

Iowa City Public Library Board of Trustees Meeting Agenda

December 21, 2023

2nd Floor - Boardroom

Regular Meeting - 5:00 PM

Tom Rocklin - President

Lucy Santos Green

Robin Paetzold

DJ Johnk - Vice President

Joseph Massa

John Raeburn

Hannah Shultz-Secretary

Claire Matthews

Dan Stevenson

1. Call Meeting to Order.

2. Approval of December 21, 2023 Board Meeting Agenda.

3. Public Discussion.

4. Items to be Discussed.

A. Policy Review: 704 Use of Library's Cardholder Database.

Comment: This is a regularly scheduled agenda item. Board action required.

B. Review Draft of Finance Committee Responsibilities.

Comment: This is a discussion item. Board action not required.

5. Staff Reports.

A. Director's Report.

B. Departmental Reports: Children's Services, Collection Services, IT.

C. Development Report.

D. Miscellaneous: News Articles.

6. President's Report.

7. Announcements from Members.

8. Committee Reports.

9. Communications.

10. Consent Agenda.

A. Approve Minutes of Library Board of Trustees November 16, 2023 Regular Meeting.

If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Miller, Iowa City Public Library, at 319-887-6003 or jennifer-miller@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.

- B. Approve Minutes of Library Board of Trustees December 14, 2023 Special Meeting.
- C. Approve Disbursements for November, 2023.

11. Set Agenda Order for January Meeting.

12. Adjournment.

Iowa City Public Library- Board of Trustee Meetings

Agenda Items and Order Schedule

December 21, 2023	January 25, 2024	February 22, 2024
Policy Review: 704 Use of Library's Cardholder Database (CAS) Dept Reports: CH, CLS, IT Special Events: Staff Inservice Day 12/8 Winter Reading Program 12/16	Budget Discussion with Geoff Fruin Six Month Strategic Plan Update Policy Review: 701 Public Relations (CAS) Review 2 nd Quarter Financials & Statistics Dept Reports: AS, CAS	Director Evaluation Appoint Nominating Committee Policy Review: 812 Hours of Service (Admin) Set Calendar for Next Fiscal Year Dept Reports: AS, CAS
March 28, 2024	April 25, 2024	May 23, 2024
Policy Review: 700 Community Relations (CAS) Policy Review: 702 Library Programs (AS,CH,IT) Dept Reports: AS, CAS	President Appoints to Foundation Board Policy Review: 805 Displays (AS, COL) Policy Review: 706 Outreach Policy (CAS) Election of Officers Review 3rd Quarter Financials & Statistics Dept Reports: CH, CLS, IT	Dept Reports: AS, CAS Policy Review: 803 Event Board (CAS)
June 27, 2024	July 25, 2024	August 22, 2024
Policy Review: 809 Library Use (AS) Adopt NOBU Budget Dept Reports: CH, CLS, IT Special Events: Summer Reading Program 6/1	Strategic Planning Update Library Board of Trustees Annual Report MOA-ICPLFF/ICPL Departmental Reports: AS, CAS	4 th Quarter Annual Financials & Statistics Policy Review: 817 Alcohol in the Library (Admin) Dept Reports: CH, CLS, IT

704. Use of Library Cardholder Database

Proposal: A review of the Use of Library Cardholder Database Policy to determine recommendations for the Iowa City Public Library Board of Trustees at the December 2023 meeting.

Issues: Expanding “name” to “identifying information” in 704.1 increases the clarity that the contact information, determinate social, geographic, or physical demographics, or names of card holders shall be protected.

Staff Recommendations:

704.1	Replace “name” to “identifying information”.
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Action Required: Review and adopt as recommended.

Prepared by: 704 Policy Review Committee, Tom Jordan and Sam Helmick

704 Use of Library's Cardholder Database

See also related policy: Confidentiality and Privacy (802). See also Code of Iowa Chapter 22.7(18) Confidential Records.

704.1

Public access to ~~names~~ identifying information of persons who hold Iowa City Public Library cards would discourage use of the Library. The purpose of this policy is to ensure that Library cardholders' names and contact information are protected from public examination.

704.2

Use of the cardholder database is limited to Iowa City Public Library and Iowa City Public Library Friends Foundation. Use of the database is limited to activities designed to enhance or improve the library or to inform library users about library services.

704.3

In order to maintain accurate cardholder and bibliographic databases, an up-to-date database of library cardholders shall be maintained by the regular deletion of inactive cardholders' records. The records of inactive cardholders who owe money for fines or for the cost of unreturned books and other library materials shall be deleted from the database on a schedule based on amount owed and date of inactivity. The titles of unreturned books and other library materials which are attached to such cardholder records shall be removed from the bibliographic database as lost items. The money owed the library on the records of the cardholders described above will be written off at the time the records are deleted from the database.

Adopted: 02/27/1986	Reviewed: 03/30/1989	Revised: 12/19/1991	Revised: 11/21/1996
Revised: 03/23/2000	Revised: 01/23/2003	Reviewed: 01/26/2006	Reviewed: 01/22/2009
Revised: 01/26/2012	Reviewed: 05/28/2015	Revised: 12/21/2017	Revised: 12/17/2020
Revised: 11/21/2023			

Draft Charge for Iowa City Public Library Board of Trustees Finance Committee

Proposal

The committee exists to:

- Review ICPL finance reports
- Forecast budget needs
- Collaborate with Advocacy committee to monitor local, state, and national trends and events that may affect the Iowa City Public Library
- Prepare contingencies to address changes in budget environments
- Work with director to draft models explaining how services may need adjustment in anticipation of funding challenges

Prepared by: DJ Johnk, Robin Paetzold, Hannah Shultz.

Director's Report

Prepared for the December 21, 2023
Meeting of the Library Board of Trustees
Elsworth Carman, Library Director

Inservice Day 2023

The annual ICPL Inservice Day was held Friday, December 8. As our only full day together as a staff each year, Inservice Day traditionally includes training and team-building. This year's program was built around the work of the staff Communications Committee. In the morning, committee members presented a draft of the Communications Plan and shared the new Teams structure and storage plan. Concurrent sessions were offered on meetings best practices, Microsoft Teams, and SharePoint. In the afternoon, Dr. Rachel McLaren, an Associate Professor in the Communications Studies department at the University of Iowa, facilitated a workshop on conflict. In addition to structured learning, the day included recognizing staff milestone anniversaries and social activities throughout the library building. The Inservice Day committee (Anne Wilmoth, Brent Palmer, Caitlin Plathe, Candice Smith, Fang Wang, Jason Paulios, Katie Roche, and Manny Galvez) and the Communications Committee (Anne Mangano, Alyssa Hanson, Brent Palmer, Candice Smith, Casey Maynard, Heidi Kuchta, Jen Miller, Joel Lane, and Paul Bethke) did an exceptional job in planning the day, keeping things on schedule, and presenting relevant information in an engaging way.

Public Libraries of Johnson County Legislator's Reception

The North Liberty Library hosted the 2023 Public Libraries of Johnson County Legislator's Reception on November 30. Sam Helmick did an engaging presentation on libraries, literacies, and community empowerment and facilitated an active conversation with the audience. There was an opportunity to speak about the elimination of library levies and how that changes library funding in Johnson County and discuss the ways current materials restrictions are impacting both school and public libraries. A number of local legislators attended, along with library staff and trustees from throughout Johnson County. I was really proud of the Iowa City representation at the event, which included Redmond Jones (Assistant City Manager), Mayor Bruce Teague, Councilmember Mazahir Salih, and ICPL trustees Tom Rocklin and Robin Paetzold.

Winter Emergency Shelter Outreach Development

I had an opportunity to visit the Winter Emergency Shelter and hear about their services earlier this month. The Winter Emergency Shelter is open from December through March and has a low-barrier model that welcomes people who may be ineligible for other emergency housing options. I spoke with shelter staff about a few ways the library could support their work, and am in discussion with ICPL's outreach staff and Shelter House management to create a plan to offer materials to clients staying at the Winter Emergency Shelter.

