

BOARD OF TRUSTEES AGENDA 5:00 pm - 2nd floor Board Room November 15, 2018

Robin Paetzold, President
Diane Baker
Wesley Beary
John Beasley
Kellee Forkenbrock
Janet Freeman, Secretary
Carol Kirsch, Vice-President
Jay Semel
Monique Washington

- 1. Call Meeting to Order.
- 2. Public Discussion.

3. Approval of Minutes.

- A. Approve Regular Minutes of Library Board of Trustees October 25, 2018 meeting.
- B. Approve Minutes of Special Meeting of the Library Board of Trustees, October 30, 2018, 11:30 am.
- C. Approve Minutes of Special Meeting of the Library Board of Trustees, October 30, 2018, 5:00 pm.

4. Items to be discussed.

A. Director Announcement.

Comment: The selection of the new Library Director will be approved.

B. New Administrative/Confidential Staff Benefit: Family and Parental Leave.

<u>Comment</u>: A Parental and Family Leave Benefit to City Administrative and Confidential Employees was approved by the City Council on November 6, 2018. For Library Administrative staff to be eligible for this benefit, Library Board approval is required.

If you will need disability-related accommodations in order to participate in this meeting, please contact Elyse Miller, Iowa City Public Library, at 319-887-6003 or elyse-miller@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.

- C. Policy Review: 103: Membership in Community & Professional Organizations. Comment: This is a regularly scheduled policy review.
- D. Approve Memo of Understanding with the Iowa City UNESCO City of Literature. <u>Comment</u>: A Memo of Understanding formalizes the longstanding arrangement for the Library to provide space, telephones, and computers to the nonprofit.

5. Staff Reports.

- A. Director's Report.
- B. Departmental Reports: Adult Services, Community & Access Services.
- C. Development Office Report.
- D. Spotlight on the Collection.
- 6. President's Report.
- 7. Announcements from Members.
- 8. Committee Reports.
 - A. Foundation Members.
 - B. Director Search Committee.
- 9. Communications.
- 10. Disbursements.
 - A. Review MasterCard Expenditures for October, 2018.
 - B. Approve Disbursements for October, 2018.
- 11. Set Agenda Order for December Meeting.
- 12. Adjournment.

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NOVEMBER 15, 2018	DECEMBER 20, 2018	JANUARY 24, 2019
Departmental Reports: AS, CAS	State Accreditation	6 month Strategic Planning Update
Policy Review:103: Membership in Community & Professional Organizations	Policy Review: 401: Finance	Policy Review: 505:Volunteers
•	Departmental Reports: CH, CLS, IT	Review 2 nd Quarter Goals/Statistics and Financials
OTHER: 11/11: Book Gala	OTHER: 12/2: Craig Retirement Party 12/8: Arts & Crafts Bazaar 12/14: Inservice Day	Departmental Reports: AS, CAS
FEBRUARY 28, 2019	MARCH 28, 2019	APRIL 25, 2019
Appoint Nominating Committee	Appoint Committee to Evaluate Director	President Appoints to Foundation Board
Policy Review: 813: Unattended Children	Policy Review: 703: Cable Television	Policy Review: 817: Alcohol in the Library
Set Calendar for Next Fiscal Year	Channel Programming Policy Review: 814: Copyright	Review 3 rd Quarter Statistics and Financials
		Election of Officers
Departmental Reports: CH, CLS, IT	Departmental Reports: AS, CAS	Departmental Reports: CH, CLS, IT
MAY 23, 2019	JUNE 27, 2019	JULY 25, 2019
Departmental Reports: AS, CAS	Director Evaluation	Review Board Annual Report
Policy Review: 101: Bylaws	Develop Ideas for Board Annual Report	Adopt NOBU Budget
	Departmental Reports: CH, CLS, IT	Strategic Planning Update
		Departmental Reports: AS, CAS
AUGUST 22, 2019	SEPTEMBER 26, 2019	OCTOBER 24, 2019
Review Annual Staff Report	Budget Discussion	Budget Discussion
Review 4th Quarter Statistics and Financials	Departmental Reports: AS, CAS	Review 1st Quarter Statistics and Financials
epartmental Reports: CH, CLS, IT		Departmental Reports: CH, CLS, IT
DTHER: Board Dinner		



BOARD OF TRUSTEES

Minutes of the Regular Meeting October 25, 2018

DRAFT

Members Present: Diane Baker, Wesley Beary, John Beasley, Kellee Forkenbrock (by phone at 5:10 pm), Carol Kirsch, Robin Paetzold, Jay Semel, Monique Washington.

Members Absent: Janet Freeman.

Staff Present: Maeve Clark, Susan Craig, Kara Logsden, Anne Mangano, Patty McCarthy, Elyse Miller, Brent Palmer, Jason Paulios, Angela Pilkington.

Guests Present: None.

Call Meeting to Order. President Paetzold called the meeting to order at 5:00 pm.

Public Discussion. None.

Approval of Minutes.

The minutes of the September 25, 2018 Regular Meeting of the Library Board of Trustees were reviewed. A motion to approve the Regular Minutes was made by Kirsch and seconded by Washington Motion carried 7/0.

Items for Discussion/Action.

Director Candidate Interview Process. Seven semifinalists were interviewed; there are now three final candidates for the Library Director position. A public forum is scheduled for Monday, 10/29/18 at 7:00 pm. The question the finalists will address is "What do you see as the role of the library in modern day society?" The consultants will collect questions from forum attendees and ask as many as they can in the designated time. A Special Meeting of the Library Board of Trustees is scheduled for Tuesday, 10/30/18, at 11:30 am. The Trustees will interview each candidate, beginning at noon. There will be another closed session of the Library Board of Trustees at 5:00 pm on Tuesday with Search Committee to begin processing candidates. Paetzold distributed a short biography and CV for each of the candidates. Craig will email the bios to staff tonight after the meeting.

Library Channel. Since it is in the strategic plan to determine whether or not to continue operating Library Channel 20 and since the new director will have no history with it, Craig thought this would be a good time to look at the history of the service. A former Library Assistant Director was hired to marshal the public access channel for the library. Throughout the years, Mediacom has never been able to tell us how many people view the library channel and these days video content is getting to people in many other ways. The City of Iowa City is retaining its cable channel for City Council meetings and they have said we may use their channel to share content if it is appropriate for their channel. Staff recommend

we drop the library cable channel and believe only a small number of people use the service. Palmer demonstrated other video streaming options available to patrons. Kirsch asked if dropping the channel will save money and staff time. Craig said shooting and editing programs takes staff time but we will continue to shoot and edit because we stream other video programs from our website, www.icpl.org/video. Videos are actually on YouTube but we embed them on our website. We also have a YouTube channel so patrons may find library content in both places. Periodically we live stream to YouTube; if you subscribe to our YouTube channel you receive a notification when we are live streaming. Online streaming has content available on demand with no need to wait for a broadcast time. Some downsides of online streaming are copyright issues and the need for broadband internet. Craig said copyright for children's programming, particularly with picture books, is challenging. We must be mindful about music copyright on YouTube as the service is sophisticated about locking down copyrighted material. Clark said people are interested in dropping cable service. We anticipate ending the service in April, 2019. The policy will come to the Board for regular review in March, 2019

Staff Reports.

Director's Report. Craig said the building is going to be as clean as it has been since we opened the doors in 2004 on Monday in preparation for the Library Director candidates' visit. Administrative policies are getting organized and will be discussed at the next All Staff meeting. Craig encouraged everyone to get to the Children's Room to see the great Hazel Westgate collection. Kirsch looked at it on the website and enjoyed it. Craig reminded Board members that there is a little remodeling taking place on the 1st floor in the old circulation area which should be completed by Thanksgiving.

