TOTAL	24.99	
10550210 477110 010509 BAKER & TAYLOR INC C	H34886250 H34938830 H35684800 H35694930 H35694940	00000	Music-CD 2019 12 INV P 2019 12 INV P 2019 12 INV P 2019 12 INV P 2019 12 INV P	16.14 060719 19.08 060719 9.54 061419 29.37 061419 12.48 061419	228846 LIBRARY MATERIALS 228846 LIBRARY MATERIALS 228987 LIBRARY MATERIALS 228987 LIBRARY MATERIALS 228987 LIBRARY MATERIALS
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			ACCOUNT TOTAL	118.84	
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	Music-CD 2019 12 INV P	ACCOUNT TOTAL		2019 12 INV P 2019 12 INV P 2019 12 INV P	Fiction Audio-CD 2019 12 INV P	ACCOUNT TOTAL		Downloadable-eBooks 2019 12 INV p	ACCOUNT TOTAL	2019 12 INV P 2019 12 INV P 2019 12 INV P	YEAR/PR TYP S	June 1 to June 30, 2019	
654.93	292.28 060719 99.85 060719 99.54 060719 71.21 060719 27.16 060719 9.54 060719 30.10 060719 16.15 061419 13.95 061419 39.64 061419 9.54 062119	133.75	93.75	30.00 060719 33.75 060719 30.00 060719	40.00 060719	2,937.33	2,937.33	1,198.56 061419 298.93 061419 429.93 061419 96.93 061419 96.93 061419 1.99 061419 680.99 060719 120.00 061419 50.00 061419	11,679.67	248,66 14.24 061419 23.00 061419 34.14 061419 71.38	WARRANT		
	228846 LIBRARY MATERIALS 228987 LIBRARY MATERIALS			228923 LIBRARY MATERIALS 228923 LIBRARY MATERIALS 228923 LIBRARY MATERIALS	11518 LIBRARY MATERIALS			228911 LIBRARY MATERIALS 229076 LIBRARY MATERIALS		229025 LIBRARY MATERIALS 229025 LIBRARY MATERIALS 229025 LIBRARY MATERIALS	CHECK DESCRIPTION	p 8 apinvgla	munis:

Agenda Item 10B-9

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	10550220 477210 010509 BAKER & TAYLOR INC		10550220 477190 012823 MNJ TECHNOLOGIES			010546 MIDWEST TAPE 010546 MIDWEST TAPE 010546 MIDWEST TAPE 010546 MIDWEST TAPE		010509 BAKER & TAYLOR INC	50220 477160 10509 BAKER & TAYLOR			010546 MIDWEST TAPE 010546 MIDWEST TAPE	ACCOUNT/VENDOR	07/16/2019 11:34 emiller	
	C C H34238710 C C H34522030 C C H34522030 C C H34663600 C C H35010620 C C H35068360 C C H35283730 C C H35283730		DIR 0003670042			97387721 97392639 97420598 97449533		C C H34522030 C C H344597450 C C H34748750 C C H34863590 C C H34972800 C C H359072800 C C H359072800 C C H35079870 C C H35079870 C C H35154280 C C H35154280 C C H35283730 C C H35637910 C C H35637910	C H3423871			97387529 97421815	INVOICE	CITY OF IOWA Library Disbu	
	0000000		0			0000		000000000000	00			00	PO	IOWA CITY Disbursements	
	Non-Fiction Video-DVD 2019 12 INV P 2019 12 INV P	ACCOUNT TOTAL	Puzzles 2019 12 INV P	ACCOUNT TOTAL		2019 12 INV P 2019 12 INV P 2019 12 INV P 2019 12 INV P		2019 12 INV P	Recordings 019 12 INV	ACCOUNT TOTAL		2019 12 INV P 2019 12 INV P	YEAR/PR TYP S	June 1 to June 30, 2019	
491.28	94.22 060719 10.87 060719 19.98 060719 14.49 060719 19.56 060719 21.74 060719 21.74 060719 262.33 061419	4,777.50	4,777.50 062119	2,381.51	245.84	23.99 060719 61.46 060719 92.94 060719 67.45 061419	2,135.67	26.81 060719 207.00 060719 28.96 060719 225.90 060719 273.15 060719 101.44 060719 24.64 060719 211.48 061419 231.39 061419 193.39 061419 343.99 061419 35.50 061419	4.10 06071	5.1	20.23	10.49 060719 9.74 060719	WARRANT		
	228846 LIBRARY MATERIALS 228987 LIBRARY MATERIALS 228987 LIBRARY MATERIALS		229386 LIBRARY MATERIALS			228904 LIBRARY MATERIALS 228904 LIBRARY MATERIALS 228904 LIBRARY MATERIALS 229050 LIBRARY MATERIALS		228846 LIBRARY MATERIALS 228987 LIBRARY MATERIALS	28846 LIBRARY			228904 LIBRARY MATERIALS 228904 LIBRARY MATERIALS	CHECK DESCRIPTION	P 9 apinvgla	** munis

	64,820.00	TOTAL:			FUND 1000 General
	829.88	10550220 TOTAL			
	1,931.00	ACCOUNT TOTAL			
229072 LIBRARY MATERIALS	1,931.00 061419	Online Reference 2019 12 INV P	0	102071	10550220 477350 010533 NEWSPAPER ARCHIVE IN
	41.95	ACCOUNT TOTAL			
228919 PP SUBSCRIPTON RENE	41.95 060719	Print/Reference Serials 2019 12 INV P	0	PPFY19	10550220 477330 012383 PROGRESSIVE POPULIST
	3,436.12	ACCOUNT TOTAL			
229037 LIBRARY MATERIALS	1,770.00 061419	2019 12 INV P	0	157573	015034 KANOPY INC
	1,666.12				
228911 LIBRARY MATERIALS 229076 LIBRARY MATERIALS 229076 LIBRARY MATERIALS 228911 LIBRARY MATERIALS 228911 LIBRARY MATERIALS 228911 LIBRARY MATERIALS 229076 LIBRARY MATERIALS	54.99 060719 245.95 061419 524.80 061419 595.45 060719 95.00 060719 149.93 061419	Downloadable Media 2019 12 INV P 2019 12 INV P	000000	01370CO19098764 01370CO19099992 01370CO19102146 01370DA19096957 01370DA19096958 01370DA191096958	10550220 477250 011068 OVERDRIVE INC
	135.67	ACCOUNT TOTAL			
11652 LIBRARY MATERIALS	34.19 061419	2019 12 INV P	0	76232883	010551 RECORDED BOOKS LLC
228904 LIBRARY MATERIALS	28.99 060719	2019 12 INV P	0	97387722	010546 MIDWEST TAPE
	72.49				
11518 LIBRARY MATERIALS 11518 LIBRARY MATERIALS	32.49 060719 40.00 060719	Non-Fiction Audio-CD 2019 12 INV P 2019 12 INV P	00	1114801 1116748	10550220 477230 010518 BLACKSTONE AUDIOBOOK 010518 BLACKSTONE AUDIOBOOK
	208.94	ACCOUNT TOTAL			
229025 LIBRARY MATERIALS	208.94 061419	Multi-Media/Gaming 2019 12 INV P	0	40096030	10550220 477220 010536 INGRAM LIBRARY SERVI
	491.28	ACCOUNT TOTAL			
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P 10 apinvgla		s June 1 to June 30, 2019	IOWA CITY Disbursements	CITY OF IOWA Library Disbu	07/16/2019 11:34 emiller
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