Children's Services Department Report

Prepared for the December 21, 2023

Meeting of the Library Board of Trustees

Angie Pilkington, Children's Services Coordinator

Programming

The last couple of weeks have brought many collaborative programs at the library and out in the community. Here is a snapshot of four of our favorite and best attended programs of November and December.

- **Ellen Buchanan Storytime:** The Ellen Buchanan Children's Room namesake presented a special storytime to a group of 65 children in November. Ellen's storytime is always energetic, full of movement and wonderful storytelling and songs.
- **Alterative Black Friday:** This now annual event continues to grow in size every year! Over 100 kids created beautiful beaded jewelry, keychains, magnets, and bookmarks.
- **Hanukkah Storytime with Rabbi Esther:** We held a very special storytime to mark the beginning of Hanukkah. Rabbi Esther Hugenholtz lead songs and stories about the Festival of Lights.
- **Tween Chess Tournament:** 75 Tweens competed in our annual Chess Tournament that was started by the community in memory of Chess player and Iowa Citian, Steve Young.



Ellen Buchanan



Black Friday Crafters

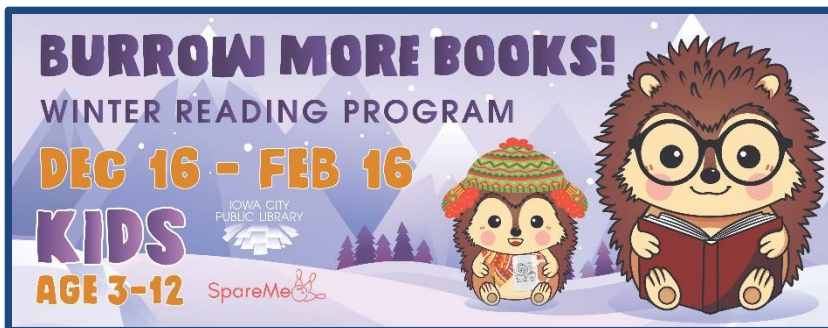


Hanukkah Storytime



Chess Tournament Winners!

Winter Reading



The winter season is upon us, and with it brings our annual Winter Reading Program. All ages may complete reading logs to earn a hot cocoa mug and hot cocoa mix. Kids ages 3-12 will earn a special bookmark with a coupon for \$5.00 in tokens to SpareMe Bowling in Iowa City! We are very happy with their sponsorship of this year's Children's Winter Reading Program! Make sure to sign

up beginning December 16 and continue to read until February 16, 2024 when the program ends. For more information: icpl.org/wrp

Visiting Author Event with ICCSD

Each fall, the Iowa City Community School District brings in an author as part of their Visiting Author program. This year they brought in Stacy McNulty, a picture book author for the 3rd & 4th graders to meet and listen too. As part of the partnership, the visiting author also comes to the library to do a filmed interview with one of our Children's Librarians. Casey Maynard said it was fantastic getting to talk and listen with her. The video was just placed on our YouTube channel and will be shared with the district so all students can see her up close and listen to her talk. If you would like to see her interview or any past interviews head to:

<https://youtu.be/k4I1utKL7N4>

Collection Services and Information Technology

Department Reports

Prepared for the December 21, 2023

Meeting of the Library Board of Trustees

Anne Mangano, Collection Services Coordinator & Brent Palmer, IT Coordinator









Communications Committee Work

Since August 2022, a staff committee has worked diligently to review and plan for the future of internal communications at ICPL. This committee convened after Terry Whitson, a workplace consultant, held focus groups and identified communication as an area of focus. There were a variety of issues brought forward in these focus groups, including too many places to look for documents, inconsistency in where information is shared, and email overload. We took this feedback and determined the following goals for the committee:

- Determine and define the role of existing tools and how they should be used (Microsoft Teams, email, meetings, etc.)
- Determine and define best practices for internal communication
- Foster a culture that supports communication

The committee is comprised of members from every department, including staff who work on different service points, work in and outside of the building, and work directly with the public or completing other library responsibilities. In addition to Anne Mangano and Brent Palmer, members include Alyssa Hanson, Candice Smith, Casey Maynard, Heidi Kuchta, Jen Miller, Joel Lane, Melody Dworak, and Paul Bethke. The committee also included Peter Fegley, who now works at Johnson County.

Once we convened, the committee investigated the library's communication needs, determined the problems to solve, and started planning to address these issues. We spent a year conducting staff surveys and focus groups, reading professional literature on communication, and drafting potential solutions. Below is a timeline of the committee's work:

	August 2022: Acclimated to work, determined priorities, and planned first steps
	October 2022: Sent out communications tool survey; reviewed results
	February/March 2023: Conducted focus groups; reviewed results
	May 2023: Determined Microsoft 365 tools fit communication needs
	July 2023: Internal communications added as an objective to the library's new strategic plan
	September 2023: Discussed restructure of Microsoft Teams with Leadership Team
	November 2023: Created drafts of an internal communications plan, new Microsoft Teams structure, and a document storage plan
	December 2023: Inservice Day

At this year's Inservice Day (December 8, 2023), the Communications Committee had the opportunity to showcase their work by introducing the rest of the staff to committee proposals and providing training on essential communication skills.

We provided overviews on proposal drafts for:

- An internal communications plan that defines expectations, defines tools and their uses, plans for document storage, and promotes best practices
- A reorganization and reintroduction of Microsoft Teams, a digital communication platform that enables staff to collaborate on their work
- A document and storage plan

We also trained staff on:

- Conducting successful meetings
- Using Microsoft Teams
- Navigating Microsoft OneDrive and SharePoint

Inservice Day served as a kick-off for our committee. From here we need to work to implement our proposals, make needed revisions, and offer additional training. We also hope that we'll receive comments and questions from staff that will help make our proposals and training stronger.

Development Department Report

Prepared for December 28, 2023
Meeting of the Library Board of Trustees
Katie Roche, Development Director



Welcome, Kami!

Please join me in welcoming Kami Zbanek Hill into the role of Senior Library Assistant in the Development Department! Kami comes to us from the Cedar Rapids Public Library and has hit the ground running, during one of our busiest times of the year.

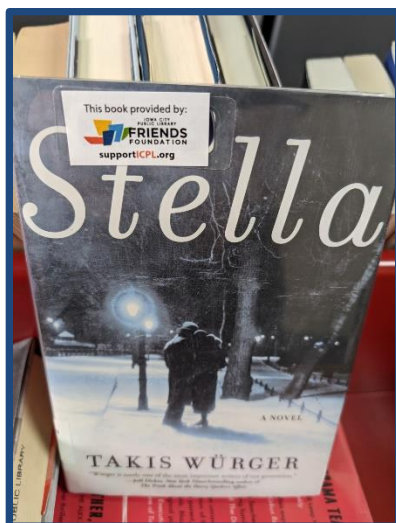
The Return of the Arts & Crafts Bazaar

With over 1,000 donations of items handmade by Library supporters, we raised over \$7,400, exceeding our fundraising goal by \$3,400. This was the first in-person event since the pandemic and it was a wonderful opportunity to greet library supporters and provide a great way to support the ICPL with holiday shopping. As in previous years, the only

items that were not handmade were Library merchandise which sat at a special table with other information about the ICPL and the Friends Foundation.

Launch of supportICPL.org in time for year-end fundraising

Our website launched on Dec. 1, 2023, along with dedicated social media accounts for ICPLFF on Facebook, Instagram, and LinkedIn. The website is a tremendous resource, allowing members of the public to understand who ICPLFF is, what ICPLFF does, and ways to give time, talent, and treasure in support of the Library. The website is mostly a static resource, with any events still being posted on icpl.org and then linked/listed on supportICPL.org. Social media will be used to celebrate our wonderful Library, and upcoming ICPLFF events, and to help bolster year-end fundraising efforts.