Departmental Reports:

Children's Services. Paetzold did not make it to the Gallery Walk on Friday but she was in on Saturday and was really impressed with the Westgate collection in the Children's Room. She said the energy was really positive and the space was alive.

Collection Services. No comments.

IT. No comments.

Development Office Report. The Friends Foundation Board (FFB) will be providing cookies and cider on Monday , 10/29/18, for the Public Forum with the Library Director candidates at 7:00 pm. The next Friends Foundation Board meeting is 11/14/18. President Paetzold wanted to be sure FFB members know about the Public Forum on Monday evening.

Spotlight on the Collection. No comments.

Miscellaneous. No comments.

President's Report. Paetzold acknowledged that Craig received the Isabel Turner Award for working for the rights of individuals to get fair treatment at the annual Human Rights breakfast on Wednesday. Paetzold also acknowledged that Beary is a new dad to daughter Zoë. Paetzold mentioned there is a GoFundMe page for Orange City to replace the books that were burned (https://www.gofundme.com/PrideOrangeCity).

Announcements from Members. Kirsch thanked the library for sending her to the ILA annual conference. Kirsch mentioned a news story about Narcan® in public libraries. Craig said local police do not recommend this for us. Also, emergency personnel can get to the library in adequate time in such a situation. Kirsch appreciates having two staff members on the Director Search Committee and believes they have been extremely helpful to the process.

Committee Reports.

Foundation Members. No meeting.

Director Search Committee. Updated earlier.

Communications. None.

Quarterly Financial Reports. Craig said the first quarter financials are where they need to be. She believes the Pedestrian Mall construction has contributed to fewer people in the building.

Quarterly Use Reports. Circulation is up as we can now count streaming video use in our circulation statistics, per the State Library. However, we cannot consider Kanopy, our streaming video service, in our circulation statistics because it is an online database.

Disbursements.

The MasterCard expenditures for September, 2018 were reviewed. A motion to approve the disbursements for September, 2018 was made by Kirsch and seconded by Baker. Motion carried 8/0.

Set Agenda Order for November Meeting.

Policy review
Finalizing new director
Budget report after meeting with the City
Book Gala

Adjournment. A motion to adjourn the meeting was made by Baker and seconded by Washington. Motion carried 8/0. President Paetzold closed the meeting at 5:54 pm.

Respectfully submitted, Elyse Miller



BOARD OF TRUSTEES

Minutes of the Special Meeting October 30, 2018

11:30 am

DRAFT

Members Present: Diane Baker, Wesley Beary, Kellee Forkenbrock (in at 11:41 am, out at 11:45 am), Carol Kirsch, Robin Paetzold, Jay Semel.

Members Absent: John Beasley, Janet Freeman, Monique Washington.

Staff Present: Susan Craig (in at 3:05 pm), Anne Mangano, Jason Paulios.

City Staff Present: Eric Goers, Karen Jennings.

Guests Present: Dan Bradbury, Jobeth Bradbury.

Call Meeting to Order. President Paetzold called the meeting to order at 11:36 am.

Public Discussion. None.

Items for Discussion/Action.

Director Candidate Interview Process. A motion to close the meeting for the purposes of Executive Session to interview Library Director candidates was made by Semel and seconded by Baker. Voice vote aye by all present, 6/0. Meeting closed at 11:40 am.

Adjournment. A motion to adjourn the Executive Session was made by Kirsch and seconded by Semel. Motion carried 6/0. President Paetzold adjourned the meeting at 4:34 pm.

Respectfully submitted, Elyse Miller



BOARD OF TRUSTEES

Minutes of the Special Meeting October 30, 2018 5:00 pm

DRAFT

Members Present: Diane Baker, Wesley Beary, John Beasley (in at 5:06 pm), Janet Freeman, Kellee Forkenbrock, Carol Kirsch, Robin Paetzold, Jay Semel, Monique Washington.

Members Absent: None.

Staff Present: Susan Craig, Anne Mangano, Jason Paulios.

City Staff Present: Eric Goers.

Guests Present: Dan Bradbury, Jobeth Bradbury.

Call Meeting to Order. President Paetzold called the meeting to order at 5:01 pm.

Public Discussion. None.

Items for Discussion/Action.

Director Candidate Interview Process. A motion to close the meeting for the purposes of Executive Session was made by Washington and seconded by Forkenbrock. Voice vote aye by all present, 8/0. Meeting closed at 5:02 pm.

Adjournment. A motion to adjourn the Executive Session was made by Semel and seconded by Kirsch. Motion carried 9/0. President Paetzold adjourned the meeting at 5:37 pm.

Respectfully submitted, Elyse Miller



TO:

Library Board

FROM:

Susan Craig, Library Director

DATE:

November 7, 2018

RE:

Family Parental Leave Benefit

Attached is the information about a Family and Parental Leave Benefit for Administrative and Confidential employees that was approved by the Iowa City City Council on November 6, 2018. In order for this benefit to be available to Library administrative employees, it must be approved by the Library Board.

In order for the benefit to be extended to AFSCME employees, it would need to be bargained. If that happens, the Board would approve the extension at that time.



CITY OF IOWA CITY **OUNCIL ACTION REPORT**

November 6, 2018

Resolution Authorizing the City Manager to Provide a Family and Parental Leave Benefit to Administrative and Confidential Employees.

Prepared By:

Karen Jennings, Human Resources Administrator

Reviewed By:

Geoff Fruin, City Manager

Ashley Monroe, Asst. City Manager

Fiscal Impact:

The City budgets for 100% of employee salaries so benefit should not

increase budgeted expenses but will replace some unpaid leave with partial

pay.

Recommendations: Staff: Approval

Commission: N/A

Attachments:

Resolution

Policy

Executive Summary:

Staff requests City Council approval to offer a paid Family and Parental Leave benefit to permanent employees. The benefit would be extended immediately to approximately 120 permanent non-bargaining staff. Bargaining unit staff would be eligible to the extent negotiated in their collective bargaining agreements. Leave of absence provisions are a mandatory subject of bargaining for public safety unions and a permissive subject of bargaining for non-public safety unions.

Background / Analysis:

The City seeks to offer expanded leave benefits to eligible employees in the event of birth or adoption and to employees needed to provide care to a spouse, parent or child with a serious medical condition by providing up to four weeks of partially paid leave in a calendar year. Paid family and parental leave provides support to employees experiencing major family events by:

- · Easing the burden on employees with growing families and/or facing serious family medical issues
- Enriching the lives of families
- Supporting employee work life balance
- Increasing gender equity with regard to the economic impact of new parent or caregiver work absences

This leave benefit will also serve as an important recruitment and retention tool, herping the only to continue to be viewed as an employer of choice. This benefit aligns with the City Council priorities related to equity by mitigating implicit bias in hiring candidates typically associated with parental or caregiver responsibilities by making leave benefits equally available to men and women.

The proposed Family and Parental leave policy provides leave paid at 70% of an employee's regular wages due to the birth or adoption of a child or to care for a spouse, parent or child with a serious medical condition. Family and parental leave will be available following the first 2 weeks of leave and will be limited to a total of four weeks in any 12 month period. Employees will have the option of supplementing family and parental leave with applicable paid time off or as unpaid leave.

It is estimated that there could be approximately thirty qualifying events per year across all employee groups. Whether an employee chooses to utilize the benefit will depend on a variety of factors including the amount of accruals they have at the time. The City budgets for 100% of employee salaries so while this benefit should not increase budgeted expenses, it will replace some unpaid leave situations with partial pay.