New discard labels

You'll be seeing new labels applied to donated materials and Library discards that help to promote the ICPL Friends Foundation. When books are discarded from the ICPL the bar code is blacked out and a discard stamp is inked inside the book.

The new labels help to improve the look of the book and invite people to learn more about the ICPL Friends Foundation! Due to the amount of books that we process, not all books will receive this label, but we're working to affix this to books that are being distributed and sold locally to help increase awareness.



Iowa City Public Library's Sam Helmick Runs for ALA Presidency

City of Iowa City sent this bulletin at 11/17/2023 04:52 PM CST



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FOR IMMEDIATE RELEASE

Date: 11/17/2022

Contact: Manny Galvez, Public Relations Specialist

Email: manny-galvez@icpl.org

Phone: 319-356-5200

Iowa City Public Library's Sam Helmick Runs for ALA Presidency

The American Library Association (ALA) has announced the candidates for its 2025–2026 presidency, and we are proud to share that Sam Helmick, our Community and Access Services Coordinator at the Iowa City Public Library, is one of the distinguished nominees.

Sam Helmick currently serves on the ALA Executive Board and as president of the Iowa Library Association. Their dedication to literacy and community service is evident through their roles, which have included chair-elect on the Freedom to Read Foundation, chair of the Iowa Library Association's Intellectual Freedom Committee, and chair of the Iowa Governor's Commission of Libraries.

Helmick has been a proactive and inclusive member of various committees, such as the Network of the National Library of Medicine, Young Adult Library Services Association Fundraising Task Force, the Rainbow Roundtable's Stonewall Book Awards Committee, the LGBTQIA+ [Open to All toolkit](#) task force, [ALA Libraries Transform campaign](#), among others.

With a master's in library and information science from the University of Illinois at Urbana-Champaign and a bachelor's in human services from Iowa Wesleyan University, Helmick's educational background enriches their contributions to our Library and community. Their commitment is not just limited to library services but extends to being an author, consultant, and instructor in social media marketing and graphic design.

Reflecting on this nomination, Sam Helmick stated, "Libraries are cornerstones of knowledge, equity, and community. Every day, library workers and those we serve, breathe life into opportunity and civil engagement. As a lifelong exponent of literacy and a staunch believer in the transformative power of our work, it is an honor to run for the presidency of ALA and to leverage this opportunity to connect, celebrate, and advocate libraries."

Connect with Sam on the [ICPL Bookmobile](#) on Tuesday mornings, at the Downtown Library Help Desk, or at sam-helmick@icpl.org to share your vision for library services. "Our stories are worth sharing," they remarked, "and I'm both delighted and humbled to learn and share yours."

We invite all Iowa City Library patrons to support Sam Helmick in this journey. The ALA will host a virtual candidates' forum on Feb. 8, 2024, at 2 p.m. Central, where Helmick will share their vision and answer member questions. Registration for the forum is available [online](#).

The Iowa City Public Library is a center of community life that connects people of all ages with information, engages them with the world of ideas and with each other, and enriches the community by supporting learning, promoting literacy, and encouraging creativity.



Photo by Geoff Stellfox | The Gazette

Iowa City Public Library Friends Foundation Announces Launch of New Website

City of Iowa City sent this bulletin at 12/01/2023 04:04 PM CST



Having trouble viewing this email? [View it as a Web page.](#)



FOR IMMEDIATE RELEASE

Date: 12/01/2023

Contact: Manny Galvez, Public Relations Specialist

Email: manny-galvez@icpl.org

Phone: 319-356-5200

Iowa City Public Library Friends Foundation announces launch of new website

The Iowa City Public Library Friends Foundation (ICPLFF) announced the launch of its first official website, www.supportICPL.org. This new online platform marks a significant milestone for the Foundation, enhancing its ability to connect with the community and further its mission of supporting the Iowa City Public Library (ICPL).

Innovative advocacy tools and comprehensive information

The new website is a resource hub for Library supporters, providing tools for advocacy and enabling advocates to find the most effective ways to engage with the Foundation's initiatives. Visitors can explore the "What We Do" section to learn about the Foundation's impact and discover various methods of involvement.

First website to bridge community and Foundation

As the first website for the organization, www.supportICPL.org serves as a vital link between the public and the Foundation. It offers an in-depth look into who the Foundation is, its objectives, and how the public can contribute to its success.

A gateway to supporting the Library

The website is designed to answer questions for anyone considering supporting the Library, whether through volunteer service, advocacy, donations, or legacy gifts. It is a comprehensive guide for those looking to make a difference in the community through their support of ICPL.

A message from the Foundation

"Whether you are considering volunteer service, writing a letter to the editor advocating for the Library, a monthly donation, or naming the ICPL Friends Foundation in your will, our new website should be able to answer most of your questions. Of course, I am always available to talk to community members about supporting ICPL!" said Katie Roche, ICPL Friends Foundation Development Director.

Visit Us:

To explore the new website and learn more about how you can support ICPL, please visit www.supportICPL.org.

The Iowa City Public Library is a center of community life that connects people of all ages with information, engages them with the world of ideas and with each other, and enriches the community by supporting learning, promoting literacy, and encouraging creativity.



The screenshot shows the homepage of the Iowa City Public Library Friends Foundation website. The header features the organization's logo on the left and a navigation menu with four items: 'Who We Are', 'What We Do', 'Ways to Give', and 'Donate'. The main content area has a large background image of the library building. On the left, the text 'Strengthening Your Library' is displayed in large white font, with 'WAYS TO GIVE' and 'DONATE' buttons below it. On the right, the text 'Make an impact with your gift to the Iowa City Public Library Friends Foundation!' is shown. Below this, there is a section titled 'Who We Are' in green, followed by a paragraph describing the library's mission. A smaller image on the left shows a group of children and adults walking on a sidewalk. At the bottom right, there is a red button labeled 'OUR STAFF & BOARD'.

IOWA CITY PUBLIC LIBRARY FRIENDS FOUNDATION

Who We Are ▾ What We Do ▾ Ways to Give ▾ Donate

Strengthening Your Library

WAYS TO GIVE DONATE

Make an impact with your gift to the Iowa City Public Library Friends Foundation!

Who We Are

The **Iowa City Public Library** is a center of community life that connects people of all ages with information, engages them with the world of ideas and with each other, and enriches the community by supporting learning, promoting literacy, and encouraging creativity.

The ICPL Friends Foundation's vision is to inspire every member of our community to support the Iowa City Public Library as a Library user, volunteer, or donor.

OUR STAFF & BOARD



Helmick, Pun Seek America Library Association Presidency for 2025-26 Term

For Immediate Release
Thu, 11/09/2023

Contact:

Sheryl Reyes
Director
Governance Office
sreyes@ala.org

CHICAGO – The American Library Association (ALA) Nominating Committee has selected two nominees to run for ALA president in the upcoming election. The candidates running for the 2025-26 term are Sam Helmick, Community & Access Services Coordinator at Iowa City Public Library, and Raymond Pun, Academic and Research Librarian at the Alder Graduate School of Education in California.

Helmick is a current member of the ALA Executive Board and president of the Iowa Library Association. They previously served as chair-elect on the Freedom to Read Foundation and chair of the Iowa Governor's Commission of Libraries. They have served on committees for the Network of the National Library of Medicine, the Stonewall Book Awards, the ALA Policy Monitoring Committee, Young Adult Library Services Association (YALSA) Michael L. Printz Committee, on the Reference and User Services Association (RUSA) Sophie Brody Award Committee and on the YALSA Fundraising Task Force. Helmick is a 2017 Emerging Leader as well as an author, consultant, and instructor for social media marketing and graphic design.