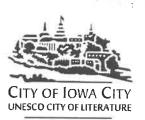
ATTACHMENTS:

Description Resolution Policy

Prepared by: Eleanor Dilkes, City Attorney, 410 E. Washington St. 52240, (319)356-5030
Resolution No
Resolution Authorizing the City Manager to Provide a Family and Parental Leave Benefit to Administrative and Confidential Employees.
Whereas, the City Manager proposes to offer expanded leave benefits to eligible administrative and confidential employees in the event of birth or adoption and to provide care to a spouse, parent or child with a serious medical condition by providing up to four weeks of partially paid leave in a calendar year; and,
Whereas, the City Manager seeks the City Council's authorization for said benefit because while it should not increase budgeted expenses, it will replace some unpaid leave situations with partial pay; and,
Whereas, paid family and parental leave provides support to employees experiencing major family events by: 1) Easing the burden on employees with growing families and/or facing serious family medical issues; 2) Enriching the lives of families; 3) Supporting employee work life balance; and, 4) Increasing gender equity with regard to the economic impact of new parent or caregiver work absences; and,
Whereas, the family and parental leave benefit will also serve as an important recruitment and retention tool, helping the City to continue to be viewed as an employer of choice; and,
Whereas, this benefit aligns with the City Council priorities related to equity by mitigating implicit bias in hiring candidates typically associated with parental or caregiver responsibilities by making leave benefits equally available to men and women; and,
Whereas, as leave of absence provisions are a mandatory subject of bargaining for public safety unions and a permissive subject of bargaining for non-public safety unions, bargaining unit staff will be eligible to receive the benefit to the extent negotiated in their collective bargaining agreements;
Now, therefore, be it resolved by the City Council of the City of Iowa City, Iowa, that the City Manager is authorized to provide a family and medical leave benefit, as described in the policy attached hereto, to the City's administrative and confidential employees, and to make amendments to that policy in the future as he determines necessary.
Passed and approved this day of, 2018.
Mayor
Approved by

Resolution No Page 2			Agenda Item 4B-5
Attest: City Clerk		City Attorney's Office	
It was moved byadopted, and upon roll ca	and second all there were:	ed by	_ the Resolution be
Ayes:	Nays:	Absent:	
		Teague Cole Mims Salih Taylor Thomas	

Throgmorton



Family and Parental Leave Policy

Purpose

This policy is established to provide paid leave benefits to support and ease the burden on employees with growing families and employees facing serious family medical issues. Family and Parental leave is intended to provide an opportunity for permanent City employees to take up to a maximum of four (4) weeks of paid leave to provide care immediately following the birth or adoption of a minor child or for a spouse, parent, or child diagnosed with a serious health condition. Approved family and parental leave pay would be available following the first two weeks of leave for a qualified absence.

Eligibility

Employees are eligible for Family and Parental Leave following one year of employment in a permanent position. Members covered under a collective bargaining agreement are eligible as negotiated in their respective contracts.

Effective Date and Triggering Event

Eligibility for taking Family and Parental Leave for birth or adoption of a child shall begin on the date of the birth of an employee's child or on the day on which custody is taken by the employee for adoption placement. If travel is required, leave may begin upon the first day of travel. In the case of adoption, the employee must be the legal guardian of, and reside in the same household with, the newly adopted child to be eligible. If an employee adopts multiple children, the event shall be considered a single qualifying event, and will not serve to increase the length of leave for the employee, so long as the children are adopted within six weeks of each other.

Eligibility for taking Family and Parental Leave to provide care for a spouse, parent, or child diagnosed with a serious health condition shall begin on the first day of absence to provide care for the spouse, parent, or child.

Leave Requests

Birth or adoption

Employees who desire to use such leave for the birth or adoption of a child are required to apply in writing at least thirty (30) days in advance or within five (5) work days of the onset of leave in cases where the need for leave is unforeseeable. Such application shall be made in writing to Human Resources.

Spouse, parent, or child serious health condition

Employees who desire to use such leave to care for a spouse, parent, or child with a serious health condition are required to submit a written request to Human Resources within five (5) work days of the onset of leave. The request must include a statement from the treating medical provider identifying:

- The nature of illness
- The anticipated period of recovery
- The extent and nature of care required by the employee.

Serious illness is defined as an illness, injury, impairment or physical or mental condition which requires inpatient care or continuing medical treatment or supervision by a health care provider and that will require the prolonged or extended absence of the employee to provide care. Examples include but are not limited to conditions such as cancer, heart attacks, strokes, severe injuries, and Alzheimer's disease. Cosmetic procedures and short term conditions for which treatment and recovery are very brief such as the common cold, the flu, earaches, upset stomach, headaches (other than migraines), routine dental or orthodontia problems, etc. are not considered serious illnesses under this policy.

Leave and Benefit Amount

Approved family and parental leave pay will be available after two weeks of leave for the qualified absence. The employee must use applicable accruals during the first two weeks of leave or the equivalent of two weeks of leave in the cases of intermittent leave. The four (4) weeks of Family and Parental Leave shall be paid at 70% of the employee's regular rate of pay. The employee, at his or her discretion, may supplement the other 30% with their own applicable leave banks. The employee, with Department Director approval, may also work to accrue paid work hours to make up the 30%. If an employee works over the 30%, the employee shall forfeit Family and Parental Leave on an hour-for-hour basis. At no time is Family and Parental Leave to count toward overtime. For the duration of Family and Parental Leave, employees are eligible to receive all Employer-paid benefits and accrue all forms of leave at their regular accrual rates as if they were in active pay status and regardless of whether they are receiving payment at 70% or supplementing to 100% of their regular rate of pay. The City will continue paying the employer's portion of health insurance premiums during approved Family and Parental Leave.

Benefit limitations

Family and parental leave benefits are limited to a total of four (4) weeks in any rolling 12 month period.

Use of Other Leave

Employees must utilize applicable accruals during the first two weeks of leave. If no applicable accruals are available, this time will be unpaid. Employees may supplement their wages up to a combined total of 100% of their regular bi-weekly rate of pay. Applicable accruals will be utilized to supplement the 70% wages for the four weeks of Family and Parental leave pay or any portion thereof unless the employee requests that Family and Parental leave not be supplemented with their accruals in writing. Requests not to supplement must be made as part of the initial family and parental leave request.

Employees using Family and Parental Leave who meet the eligibility requirements of the Family and Medical Leave Act (FMLA) (i.e., twelve months of City service and 1,250 hours worked during the twelve months immediately before the leave event) shall have the entire non-working period of Family and Parental Leave counted toward the employee's FMLA entitlement.

Policy Administration and Appeal

Administration of this policy including the approval of requests for Family and Parental Leave and interpretation of policy provisions including the determination of whether a condition meets the policy definition of serious health condition shall be the responsibility of the Human Resources Administrator. Employees who wish to appeal a denial of benefits may do so to the City Manager. Such appeal must be made to the City Manager in writing no later than 5 working days after the Human Resources Administrator's denial of benefits. The City Manager's decision shall be the City's final decision. This policy shall not be subject to any other grievance procedure.

Policy Review: 103: Membership in Civic and Professional Organizations

Issues: This is a regularly scheduled policy review. Staff are not aware of any issues.

Staff Recommendations: No changes are recommended by staff.

Action Required: Review the policy, if changes are proposed, they must be approved.

Background: This policy is intended to support staff and Board involvement in community and professional organizations that will provide continuing education and networking opportunities, as well as support these organizations. The Library's policy is in keeping with what Iowa City and similar-sized libraries do.

Last year we paid institutional dues to the following organizations:

ABOS (Bookmobile) \$ 49.00

IC Area Chamber \$455.00

IC Cultural Corridor \$300.00

Innovative Users Grp \$100.00

Sixteen staff were reimbursed for Iowa Library Association (ILA) dues and ILA dues were paid for nine (9) board members. Five staff were reimbursed for American Library Association (ALA) dues. Total for these memberships and reimbursements was \$2,391. The Library Director's Iowa City Noon Rotary Club dues were also paid.

Prepared by,

Susan Craig, Library Director

- 103.1 The purpose of maintaining memberships in community and professional organizations is to strengthen the Library's role in and knowledge of the community and to provide important continuing education and networking opportunities for trustees and staff.
- 103.2 The Library will maintain institutional membership in groups such as the Iowa City Area Chamber of Commerce and in professional groups such as the Association of Bookmobile and Outreach Services.
- 103.3 The Library will pay annual dues of the Iowa Library Association (ILA) and Trustee subdivision for all trustees, and of the Iowa Library Association and one subdivision for any permanent employee who requests reimbursement.
- 103.4 The Library will pay an annual basic membership in the American Library Association (ALA) for any trustee who requests it and one half of the basic membership, plus one subdivision to any permanent employee who requests reimbursement. Employees may be asked to provide journals they receive through subdivision membership to the Library.
- 103.5 The director may approve in full or part membership in other professional or community organizations that provide continuing education and networking opportunities to library staff.
- 103.6 The Library will pay membership in one local service club for the director and up to three other library employees designated by the director.

Adopted: 6/27/85 Revised: 12/18/97 Revised: 12/21/00 Revised: 12/15/05 Revised: 12/18/08 12/15/11 Revised: Revised: 7/23/15 Reviewed: 11/15/18



DATE:

November 8, 2018

TO:

Library Board

FROM:

Susan Craig, Library Director

RE:

Memo of Understanding with the Iowa City UNESCO City of Literature

We offered the nonprofit Iowa City UNESCO City of Literature (COL) space in the Library when the organization hired its first employees and set up the office in 2006. Our building opened in 2004, and we had the capacity to house the organization. Since the designation was for the City, we felt it was important to have the office in a City space.

Although the COL's long-range goals include looking for a stand-alone space of their own, we have continued to provide space and support as outlined in the attached Memo of Understanding. With my retirement, it seemed the right time to have a more formal agreement in place. Eric Goers, from the City Attorney's office, has drafted this document and it has been reviewed by COL Executive Director, John Kenyon.

The agreement requires approval from both boards. The partnership has benefited the Library in many ways, and I am very supportive of providing the space and support as long as it is mutually beneficial and we have the resources to share.

Memo of Understanding between the Iowa City Public Library and the Iowa City UNESCO City of Literature nonprofit organization.

The Iowa City Public Library (Library) agrees to provide in kind support to the Iowa City UNESCO City of Literature (COL) nonprofit as outlined below.

The Library will provide, at no charge, one private office and two nearby staff work areas, and one designated storage area. In addition, COL will have access to restrooms, and staff room/kitchen and use of staff meeting rooms when not in use by Library staff.

The following technology support will be provided at no charge:

- 2 Phone Lines including voicemail
- 3 Networked Workstations including basic Internet and Office productivity software and desktop support
- 1 Black Laser Printer
- Networked File storage (up to 50 GB)
- Internet Access (20 MB connection)
- Email Accounts for COL Employees
- Access to a network printer and copy machine
- Access to Miscellaneous ICPL Shared Tech Equipment including projectors, laptops, and Ipads

As staffing permits, the Library may provide support for recording, editing and sharing of all COL programs held at the Library and for basic IT and Graphics support. The COL acknowledges and agrees that COL employees, officers, agents, contractors, and subcontractors are not employees of the Library. The COL further agrees to indemnify, defend, and hold harmless the Library and City of Iowa City against any and all claims of any sort in any way related to the COL's use of the space, equipment, and resources provided to the COL pursuant to this Memo of Understanding.

The COL is responsible for any specialized software and general office supplies, as well as anything not specifically listed above.

The COL agrees to credit the Library with in kind support in an amount estimated as the cost of the space and support provided.

This agreement is subject to review and modification at any time with 60 days' notice.

Robin Paetzold, President	Alison Ames Galstad, President
Board of Trustees Iowa City Public Library	Board of Directors Iowa City UNESCO City of Literature
Date	Date

Adult Services Department Report

November 15, 2018 Meeting of the Iowa City Public Library Board of Trustees Maeve Clark, Adult Services Coordinator

So Many New Staff

The Info Page station staff changes often as students graduate and move on, but this fall more than the usual number have left, leaving Jason Paulios, Senior Librarian, hiring four new staff members in the last month. They staff are Qi Zheng, Jacynthia (JC), West, Doug Nye and John Peters. (Jason has been extremely busy training new staff and serving on the new director search committee.) Brian Visser, Teen Services librarian, hired both a new Graduate Intern, Sarah Nott, and Undergraduate Intern, Callie Hauerwas, as Teen Center staff. And finally, Lyndey Kelly is about to hire a new Digital Media Lab intern. Once the paperwork is complete, Adult Services will be fully staffed.

Programming

October was a busy month for adult and teen programming. ICPL again served as the location for many of the UNESCO City of Literature Iowa City Book Festival (ICBF) events and activities. Adult Services staff helped by introducing a number of authors, including Pulitzer Prize winner, Art Cullen. Cullen read from his new work, Storm Lake, Dan Kaufman, read from The Fall of Wisconsin and Silvia Hidalgo, read from How to Be an American. There were many thought provoking questions asked by very receptive audiences. All of the authors allowed us to air their programs live and to share them on our YouTube channel - thelibrarychannel. Young Adult author, Mike Mullin, read from his newest book, Surface Tension in the Teen Center. The library also hosted a number of ICBF events Wednesday, Thursday and Friday of the book festival. The recent Retro Tech Fair, held in the Digital Media Lab, was a hit. Film Scene projectionist, Ross Meyer, brought a 16 mm film projector and films, staff contributed Game Boys, and early versions of Pac Man, among many other games. It was truly a multi-generational event, with families coming to play games, (sometimes the adults won), watch films, and explore technology from an earlier century. We plan on repeating the event again soon.

And for something entirely different

ICPL staff provided a meal at the Dream Center on November 1. Staff from all departments contributed to the cost of a spaghetti meal and baked desserts, and shared the meal with students, a number of whom are Teen Center users. Pictured are Dream Center students and (standing L to R) Ron Logsden, Kara Logsden, Maeve Clark, Shawna Riggins and Angela Pilkington. Fred Newell, executive director of the Dream Center is doing great work on the Southeast side of lowa City. We



have wanted to partner with the Dream Center for a long time and sharing a meal there gives us another means of connecting with one of our target audiences.



Community & Access Services Dept, Help Desk & Bookmobile

Update for ICPL Board of Trustees Prepared by Kara Logsden, November 2018

Homecoming Parade

We enjoyed the UI Homecoming Parade in October. Staff, family members and ICPL Alumni came together to share the message that "America Needs Librarians." The Book Cart Drill team dazzled the crowd and the Bookmobile tooted its air horn at the urging of children along the route. Participating the UI Homecoming Parade is an amazing experience where we learn first-hand about the love our community has for the Library through applause, cheers and exclamations of appreciation from the crowd.



Lobby Stops

The Bookmobile is reaching many new community members away from the Downtown Library. Something we've learned from Bookmobile stops at retirement residences is there are people who are unable to use the Bookmobile because of mobility issues. We perceive there is a need for Library services so we are piloting a new program to determine the need for Lobby Stops. We learned about Lobby Stops at the Association of Bookmobile and Outreach Services conference we attended in 2015. A Lobby Stop includes materials for checkout, holds placed for future delivery, and assistance from Library staff members. We are eager to see if there is a strong response for this service. The pilot project is planned for Walden Place, Bickford Senior Living and Legacy Assisted Living. We'll keep you posted about the response to this project.