Helmick holds a Bachelor of Science in Human Services from Iowa Wesleyan University and a Master of Science in Library and Information Science from the University of Illinois.

"Libraries are cornerstones of knowledge, equity, and community. Every day, library workers and those we serve breathe life into opportunity and civil engagement. As a lifelong exponent of literacy and a staunch believer in the transformative power of our work, it is an honor to run for the presidency of the American Library Association and to leverage this opportunity to connect, celebrate, and advocate libraries," said Helmick. "Together, let's chart a course for an ALA that champions innovation, embraces diversity and ensures that libraries remain vibrant hubs of inspiration and inclusivity. Join me in shaping a future where every voice is heard, every story is celebrated, and every library is a beacon of enlightenment. Together, we will write the next chapter of the American Library Association's legacy."

Pun currently serves as the immediate past president of the Chinese American Librarians Association and was past president of the Asian/Pacific American Librarians Association. Pun previously served on the ALA



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Council, ALA Policy Corps, and as a member of the advisory committees for two ALA past presidents. Pun is a member of the American Association of School Librarians (AASL), the Association for Library Service to Children (ALSC), and the Association of College and Research Libraries (ACRL). Pun is a member of the California Library Association (CLA) Advocacy and Legislation Committee, the Library Freedom Project (LFP), and other ALA affiliates including the American Indian Library Association (AILA), the Black Caucus of ALA (BCALA), the Association of Jewish Libraries (AJL), the Association of Rural and Small Libraries, and REFORMA: The National Association to Promote Library and Information Services to Latinos and the Spanish-Speaking. Pun is also a member of the International Relations Round Table (IRRT) and the Ethnic and Multicultural Information Exchange Round Table (EMIERT). In addition to librarianship, Pun is a member of the Committee of 100's Next Generation Leaders program and a speaker for The Weave Speakers Bureau.

Pun holds a Doctorate in Educational Leadership from California State University, Fresno; a Master of Library Science from CUNY Queen College; a Master of Arts in East Asian Studies and a Bachelor of Arts in History from St. John's University in New York.

"For almost 150 years, ALA has been recognized as the world's first and largest library association, but ALA has not been without its flaws, including its exclusionary history, particularly regarding underrepresented groups. As a dedicated library worker, an experienced association leader, and a teacher educator, I am honored to stand as a candidate for ALA President-elect," said Pun. "From book challenges to artificial intelligence to job burnout, we are witnessing increasing challenges impacting ALA, library workers, libraries, and our communities today. I believe inclusive leadership centers on compassion and collaboration, and with these guiding values, I strive to champion ALA as an evolving model of organizational excellence in advocacy efforts and global engagement and lead ALA in collective response to these issues in our profession and beyond."

Helmick and Pun will engage in a virtual candidates' forum on Thursday, February 8, 2024, at 2:00 p.m. CT. Each candidate will have the opportunity to share a statement and answer questions from members. ALA members can register for [the forum here](#). Immediately following, ALA members will have the opportunity to virtually meet and greet each candidate.

Individuals interested in running by petition for President-Elect may complete [a petition form](#) with the signatures of no fewer than 200 ALA current personal members. [Here are instructions for creating an e-petition](#) by December 31, 2023. Once the petition process is completed, petition candidates and nominated candidates are treated exactly the same. They are not differentiated on the ballot because they are on equal footing and are all viable candidates for these positions.

Ballot mailing for the election will begin Monday, March 11, 2024, and will run through Wednesday, April 3, 2024. Individuals must be members in good standing to vote in the 2024 ALA elections. Individuals can activate their membership by going [online](#) or by calling 1-800-545-2433, option 1. For more information, visit the [ALA Election webpage](#).

ABOUT AMERICAN LIBRARY ASSOCIATION

American Library Association (ALA) is the foremost national organization providing resources to inspire library and information professionals to transform their communities through essential programs and services. For more than 140 years, ALA has been the trusted voice of libraries, advocating for the profession and the library's role in enhancing learning and ensuring access to information for all. For more information, visit www.ala.org.

The Daily Iowan

THE INDEPENDENT NEWSPAPER OF THE UNIVERSITY OF IOWA COMMUNITY SINCE 1868

Aspiring novelists at UI dedicate themselves to the November writing challenge

NaNoWriMo is an annual November novel-writing challenge that encourages participants to develop consistent writing habits while working on their projects.

[Riley Dunn](#), Arts Reporter | November 14, 2023



Anthony Vazquez

Writers from around Iowa City work on the short stories and novels at the Iowa City Public Library, in Iowa City on Wednesday, Nov. 2, 2016. The Iowa City Public Library will be hosting meetings to for writers to celebrate National Novel Writing Month.

Writing a novel is hard work. The act of creating a full-fledged and developed story requires time, effort, and dedication. It can be easy for many writers to become discouraged, especially if they take on the challenge of creating a world all alone.

The annual National Novel Writing Month (NaNoWriMo) that takes place every November challenges writers to break their writer's block. The kick? 50,000 words in 30 days.

Though a lofty goal, when someone enters the NaNoWriMo challenge, they are not entering alone.

In 2022, 413,295 people participated worldwide through the organization's website. Tens of thousands of these participants identified as young writers. The participation of so many people empowers writers — nicknamed "Wrimos" by the site — to feel a sense of community while climbing the word count.

University of Iowa first-year student Ella Crosby decided to take on NaNoWriMo for the first time this year. So far, she said she is enjoying the extra motivation.

Crosby is approaching the 50,000-word goal differently than the typical one-storyline approach most participants take. Instead of focusing on one specific story, she is trying to write about all the ideas in her head.

As an English and creative writing and theater arts double major, Crosby believes that NaNoWriMo will be helpful to the work she creates for school because it forces her to practice with at least a few hundred words each day.

"I felt that this year, [the challenge] was actually manageable," Crosby said. "I'm out of high school now, and the writing environment at [the UI] is really cool. It made me feel like I could actually get it done."

The UI has been instrumental in helping Crosby turn her ideas into stories, she said. A ten-page story she workshopped in a fiction writing course is now the focal point of her NaNoWriMo goals.

Though nearing the end of the fall semester — the busiest time of the year for most students — communities within the UI are still working to promote the popular challenge.

UI English Society Co-President Amritha Selvarajaguru hosted the English Society Write-in on Nov. 1, an annual event hosted during the first week of November that provides a space for undergraduates to dedicate a few hours to working on their NaNoWriMo goals.

This is Selvarajaguru's fourth time attempting NaNoWriMo. Her first attempt was a middle school passion project, on which she claimed she "failed spectacularly."

However, in Nov. 2021-22, she successfully reached the 50,000-word mark. Now, she aims for a third straight success in 2023.

"My advice would be to not worry about quality, just focus on quantity," Selvarajaguru said. "It's better to have something that you can cut out, rather than to have nothing on the page at all."

While the English Society will likely not have any more NaNoWriMo-focused events for this year, it will continue to provide resources for aspiring writers. Events are held on Wednesdays throughout the year, and new writing prompts and challenge events will be hosted at some point in December.

Though Iowa Writers' Workshop resident Ben Mason has never attempted the annual writing challenge, his experiences writing novels for years on end have lent him knowledge in the trade.

His biggest piece of advice for aspiring novelists is to find a group of like-minded people who encourage comfort when sharing work, something he has found helpful while in the workshop.

"Writing a novel is hard and is a process, and I think [NaNoWriMo] is great for getting a first draft done," Mason said. "The biggest thing that blocks a lot of people is the fear of not writing well."

Des Moines Register

ACLU of Iowa, Lambda Legal sue to block Iowa law that bans LGBTQ teaching, explicit books



Stephen Gruber-Miller

Des Moines Register

Published 11:01 a.m. CT Nov. 28, 2023 | Updated 4:34 p.m. CT Nov. 28, 2023

The American Civil Liberties Union of Iowa and Lambda Legal are suing to block a sweeping Iowa law that restricts schools from teaching about LGBTQ topics and requires them to ban books depicting sex acts.