Old Circulation Desk Remodeling

Demolition of the old Circulation Desk began November 2nd. Holds shelves will be extended, Library Card registration computers will be moved into this area, and a new hook wall system to highlight Book Club Kits, Discovery Kits and Circulating Equipment will be added as well as materials for sale from The Book End. ICPL Maintenance staff is taking the lead for the remodel and we are excited about the new space.

Spring Bookmobile Schedule

The Spring Bookmobile schedule runs from January 7 through May 23, 2019.

We are discontinuing stops at Grant Wood Elementary, Cole's Community and Emerson Point because of low use. We are adding weekly stops at Hills Elementary, Shimek Elementary, Pheasant Ridge Neighborhood Center, and Good Shepherd Center.

A big disappointment is discontinuing the Grant Wood Elementary stop. In the first quarter of FY19 that stop served 98 visitors who checked out 287 items (149 in July, 118 in August and 20 in September). This is very low use compared to other elementary school stops including Mark Twain (266 visitors, 436 checkouts), Helen Lemme (389 visitors, 890 checkouts) and Irving Weber (408 visitors and 666 checkouts). We've tried many strategies for increasing use at this stop including distributing a Bookmobile schedule to each student, communicating with staff, meeting with Neighborhood Centers of Johnson County staff (they oversee the after school program), and promoting the stop through the City's Next Door communication system.

With permission from Tim Kemp, the Mayor of Hills, the Bookmobile will begin serving Hills Elementary students once a week. The Neighborhood Centers of Johnson County run the after school program at Hills and have been asking for the Bookmobile to visit Hills Elementary since the introduction of this service. We appreciate the opportunity to serve the students at Hills Elementary and look forward to our weekly stops there.

Development Office Report

Prepared for the Board of Trustees Iowa City Public Library by Patty McCarthy, Director of Development November 15, 2018

Thankful for ICPL?

Show your library love and get in the holiday spirit by participating in Giving Tuesday. It's a newer celebration to encourage charitable contributions to nonprofit organizations on the Tuesday after Thanksgiving. This year, you can give an online donation to benefit ICPL on November 27.

Your generosity fuels projects and programs like these, and of course, more for everyone to read, watch, listen to, learn from, and enjoy. Thank you for your Giving Tuesday support!



Honor Susan Craig on December 2

Celebrate Susan Craig's accomplishments during 24 years as our Library Director and 41 years working at ICPL on

Sunday, December 2, 2018

1 pm - 4 pm. There will be a brief program at 1:30 pm lowa City Public Library, Meeting Room A

Donations for future library projects in her honor are welcome at Thank you Susan Craig!

Arts & Crafts Bazaar on December 8

If you want to buy the amazing handmade one-of-a-kind Book Love quilt seen here, be one of the first shoppers during our Arts & Crafts Bazaar! Doors will open at 10am on Saturday, December 8 in Meeting Room A. The Bazaar closes at 3pm.

Hundreds of beautifully crafted items made by local artists and crafters have been donated to be sold during at the sixth annual Bazaar hosted by the library Friends Foundation.

Donations will be accepted through Thursday, December 6 at the Help Desk with an Arts & Crafts Bazaar Donation Form [PDF]



You can also shop for books on December 8 during the giant book sale hosted by Book End volunteers. "Pay what you want" from hundreds of titles which will be available in Meeting Room D from 10am-3pm. We look forward to seeing you there!

By Brian Visser, Teen Services Librarian at the Iowa City Public Library

In the mood for an inexpensive and convenient movie night? The Iowa City Public Library has you covered. We offer Kanopy, a streaming video service with more than 30,000 films, to Iowa City, Hills, University Heights, Lone Tree, and rural Johnson County residents. It's easy to set up, and you can watch on your computer, tablet, phone or TV. Apps are available for iOS, Android, and Roku. Kanopy has a wide variety of movies and I wasn't surprised to find some of my favorites -- a thriller I was obsessed with in high school, an offbeat comedy, and a recent charming dramedy.

If you know me, you know I love movies. I was the same way in high school, but even more obnoxious about it. Once I found a movie I loved, I made everyone I knew watch it with me. "Memento," directed by Christopher Nolan, was one such movie. In "Memento," we follow Leonard, played by Guy Pearce, as he tries to avenge his wife. He suffers from short-term memory loss and doesn't know who he can trust. There are tattoos all over his body of important information about his situation and his wife's case. The audience often knows just as much as Leonard. You have to pay close attention to "Memento." It's one of the most rewarding and entertaining thrillers ever made.

Before Taika Waititi directed the amazing and hilarious "Thor: Ragnarok," he was directing offbeat independent comedies like "Hunt for the Wilderpeople." I was lucky enough to catch "Hunt for the Wilderpeople" when it was in theaters at FilmScene, and was excited to see it available to stream on Kanopy. The movie introduces us to Ricky, who has been in and out of foster homes. Ricky thinks of himself as a gangster and suddenly finds himself living in the countryside with a new family -- Aunt Bella and Uncle Hec. Events throw the surly Uncle Hec and Ricky together in the wilderness alone as people try to find them. Julian Dennison is hilarious as Ricky, and I'm always happy to see Sam Neill, as Uncle Hec, in a movie.

Kanopy has recent releases, too. I recently watched "Hearts Beat Loud" purely to get a Nick Offerman -- of "Parks and Rec" fame -- fix, and the movie did not disappoint. It's a heartwarming story about a dad and daughter both trying to move forward into new phases of their lives. Frank, the dad played by Offerman, really wants to start a band with his daughter, Sam, played by Kiersey Clemons, who has her mind set on college. When a song Frank and Sam made gets major exposure online, the two have to decide what they're going to do next. The music in the movie is great, and it's short, touching movie that's a good remedy for the constant cynicism lately.

Patrons can stream up to eight movies per month on Kanopy, and an Iowa City Public Library card is required. For more information or assistance, call the Library or visit icpl.kanopy.com.

By Maeve Clark, Adult Services Coordinator at the Iowa City Public Library

Are you thinking about adding a pet to your family? You might want to consider a rescue animal!

There are many animal shelters and breed specific rescue sites you can easily access on the Internet, and so many animals who need new forever homes. If you want to learn more about successful adoption and how to raise a happy and healthy pet, the lowa City Public Library is here to help! We have hundreds of books about dogs, cats, rabbits, gerbils, lizards, cockatiels and other pets-to-be. In fact, if don't have the book you want or need, we can borrow it from another library.

Not all rescue dogs are puppies. Animals, by no fault of their own, end up in shelters because their human companions could no longer care for them. All the dogs I've adopted as an adult have been older and all of them have been or are wonderful pets. "My Old Dog: Rescued Pets with Remarkable Second Acts" written by Laura T. Coffey with photographs by Lori Fusaro, might inspire you to consider an older pet.

If you want to explore adopting a pet with the children in your family, look at "Adopting Pets: How to Choose Your New Best Friend" by Bill Gutman. It offers excellent advice for the entire family on how to make the right decision. Other books for the children in your life are "Can I Be Your Dog?" by Troy Cummings and "Trouper" by Meg Kearney with paintings by E.B. Lewis. If you are looking for advice on how to care for and train your adopted dog, "The Rescued Dog Problem Solver: Stories of Inspiration and Step-by-Step Training to Ensure Your Pet Rescue Success" by Shannon Kopp can help.

ICPL has books beautiful photos of rescued dogs. "Shelter Dogs in a Photo Booth" by Guinnevere Shuster will tug at your heartstrings and make you want to get to a shelter ASAP. If you are not quite ready to adopt, you can enjoy reading books about pet rescuers. "Pound for Pound: A Story of One Woman's Recovery and the Shelter Dogs Who Loved Her" by Shannon Kopp; "Miracle Dogs: Rescue Stories," photographs and stories by Liz Stavrinides; or "Dogtripping: 25 Rescues, 11 Volunteers, and 3 RVs on Our Canine Cross-Country Adventure" by David Rosenfelt are heartwarming reads. For a basic book on adoption tips, "Adopt the Perfect Dog" by Gwen Bailey is a good guide.

Steve Jenkins and Derek Walker write about their adopted pig in "Esther the Wonder Pig: Changing the World One Heart at a Time." "Rescuing Penny Jane: One Shelter Volunteer, Countless Dogs and the Quest to Find Them All Homes" by Amy Sutherland explores the world of an animal shelter, and the hard work of the staff and volunteers. And finally, a book about an animal sanctuary, "My Gentle Barn: Creating a Sanctuary Where Animals Heal and Children Learn to Hope" by Ellie Lak in enjoyable, too.

MasterCard Report 08-Nov-18

Vendor	Dept	Expense	Description	Amount
AccuCut	10550152	469320	Miscellaneous Supplies	\$232.00
Airport Yellow Cab	10550110	436030	Transportation	\$42.50
ALA	10550151	469320	Miscellaneous Supplies	\$81.00
Amazon.com	10550140	455120	Misc Comp Hardware	\$925.12
Amazon.com	10550151	469320	Miscellaneous Supplies	\$100.00
Amazon.com	10550159	469320	Miscellaneous Supplies	\$56.89
Amazon.com	10550110	469210	First Aid/Safety Supplies	\$59.88
American Airlines	10550110	436030	Transportation	\$25.00
Bread Garden	10550152	469320	Miscellaneous Supplies	\$1.30
Brix	10550110	469360	Food and Beverages	\$126.00
Bruegger's Bagels	10550110	469360	Food and Beverages	\$24.99
СНОМР	10550110	435055	Postage and Stamps	\$16.96
Cincinnati Zoo & Botanical Garden	10550110	436080	Meals	\$28.62
Demco	10550151	469320	Miscellaneous Supplies	\$379.60
DrupalCorn Camp 20	10550110	436050	Registration	\$0.00
Eastern Iowa Airport	10550110	436030	Transportation	\$28.00
Etsy	10550210	477020	Books (Cat/Circ)	\$21.48
Homewood Suites	10550110	436060	Lodging	\$1,438.20
Hy-Vee	10550152	469320	Miscellaneous Supplies	\$23.02
Hy-Vee	10550152	469360	Food and Beverages	\$28.43
Hy-Vee	10550110	469360	Food and Beverages	\$10.59
CGov	10550110	436050	Registration	\$160.00
LA	10550110	436050	Registration	(\$13.00)
nterstate All Battery Center	10550121	442010	Bldg Rep & Maint	\$11.97
owa Legislature Service Agency	10000000	221907	Jail Materials	\$25.00
owa Legislature Service Agency	10550220	477040	Books (Cat/Ref)	\$15.00
Michaels	10550152	469320	Miscellaneous Supplies	\$15.48
Vetgate	10550140	455120	Misc Comp Hardware	\$808.52
Nicholson's Tavern & Pub	10550110	436080	Meals	\$61.63
Outback Steakhouse	10550110	436080	Meals	\$39.66
'agliai's	10550110	469360	Food and Beverages	\$63.35
aypal	10550140	444080	Software Repair & Maintenance Services	\$19.20
ignsonthecheap.com	10550159	445140	Outside Printing	\$671.25
kyline Chili	10550110	436080	Meals	\$20.94
upply House	10550121	466070	Other Maintenance Supplies	\$204.20
urvey Monkey	10550140	444080	Software Repair & Maintenance Services	\$228.00

Vendor	Dept	Expense	Description	Amount
Tallgrass Business Resources	10550140	452010	Office Supplies	\$824.54
Tallgrass Business Resources	10550110	436030	Transportation	\$25.00
Tallgrass Business Resources	10550110	452010	Office Supplies	\$238.81
TC Taxi	10550110	436030	Transportation	\$56.18
USPS	10550330	435055	Postage and Stamps	\$34.55
Versare	10550121	442010	Bldg Rep & Maint	\$2,506.00
Yard House	10550110	436080	Meals	\$55.15
Zablong	10550110	436080	Meals	\$37.97
Grand Total				\$9,758.98

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1000-10-25-550-550100-550110-000- 010475 UNIVERSITY OF IOWA C 100	-000-0000-452010 C 1008184864	0	Office Supplies 2019 4 INV P	287.58 100518	210211 EMiller/ Mastercard
			ACCOUNT TOTAL	287.58	
1000-10-25-550-550100-550110-000- 010475 UNIVERSITY OF IOWA C 100	-000-0000-469320 C 1008184864	0	Miscellaneous Supplies 2019 4 INV P	47.50 100518	210211 EMiller/ Mastercard
010510 DEMCO INC 64471	7192	0	2019 4 INV P	162.40 101218	210270 Admin/3 Rolls of Bo
			ACCOUNT TOTAL	209.90	
		ORG	3 10550110 TOTAL	9,015.03	
10550121 1000-10-25-550-550100-550120-131- 010319 MIDAMERICAN ENERGY 201	Library B -131-0000-438030 20181017103413	Bldg M	Maint - Public Electricity 2019 4 INV P	7,397.57 101918	8419 MidAmBilling 101720
			ACCOUNT TOTAL	7,397.57	
1000-10-25-550-550100-550120-131- 010319 MIDAMERICAN ENERGY 201	0-131-0000-438070 20181017103413	0	Heating Fuel/Gas 2019 4 INV P	715.53 101918	8419 MidAmBilling 101720
			ACCOUNT TOTAL	715.53	
1000-10-25-550-550100-550120-131- 013663 REPUBLIC SERVICES OF 089	-0000-438100 97-000839415	0	Refuse Collection Charges 2019 4 INV P	120.00 100518	210180 Refuse & Recycling
			ACCOUNT TOTAL	120.00	
1000-10-25-550-550100-550120-131- 010171 GERARD ELECTRIC INC 738	31-0000-442010 7380	0	Other Building R&M Services 2019 4 INV P	559.18 102618	210658 FAC/Lighting Instal
010721 ALL WINDOW CLEANING 3943	10	0	2019 4 INV P	3,200.00 101218	
010981 JOE'S QUALITY WINDOW 1727S		0	2019 4 INV P	140.00 101218	210304 FAC/Lower Outside W
011282 ACTION SEWER & SEPTI 934	96	0	2019 4 INV P	290.00 101918	8368 FAC/Televised Storm
			ACCOUNT TOTAL	4,189.18	
1000-10-25-550-550100-550120-131- 010823 SCHUMACHER ELEVATOR 904	-131-0000-442020 90449687	0	Structure R&M Services 2019 4 INV P	418.50 101918	210570 Elevator Maintenanc
			ACCOUNT TOTAL	418.50	
1000-10-25-550-550100-550120-131-0000-44203(010392 RMB CO INC 1716 010392 RMB CO INC 1730 010392 RMB CO INC 1732		000	Heating & Cooling R&M Services 2019 4 INV P 2019 4 INV P 1009 4 INV P	4,117.07 101218 617.25 101218 1,989.57 101218	8347 FAC/Valve Repair fo 8347 FAC/Condensor Motor 8347 FAC/Boiler Repair i