The groups are representing eight Iowa students and their families, along with Iowa Safe Schools, a nonprofit that advocates for LGBTQ students.

They say the law, Senate File 496, discriminates against LGBTQ students and violates their rights to free speech, free association, equal protection and due process in violation of the U.S. Constitution's First and 14th amendments.

"SF 496 is a clear violation of public school students' First Amendment right to speak, read and learn freely," said Thomas Story, a staff attorney for the ACLU of Iowa. "The First Amendment does not allow our state or our schools to remove books or issue blanket bans on discussion and materials simply because a group of politicians or parents find them offensive."

Puck Carlson, a senior at City High School in Iowa City and one of the plaintiffs in the lawsuit, said it's important for students to be able to access literature in which they can see themselves.

"Removing books that discuss queer topics or people from our schools tells our queer students that they do not belong there, that their existence is shameful," Carlson said in a statement. "I am not shameful. I have an LGBTQ little sister, who I love more than anything in this world, and she is not shameful. She deserves to be herself and to know that she belongs."



Richard, Puck and Ulrike Carlson. Puck, a high school junior from Iowa City, is one of the plaintiffs in a lawsuit challenging Iowa's sweeping law that restricts LGBTQ instruction in elementary school and bans books depicting sex acts from schools. *ACLU Of Iowa*

Gov. Kim Reynolds signed the wide-ranging education law earlier this year after it passed the Republican-led Iowa Legislature with only GOP support. She has said the law gives parents more control over their children's education and removes "pornographic" books from schools.

"Protecting children from pornography and sexually explicit content shouldn't be controversial," Reynolds said in a statement. "The real controversy is that it exists in elementary schools. Books with graphic depictions of sex acts have absolutely no place in our schools. If these books were movies, they'd be rated R. The media cannot even air or print excerpts from these books because the content is offensive and inappropriate, yet they promote the narrative that they're good for kids."

More:Iowa's proposed rules on banning books in schools are out. Here's what you should know:

Reynolds, along with the Iowa Department of Education and its director, McKenzie Snow; the Iowa Board of Education; and the Iowa City, Sioux City, Urbandale, Waterloo and West Des Moines school districts are defendants in the case.

The law has drawn heated protests this year from students, teachers, school administrators and LGBTQ Iowans who say it amounts to an attack on LGBTQ individuals and creates a maze of confusing requirements for school districts to navigate.

The lawsuit, filed in federal district court Tuesday in the Southern District of Iowa, is focused on three sections of the wide-ranging education law. They are:

- The law's ban on teaching about sexual orientation and gender identity before seventh grade.
- The law's requirement that K-12 schools remove all books containing descriptions or depictions of sex acts.
- The law's requirement that school districts inform parents if a student asks to use different pronouns at school.

The lawsuit says the law violates the First Amendment of the U.S. Constitution by infringing on students' rights to free speech and free association and to receive information. They also argue it violates the 14th Amendment's equal protection and due process clauses by discriminating against LGBTQ students.

The lawsuit seeks to have the law declared unconstitutional and permanently blocked.

More:Iowa LGBTQ families ask if they still belong after new laws restrict their rights

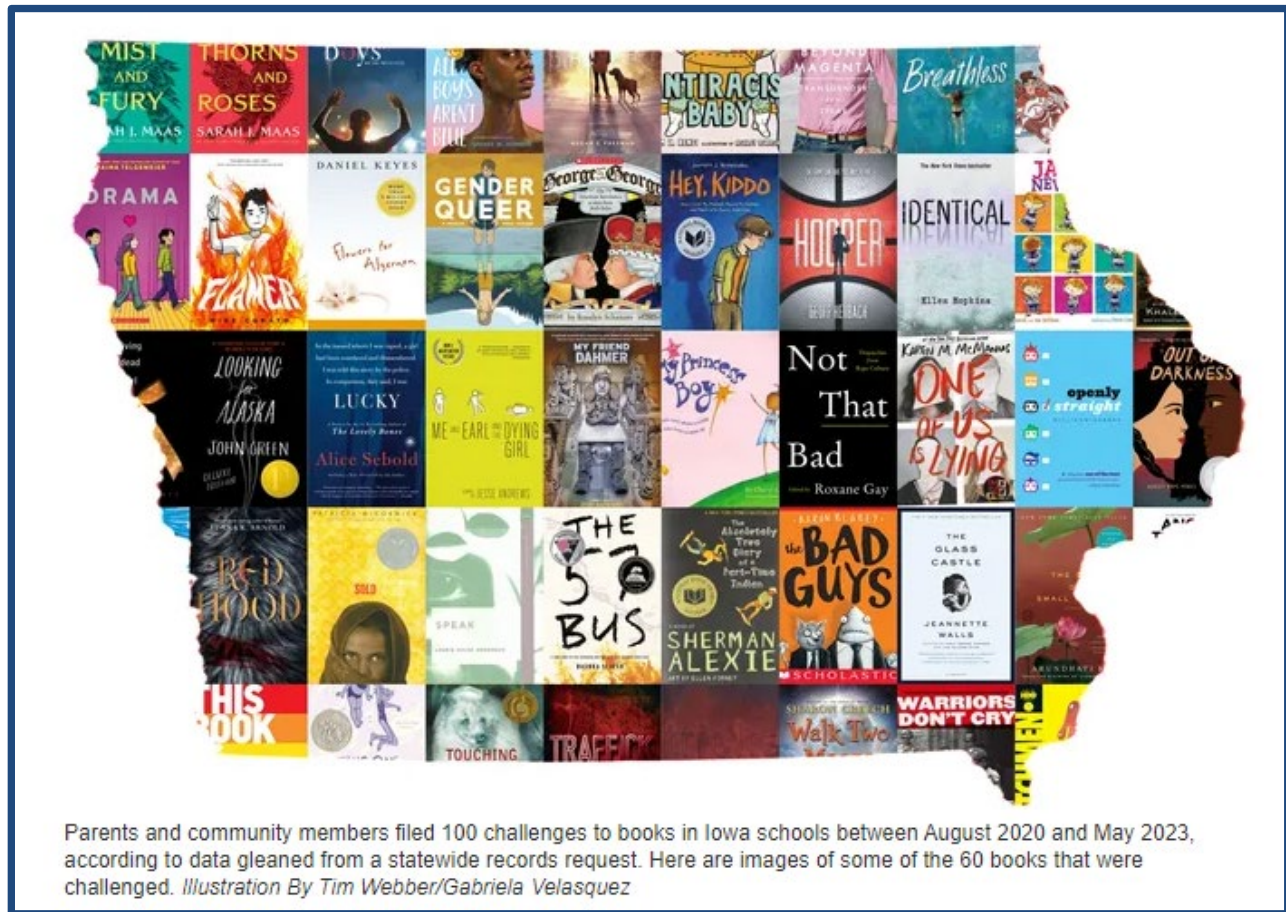
ACLU attorney: Schools face 'an impossible task' as they figure out how to apply the law's ban on books with sex acts

In response to the law, schools around Iowa have removed hundreds of books from their shelves. The books include many that feature LGBTQ characters, as well as popular young adult books like "The Fault in our Stars" and classics like "Brave New World," "The Color Purple" and "Beloved."

More:Which banned books have been removed from Iowa schools? Our updated database lists them

The Iowa Board of Education released rules for implementing the law in November, but Story said the law is "deeply confusing" for schools, leaving them at a loss for how to comply.

"This law has thrown the school year into chaos as schools struggled to figure out how to comply with this confusing law," he said. "Iowa schools across the state have been given an impossible task and it is no surprise that no two districts seem to be approaching compliance in the same way."

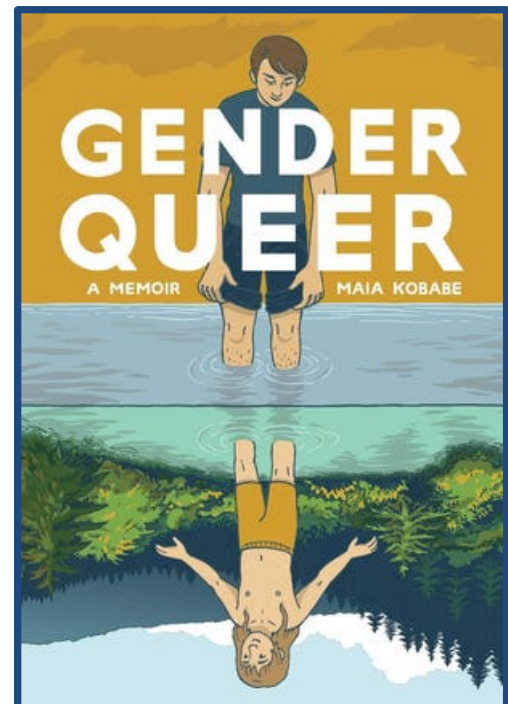


The proposed rules from the Board of Education bar visual and written depictions of sex acts in books but say references or mentions that do "not describe or visually depict a sex act" are acceptable.

Kollin Crompton, a spokesperson for Reynolds, urged the Register to publish pages from the LGBTQ memoir and graphic novel "Gender Queer" with images depicting sexual fantasies, including masturbation and simulated oral sex. The book was a frequent target of criticism from Republicans leading up to the law's passage and has since been pulled from at least three school districts' libraries, according to a [Des Moines Register database](#).

"Hopefully you'll be including these images in your story," Crompton said.

The plaintiffs said being able to see and identify with characters they read about in books is an important part of discovering their own identities.



Carlson, who is nonbinary and uses they/them pronouns, said when they read "Melissa," by Alex Gino, it was the first time they had read a story about a transgender kid.

"Reading has always been a fundamental part of how I learned to understand the world around me," Carlson said. "Every student should have the right to do the same: to be able to learn about people, cultures and perspectives and to be able to learn about all of the world around them — not just parts of it."

"Melissa" has been pulled from at least three school districts' libraries in the wake of the law's passage, according to the Register database.

Lawsuit says telling parents if a student asks to use different names or pronouns is 'forced outing' of students

The lawsuit says the law's requirement that schools inform parents if students ask to use a different name or pronouns at school to accommodate their gender identity amounts to "forced outing" that could be unsafe for students whose parents are not supportive.

The law also requires parental disclosure regardless of the student's wishes and in cases when a school counselor, psychologist or nurse may have an ethical obligation to keep a student's information private, the lawsuit says.

Becky Tayler, executive director of Iowa Safe Schools, said students "deserve better than being forcibly outed."

"When a student feels more safe confiding in a teacher or counselor about their gender or sexuality than a parent, there's a reason for that," she said. "Nearly one-third of LGBTQ youth report facing homelessness or housing instability due to mistreatment related to their LGBTQ+ identity."

Ban on LGBTQ teaching in elementary schools discriminates against student groups, lawsuit says

The lawsuit says teachers have removed signs promoting extracurricular groups like Gay-Straight Alliances in response to the law's ban on teaching about sexual orientation or gender identity in kindergarten through sixth grade.

The lawsuit argues that denies those student groups equal access, discriminating against them on the basis of the content of their speech.

In some cases, such as at Stilwell Junior High in West Des Moines, extracurricular groups like Gay-Straight Alliances have been forced to stop meeting entirely, the lawsuit says.

"This law erases and silences LGBTQ+ students and their families from school classrooms, books, and history," said Nathan Maxwell, a senior attorney for Lambda Legal. "It sends the message that LGBTQ+ kids are too shameful to be acknowledged and endangers not only their mental health, but also their physical safety and well-being."

Stephen Gruber-Miller covers the Iowa Statehouse and politics for the Register. He can be reached by email at sgrubermil@registermedia.com or by phone at 515-284-8169. Follow him on Twitter at [@sgrubermiller](https://twitter.com/sgrubermiller).

Case 4:23-cv-00474-SHL-SBJ Document 1 Filed 11/28/23 Page 1 of 96

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF IOWA
CENTRAL DIVISION

GLBT YOUTH IN IOWA SCHOOLS TASK FORCE
d/b/a/ IOWA SAFE SCHOOLS; P.B.-P., by his parent and
next friend, BELINDA SCARROTT; P.C. and A.C., by
their parents and next friends, RICHARD and ULRIKE
CARLSON; T.S., by her parent and next friend, ERIC
SAYLOR; B.F.S., by their parents and next friends,
BRIGIT and JOSEPH STEVENS; ROBERT SMITH, by
his parents and next friends, JANE and JOHN SMITH;
B.F., by their parent and next friend, LARA NEWSOM;
JAMES DOE, by his parent and next friend, JOHN DOE,

Plaintiffs,

v.

KIM REYNOLDS, in her official capacity as Governor of
the State of Iowa; MCKENZIE SNOW, in her official
capacity as Director of the Department of Education;
IOWA DEPARTMENT OF EDUCATION; IOWA STATE
BOARD OF EDUCATION; IOWA CITY COMMUNITY
SCHOOL DISTRICT; MATT DEGNER, in his official
capacity as Iowa City Community School District
Superintendent; MOLLY ABRAHAM, J.P. CLAUSSEN,
CHARLIE EASTHAM, JAYNE FINCH, RUTHINA
MALONE, MITCH LINGO, and LISA WILLIAMS, in
their official capacities as board members of the Iowa City
Community School District; SIOUX CITY COMMUNITY
SCHOOL DISTRICT; ROD EARLEYWINE, in his
official capacity as Sioux City Community School District
Superintendent; DAN GREENWELL, LANCE EHMCKE,

Case No. 4:23-cv-474

**COMPLAINT FOR
DECLARATORY AND
INJUNCTIVE RELIEF**

The Gazette
140th ANNIVERSARY

Iowa Board of Education advances rules on school library restrictions

State will not provide 'master list' of books to be removed

By Tom Barton and Caleb McCullough, - Gazette-Lee Des Moines Bureau

Nov. 15, 2023 4:52 pm



Books are displayed in February at the Banned Book Library in St. Petersburg, Fla. The Iowa Board of Education voted Wednesday to move ahead with proposed rules seeking to clarify restrictions under a new state law that prohibits books and curriculum in K-12 public schools that contain descriptions of sex acts. (Associated Press)

DES MOINES — State education officials will not provide Iowa school districts with a list of library materials now prohibited under [new K-12 book restriction rules](#), despite calls and suggestions for it to do so by school librarians and administrators and a state board member.

The Iowa Board of Education voted Wednesday to move ahead with proposed rules seeking to clarify restrictions under a [new state law that prohibits books and curriculum in K-12 schools](#) that contain descriptions of sex acts. The law also prohibits the teaching of sexual orientation and gender identity through sixth grade.

The law, [Senate File 496](#), passed by statehouse Republicans and signed by Gov. Kim Reynolds, also requires school administrators to alert a student's caregiver if a student wants to use pronouns that differ from their sex assigned at birth.

School librarians and administrators have said [lack of detailed guidance on the implementation of the new law](#) was causing headaches as they prepared for the school year, and many have said they want to see more guidance from the Department of Education to clear up uncertainties about the policy.

Master list not required

State education board member Nathan Peterson, an Iowa City attorney, asked whether there was any effort by the state to provide a master list of what is or is not considered "age-appropriate."