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				6,723.89		
			ACCOUNT TOTAL	6,723.89		
1000-10-25-550-550100-550120-131-0000-442050 011546 SEDLACEK UPHOLSTERY 280	0-131-0000-442050 Y 280	0	Furnishing R&M Services 2019 4 INV P	255.00 102618	210724 FAC/Labor Ottomans	nans
			ACCOUNT TOTAL	255.00		
1000-10-25-550-550100-550120-131-0000-442060 010171 GERARD ELECTRIC INC 7379	0-131-0000-442060 7379	0	Electrical & Plumbing R&M Srvc 2019 4 INV P	c 1,344.68 102618	210658 FAC/ HVAC Repair	i. R
			ACCOUNT TOTAL	1,344.68		
1000-10-25-550-550100-550120 010181 GREENERY DESIGNS	0-131-0000-445030 2706	0	Nursery Srvc-Lawn & Plant Care 2019 4 INV P	e 67.00 101218	210284 FAC/September	Inter
			ACCOUNT TOTAL	67.00		
1000-10-25-550-550100-550120 010373 PIP PRINTING 010373 PIP PRINTING 010373 PIP PRINTING 010373 PIP PRINTING	0-131-0000-445140 98186 98197 98243 98245	0000	Outside Printing 2019 4 INV P 2019 4 INV P 2019 4 INV P 2019 4 INV P	151.84 102618 30.00 101918 25.34 102618 30.00 102618	8496 FAC/65 Signs for Pu 8427 FAC/ Staff Only Sig 8496 FAC/Final Westgate 8496 FAC/Interior Staff	or Pu / Sig yate
				237.18		
			ACCOUNT TOTAL	237.18		
1000-10-25-550-550100-550120 010627 CINTAS CORPORATION 010627 CINTAS CORPORATION	0-131-0000-449160 342808932 342813157	00	Other Rentals 2019 4 INV P 2019 4 INV P	175.87 100518 175.87 101918	210092 FAC/Cleaning St 210455 FAC/Cleaning St	Suppli Suppli
				351.74		! !
			ACCOUNT TOTAL	351.74		
1000-10-25-550-550100-550120-131-0000-449280 014239 VARSITY CLEANERS 677248	-131-0000-449280 677248	0	Misc Services & Charges 2019 4 INV P	21.00 101218	210408 FAC/ Table Cloth	h Cl
			ACCOUNT TOTAL	21.00		
1000-10-25-550-550100-550120-131-0000- 010290 LENOCH AND CILEK ACE 364843/3 010290 LENOCH AND CILEK ACE 364893/3	-131-0000-452040 E 364843/3 E 364893/3	00	Sanitation & Indust Supplies 2019 4 INV P 2019 4 INV P	700.45 101918 29.95 101918	210523 FAC/Sanitary Su 210523 FAC/ Can Liner	Suppli
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0 2019 4 INV P дд Д д Д Д ťΩ NI NI INV ACCOUNT TOTAL INV INV ORG 10550121 TOTAL ORG 10550122 TOTAL ACCOUNT TOTAL ACCOUNT TOTAL INV ACCOUNT TOTAL TYP ACCOUNT TOTAL ACCOUNT TOTAL ACCOUNT TOTAL Internet Fees 4 YEAR/PR 2019 2019 Software 2019 2019 2019 2 0 00 0 0 0 0 0 10550140 1000-10-25-550-550100-550140-000-0000-432060 010525 ENCOMPASS IOWA LLC 8601 1000-10-25-550-550100-550120-132-0000-442020-010823 SCHUMACHER ELEVATOR 90449687 1000-10-25-550-550100-550120-131-0000-466070 010475 UNIVERSITY OF IOWA C 108180771 1000-10-25-550-550100-550140-000-0000-438140 010631 MEDIACOM 91418 1000-10-25-550-550100-550140-000-0000-444080 010475 UNIVERSITY OF IOWA C 1008180250 1000-10-25-550-550100-550140-000-0000-455110 010475 UNIVERSITY OF IOWA C 1008180250 1000-10-25-550-550100-550140-000-0000-455120 010475 UNIVERSITY OF IOWA C 1008180250 76009567 INVOICE 1846162 വ വ 014293 IMON COMMUNICATIONS 011399 ELECTRIC EQUIPMENT 011399 ELECTRIC EQUIPMENT RECORDED BOOKS LLC 11/01/2018 13:43 emiller ACCOUNT/VENDOR 10550122 010551

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		ACCOUNT TOTAL	53,98	
		ORG 10550140 TOTAL	6,213.75	
Lib 97455 97458 97458 98109 98279	Public S	Services - Adults Outside Printing 2019 4 INV P 2019 4 INV P 2019 4 INV P	19.04 100518 65.70 100518 32.39 100518 13.44 102618	8257 AD/1000 ILL Borrowi 8257 AD/2000 ILL Book Co 8257 AD/500 ILL Postcard 8496 AD/333 Problem Noti
			130.57	
		ACCOUNT TOTAL	130.57	
-550150-351-0000-449280- PICTURE 2568084	0	Misc Services & Charges 2019 4 INV P	1,018.00 100518	210194 AD/Copyright Compli
		ACCOUNT TOTAL	1,018.00	
		ORG 10550151 TOTAL	1,148.57	
Lib 550150-352-0000-445140- 98181 98284	Public S	Services - Children Outside Printing 2019 4 INV P 2019 4 INV P	90.80 101918 17.98 102618	8427 CHI/400 Caldecott & 8496 CHI/ 100 Belly Babi
			108.78	
		ACCOUNT TOTAL	108.78	
5-550-550100-550150-352-0000-469320- BLICK ART MATERIALS 222528	0	Miscellaneous Supplies 2019 4 INV P	65.21 102618	210632 CHI/Children's Proq
IOWA C 1008180235SRP	0	2019 4 INV P	54.24 100518	ന
		ACCOUNT TOTAL	119.45	
-25-550-550100-550150-352-0000-469360- 5 UNIVERSITY OF IOWA C 1008180235SRP	0	Food and Beverages 2019 4 INV P	173.15 100518	210207 APilkington/ Master
		ACCOUNT TOTAL	173.15	
	Ü	ORG 10550152 TOTAL	401.38	\delta ger
Lib 1 E VILLAGE MAGAZ 6372	Public So	Srvs-Comm Access Advertising 2019 4 INV P	45.00 101218	8327 CAS/Downtown Co-op
COMMUNITY 92418	0	2019 4 INV P	100.00 100518	m)
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ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
			ACCOUNT TOTAL	145.00		
1000-10-25-550-550100-550150 010050 TRU ART	.50-359-0000-445140- 67287	0	Outside Printing 2019 4 INV P	5,336.77 100518	210200	0 CAS/55,075 Fall Win
010373 PIP PRINTING 010373 PIP PRINTING 010373 PIP PRINTING 010373 PIP PRINTING	98107 98178 98239 98276	0000	2019 4 INV P 2019 4 INV P 2019 4 INV P 2019 4 INV P	86.30 100518 60.50 101918 64.28 102618 27.50 102618	8257 8427 8496 8496	CAS/2 Library Ca CAS/3000 Final N CAS/200 Read Swa CAS/500 Minor Li
				238.58		
015165 RAYGUN LLC	138518	0	2019 4 INV P	378.00 102618	210720	0 CAS/Homecoming T-sh
			ACCOUNT TOTAL	5,953.35		
1000-10-25-550-550100-550150- 010475 UNIVERSITY OF IOWA O	.50-359-0000-452010- R C 1008181910	0	Office Supplies 2019 4 INV P	52.48 100518	210208	8 KLogsden/ Mastercar
			ACCOUNT TOTAL	52.48		
1000-10-25-550-550100-550150 010019 AERO RENTAL	.50-359-0000-469320- 207994	0	Miscellaneous Supplies 2019 4 INV P	52.20 101218	8287	7 CAS/Supplies for Ge
010475 UNIVERSITY OF IOWA	A C 1008184864	0	2019 4 INV P	254.43 100518	210211	EMiller/ Masterca
			ACCOUNT TOTAL	306.63		
		, S	ORG 10550159 TOTAL	6,457.46		
10550160 1000-10-25-550-550100-5501 010050 TRU ART	Library 50160-000-0000-445140 67322	Collection Outsi	tion Services Outside Printing 2019 4 INV P	216.00 101218	210360) BOOKMARKS
			ACCOUNT TOTAL	216.00		
1000-10-25-550-550100-550160-000-0000-44 010509 BAKER & TAYLOR INC C 2000550920	60-000-0000-445270 C C 200055092018V	0	Library Material R&M Service 2019 4 INV P	es 1,111.75 101918	210446	6 LIBRARY MATERIAL PR
010518 BLACKSTONE AUDIOBOOK	OOK 1046559	0	2019 4 INV P	7.95 102618	8461	1 LIBRARY MATERIALS
010551 RECORDED BOOKS LLC	C 76013646	0	2019 4 INV P	7.95 110218	8723	3 LIBRARY MATERIALS
011068 OVERDRIVE INC	MR137018179665	0	2019 4 INV P	184.00 101218	210336	6 LIBRARY MATERIALS
			ACCOUNT TOTAL	1,311.65		
1000-10-25-550-550100-550160 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC	60-000-0000-469110 C C H610586DM C C H611953DM	00	Misc Processing Supplies 2019 4 INV P 2019 4 INV P	585.55 100518 525.80 102618	210086 210629	: LIBRARY MATERIALS

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ACCOUNT/VENDOR	INVOICE	04	YEAR/PR TYP S	WARRANT	CHECK DESCRIPTION
			ACCOUNT TOTAL	319.75	
1000-10-25-550-550200-550210-(010551 RECORDED BOOKS LLC	10-000-0000-477070 3 76010277	0	Downloadable-eBooks 2019 4 INV P	398.83 101918	8432 LIBRARY MATERIALS
011068 OVERDRIVE INC 011068 OVERDRIVE INC 011068 OVERDRIVE INC	01370CO18187656 01370CO18192427 01370DA18190488 01370DA18190489	0000	2019 4 INV P 2019 4 INV P 2019 4 INV P 2019 4 INV P	753.19 102618 613.43 110218 13.99 110218 13.99 110218	210709 LIBRARY MATERIALS 211219 LIBRARY MATERIALS 211219 LIBRARY MATERIALS 211219 LIBRARY MATERIALS
				1,394.60	
			ACCOUNT TOTAL	1,793.43	
1000-10-25-550-550200-550210 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC	10-000-0000-477100 C C 2033956875 C C 2034016568	00	Fiction Audio-CD 2019 4 INV P 2019 4 INV P	27.43 101918 27.46 101918	210446 LIBRARY MATERIALS 210446 LIBRARY MATERIALS
				54.89	
010880 RANDOM HOUSE INC 010880 RANDOM HOUSE INC	1082029168 183457272	00	2019 4 INV P 2019 4 INV P	157.50 101918 72.75 110218	210557 LIBRARY MATERIALS 211234 LIBRARY MATERIALS
				230.25	
			ACCOUNT TOTAL	285.14	
1000-10-25-550-550200-550210 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC 010509 BAKER & TAYLOR INC	10-000-0000-477110 C H01652290 C H05300090 C H05300100 C H05542950	0000	Music-CD 4 INV P 2019 4 INV P 2019 4 INV P 2019 4 INV P 2019 4 INV P	10.62 102618 20.56 100518 11.75 100518 12.48 100518	210629 LIBRARY MATERIALS 210086 LIBRARY MATERIALS 210086 LIBRARY MATERIALS 210086 LIBRARY MATERIALS
				55.41	
			ACCOUNT TOTAL	55.41	
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			ACCOUNT TOTAL	786.09		
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			ACCOUNT TOTAL	782 65		
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sinum 🔆	P 16 apinvgla	DESCRIPTION			LIBRARY	LIBRARY LIBRARY	LIBRARY	LIBRARY	LIBRARY LIBRARY	LIBRARY	LIBRARY	LIBRARY	LIBRARY LIBRARY	.160 LIBRARY MATERIALS .160 LIBRARY MATERIALS .160 LIBRARY MATERIALS .086 LIBRARY MATERIALS		77 LIBRARY MATERIALS	מית יית מדד ד	/ LIBRARY	00 LIBRARY MATERIALS		3 LIBRARY MATERIALS	B LIBRARY MATERIAL 8 LIBRARY MATERIAL 0 LIBRARY MATERIAL 5 LIBRARY MATERIAL			5 LIBRARY MATERIALS	6 LIBRARY 6 LIBRARY	6 LIBRARY 6 LIBRARY
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	1018	WARRANT	44.85		21.71 10051	6.84 10051 8.12 10051	4.53 10051	1.71 10191	4.58 10191 3.01 10191	8.12 10191 5.53 10261	32 10191	3.49 10261	3.87 10261 3.38 11021	7.24 110218 68.25 110218 22.47 110218 -21.71 100518	984.87	49.43 100518	18 74 101918	16101 17:01	7.097	1,213.79	295.09 102618	113.98 100518 113.97 100518 750.28 102618 484.35 110218	1,462.58	1,757.67	21.96 100518	38.99 100518 40.00 100518	0.00 10051
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	11/01/2018 13:43 emiller	ACCOUNT/VENDOR		10-25-550-55	509 BAKER &	000	509 BAKER &	000	509 BAKER 509 BAKER	509 BAKER &	009 BAKER &	09 BAKER &	009 BAKER &	010509 BAKER & TAYLOR 010509 BAKER & TAYLOR 010509 BAKER & TAYLOR		010514 AMAZON	010546 MIDWEST TAPE	010551 RECORDED BOOKS			0.1	010536 INGRAM LIBRARY 010536 INGRAM LIBRARY 010536 INGRAM LIBRARY 010536 INGRAM LIBRARY			1000-10-25-550-550200-550220-000 010509 BAKER & TAYLOR INC C 20	010518 BLACKSTONE AU 010518 BLACKSTONE AU 010518 BLACKSTONE AU	BLACKSTONE

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	11/01/2018 13:43 emiller	ACCOUNT/VENDOR	010518 BLACKSTONE AUDIOBOOK 010518 BLACKSTONE AUDIOBOOK 010518 BLACKSTONE AUDIOBOOK 010518 BLACKSTONE AUDIOBOOK 010518 BLACKSTONE AUDIOBOOK	010546 MIDWEST TAPE 010546 MIDWEST TAPE	010880 RANDOM HOUSE INC 010880 RANDOM HOUSE INC 010880 RANDOM HOUSE INC 010880 RANDOM HOUSE INC		1000-10-25-550-550200-550220 011068 OVERDRIVE INC	015034 KANOPY INC	1000-10-25-550-550200-550220-000-0000-477330 011074 MOLINE DISPATCH PUBL 1280030673310091

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CITY OF ION	WA CITY sbursements:	CITY OF IOWA CITY Library Disbursements: October 1 to October 31, 2018			P 18
INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
		ACCOUNT TOTAL	19.95		
		ORG 10550220 TOTAL	60,438.55		
FUND 1000 General		TOTAL:	127,809.55		

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ACCOUNT/VENDOR

Janet Freeman, Secretary

Robin Paetzold, President