"Because it seems there should be an opportunity — other than going through every single book that's in their library looking for something that may be objectionable — it seems there should be a resource a district could go to and say, 'These have been found to be objectionable, should we have it in our library?'" Peterson said during the meeting.

An earlier version of the law would have required the Department of Education to maintain a list of books removed from schools.

Thomas Mayes, general counsel for the Iowa Department of Education, said because the requirement did not make it into the final law, he's "not particularly interested" in recommending it now.

"I think the more efficient thing is for superintendents talking to each other ... sharing their collective wisdom with each other" than a "master list of books," Mayes said.



The Coralville Public Library displays books banned in other libraries for various reasons. (Erin Jordan/The Gazette)

The proposed rules bar visual and written depictions of sex acts in books but clarify that references or mentions that do "not describe or visually depict a sex act" are allowable.

School libraries serving multiple grades are expected to "exercise reasonable physical, administrative and technological controls" to ensure students only have access to materials that are grade- and age-appropriate.



Rep. Skyler Wheeler, R-Hull

"Anyone who has actually read this law knows that certain school districts have been playing politics with their overly broad interpretations," House Education Committee Chair Skyler Wheeler, R-Hull, said in a statement. "This is, and always has been, a reasonable law. Porn doesn't belong in schools, and parents should be made aware if their child is transitioning at school.

"... Unfortunately, the media allowed certain school districts to muddy the waters with weird rules about nicknames and by removing books that were never an issue. Hopefully, the Department of Education's rules clear any confusion and ensure Iowans know this is actually a very common-sense law."

Public can weigh in on K-12 book rules. Here's how

In-person public hearings on the proposed rules are scheduled from 2:30 to 3:30 p.m. Jan. 3 and 10:30 to 11 a.m. Jan. 4 in the state boardroom of the Grimes State Office Building, 400 E. 14th St., Des Moines.

Written comments can be made no later than 4:30 p.m. Jan. 4 by emailing thomas.mayes@iowa.gov, by calling (515) 281-8661 or mailing them to Thomas A. Mayes, Iowa Department of Education, Grimes State Office Building, 400 E. 14th St., Des Moines, IA 50319

What else do the proposed K-12 school rules say?

The rules also require school districts to maintain and update a comprehensive list of "all books available to all students in libraries offered by the district on its website in real time," or at least twice a year.

School districts can apply for a waiver over the next two school years if they do not have an online "card catalog," Mayes said.

Only library programs operated by a school district are subject to the proposed rules and do not apply to shared library programs between districts and public libraries.

The rules allow for books to have "neutral" mentions of LGBTQ characters, Mayes said. This includes an "observation regarding a book character's sexual orientation or gender identity that stops short of being a promotion."

"That is sort of a safe harbor for classroom teachers," he said.

The proposed rules also clarify that a student can be called by a nickname without first receiving a parent or guardian's permission if not being used to affirm a student's request to recognize a different gender identity.

Before the start of the school year, some Iowa schools required written permission from a parent or guardian to refer to a student by anything other than the name or pronoun on the student's school registration records.

For example, "Thomas to Tom" is fine, Mayes said.

School officials would still need to seek permission if a student wants to go by a name other than their legal name or use pronouns that do not correspond with their sex assigned at birth if the request is an accommodation intended to affirm a student's change to a different gender identity.

Wednesday's conversation marks the beginning of the board's process to incorporate the rules into Iowa's general accreditation standards.

Penalties for violating the law take effect on Jan. 1.

Will schools be penalized for not removing books?

Iowa school boards and school employees who fail to remove books could face a written reprimand for a first offense.

Additional violations could lead school superintendents being called before the Iowa Board of Educational Examiners for a hearing and possible disciplinary action, should an investigation by state education officials find the district knowingly violated the rules.

If a violation is "voluntarily and permanently corrected" before the department makes a decision, officials may "exercise enforcement discretion" and decide "there's no need for a citation," Mayes said.

What do school officials have to say about the rules?



Mike Beranek, ISEA president

Mike Beranek, president of the Iowa State Education Association, the union representing Iowa's public school teachers, said in a written statement that the board's proposed rules did not go far enough in offering clarification and guidance over how educators should implement the law.

"The proposed rules do nothing to address the chilling effect the law created," he said. "So far, hundreds of book titles have been pulled from shelves across the state, and we've created ridiculous amounts of paperwork over topics like student nicknames," he said.

"Public education professionals will still continue to spend valuable instructional time trying to meet vague state mandates."

According to a [database maintained by the Des Moines Register](#), districts in Iowa have removed at least 450 books from their shelves in response to the law.

Many districts have removed commonly challenged books like "Gender Queer" and "The Absolutely True Diary of a Part-Time Indian." Books that are often assigned high school reading, like George Orwell's "1984" and Aldous Huxley's "Brave New World," also have been pulled by several districts.

Education and library advocates have argued an overly broad interpretation of the law by school districts trying to avoid legal repercussions will lead to schools pulling materials off library shelves that should not be removed under the law, depriving students of the opportunity to read books.

The Urbandale Community School District initially removed nearly 400 books from shelves it felt may violate the law. The district subsequently narrowed the list to 64 titles after more careful review.

The Iowa City Community School District released a [list of about 70 book titles removed from schools](#) to comply with the new law.

Lisa Remy, executive director of the School Administrators of Iowa, which represents more than 2,000 educational administrators, said the new rules "support the guidance we have been providing members."

Erin Murphy of The Gazette's Des Moines Bureau contributed to this report.

Comments: (319) 398-8499; tom.barton@thegazette.com

The Gazette
140th ANNIVERSARY

Understanding the assignment with the book removal law

Dec. 3, 2023 5:00 am



Sam Helmick, the community and access services coordinator for the Iowa City Public Library, pulls down books for residents on Wednesday, March 15, 2023, on the Iowa City Mobile Library in Iowa City, Iowa. (Geoff Stellfox/The Gazette)

Life on a reference desk taught me how asking questions and listening to understand rather than respond are components of success. A “reference interview” is a conversation between a library worker and a library user, usually at a reference desk, on a Bookmobile, during a free library tech class, at a Storytime, or even in line at the grocery store. The library worker responds to the user's initial explanation of their informational need by first attempting to clarify that need and then by directing the user to appropriate information resources.

Perhaps a reference interview is elevated to “thought partnership” when one imbues a collaborative and encouraging spirit into the interaction. Authentic thought partnership requires openness, engagement, and curiosity. “Understanding the assignment” as I’ve come to understand from TikTok trends, means giving

110% of your focus, attention, and skill to a specific endeavor and it serves as the bedrock of reference interviews, thought partnership, and achievement.

Reading over the new guidelines for SF496 this past week leaves me with the impression we don't yet understand the assignment. In April 2023, the Iowa Library Association (ILA) and Iowa Association of School Libraries (IASL) surveyed teacher librarians across the state to determine if the new legislation could be successfully implemented as published. What we learned from our wide reference interview was that additional clarity and guidance would be essential for the work to be done. In May of 2023, a joint Letter of Inquiry was sent to the Iowa Department of Education by ILA and IASL.

The new guidelines provided some answers yet questions remain. The guidelines prescribe "reasonable physical, administrative, and technological controls to ensure access to age-appropriate materials based on their age and grade," but reasonable exercise of those controls can be broadly interpreted due to economic, political, and social factors within a given school district.

Does SF496 preclude the existing school board policies and processes for reconsideration of school library materials? Or will those local governance structures and procedures still take shape?

Public hearings during the legislative session share characteristics with reference interviews. The public comes to share questions, concerns, and thoughts. Those in positions of public service listen, learn, and ask clarifying questions to understand and help the public.

Active and engaged library workers have dedicated time, thought and have faced scrutiny in their efforts to clarify the objectives of this legislation and how the law will be applied. They seek direction and referral to appropriate information resources. They treat governance much like a reference interview and attempt to fully understand the assignment.

However, in the case of SF496, our conceptual cart has always been a bit before the horse. Curriculum developers, school board members and library workers were not openly consulted during the drafting of this legislation. Several have come to the table to provide insight, support, and insightful questions with middling acknowledgment. Despite public comment concluding at 4:30 p.m. on Thursday, Jan. 4, teacher librarians and school districts are subject to this law and its disciplinary actions on Jan. 1.

If the objectives of the SF 496 legislative process, guidelines, and public hearings are similar to those of a reference interview. They seek to subsume the voice of the people and strive to both understand and represent the community, we are leaving room for improvement in understanding the assignment.

Sam Helmick is president of the Iowa Library Association.

Opinion content represents the viewpoint of the author or The Gazette editorial board. You can join the conversation by [submitting a letter to the editor or guest column](#) or by suggesting a topic for an editorial to editorial@thegazette.com

Iowa City Press-Citizen

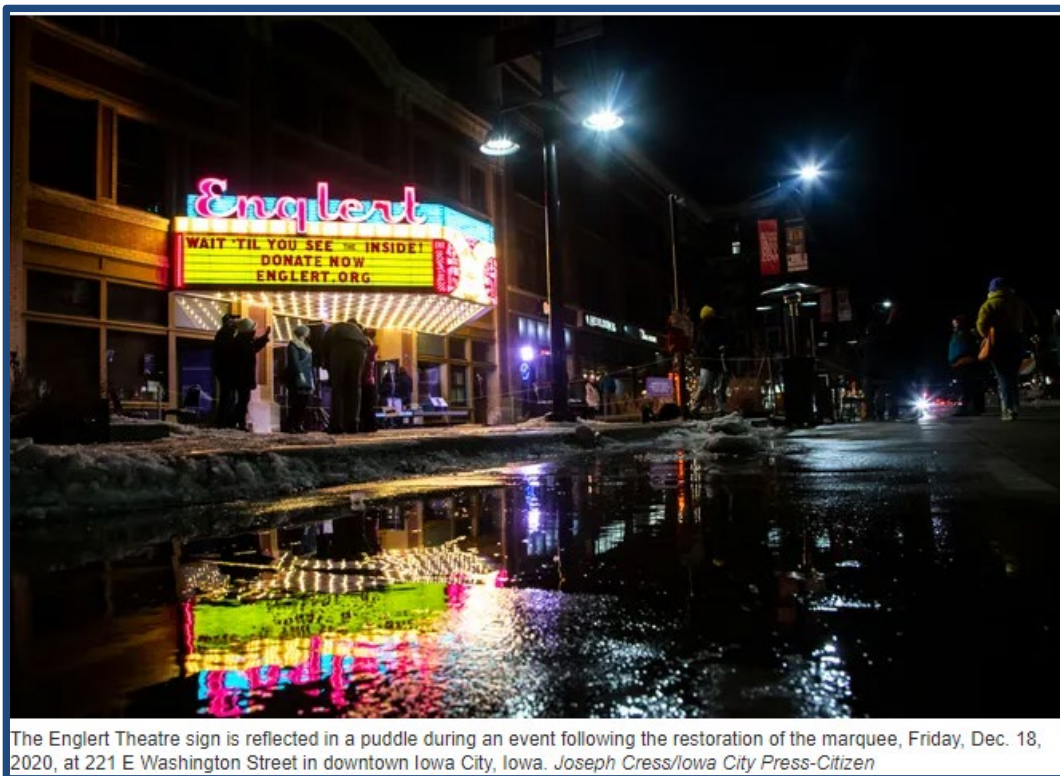
5 things to do in Iowa City this weekend, from 'The Nutcracker' to downtown tractor rides

Jessica Rish Iowa City Press-Citizen

Published 6:03 a.m. CT Nov. 29, 2023 | Updated 6:03 a.m. CT Nov. 29, 2023

In true Iowa City style, there's plenty to do on the first weekend of December, from holiday events like The Nutcracker at the Englert Theatre to tractor rides around downtown. Plus, many other activities are sure to keep you cheery and bright as temperatures take a dive.

Here are five things to do in Iowa City this weekend:



The Englert Theatre sign is reflected in a puddle during an event following the restoration of the marquee, Friday, Dec. 18, 2020, at 221 E Washington Street in downtown Iowa City, Iowa. *Joseph Cress/Iowa City Press-Citizen*

The Nutcracker at The Englert Theatre

The annual Nutcracker performance returns as dancers from Nolte Academy, the Coralville performing arts school, grace the stage with an opening night performance on Friday and two performances each on Saturday and Sunday.

"The Nutcracker" follows young Clara, befriended by the Nutcracker Prince, who defeats the Mouse King and travels through the Land of Snow.

The performance includes a live orchestra conducted by Carey Bostian. Friday's show begins at 7:30 p.m. while matinees will be held at 1 p.m. both Saturday and Sunday followed by primetime performances at 7:30 p.m. Saturday and 6:30 p.m. Sunday.

There will be five performances of the iconic ballet, with tickets starting at \$23.

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There will be five performances of the iconic ballet, with tickets starting at \$23.

Tractor Wagon Rides

Free tractor-wagon rides will take guests through all the sights and sounds of the holiday season on Saturday. Rides led by an antique tractor are available first-come-first-serve from 10 a.m. to 4 p.m. starting at Hills Bank.

Public library Arts & Crafts Bazaar

The annual Iowa City Public Library Arts & Craft Bazaar returns from 10 a.m. to 3 p.m. Saturday with a wide selection of unique, one-of-a-kind gifts, from quilts and hand-knitted items to jewelry, holiday ornaments and more. All artifacts and gifts are donated by local artists and crafters, with proceeds benefitting the Iowa City Public Library Friends Foundation to support the collections and services of the local library.



Sunlight floods the Iowa City Public Library on Friday, Feb. 17, 2012. The Iowa City Public Library is recognized as the most used library per capita in Iowa. *Iowa City Press-Citizen File Photo*



Iowa City Public Library Friends Foundation announces launch of new website

December 2, 2023 | Tommy Lang

The Iowa City Public Library Friends Foundation (ICPLFF) has announced the launch of its first official website, www.supportICPL.org. Foundation officials say new online platform marks a significant milestone for the group, enhancing its ability to connect with the community and further its mission of supporting the Iowa City Public Library (ICPL).

The new website is a resource hub for library supporters, providing tools for advocacy and enabling advocates to find the most effective ways to engage with the Foundation's initiatives. Visitors can explore the "What We Do" section to learn about the Foundation's impact and discover various methods of involvement.

Again, the new web site is www.supportICPL.org.



ACLU of Iowa files lawsuit over book ban, 'don't say gay' law

Iowa Safe Schools says SF 496 causing 'ongoing irreparable harm to LGBTQ+ students'



Iowa State Capitol (Bohao Zhao)

By [Conner Hendricks](#)

Published: Nov. 28, 2023 at 11:41 AM CST | Updated: Nov. 28, 2023

DES MOINES, Iowa (Gray Iowa Capitol Bureau) - The ACLU of Iowa has filed a lawsuit in federal court over Senate File 496, a sweeping bill aimed at bolstering "parental rights" in the classroom. Senate File 496 bans books that depict sex scenes and requires administrators to notify parents if students wish to go by a nickname or use pronouns to affirm their gender identity. Critics dub SF 496 as a "don't say gay" law.

The lawsuit, which was filed in federal court, was brought on by Iowa Safe Schools, an LGBTQ advocacy organization and seven Iowa students. It takes issue with multiple sections of the law.

[MORE: Senate File 496](#)

The plaintiffs are asking the court to temporarily block the implementation of SF 496 while the lawsuit proceeds because of "ongoing irreparable harm to LGBTQ+ students". It is also asking that SF 496 then be declared unconstitutional and permanently blocked.

1. The law bans instruction relating to gender identity and sexual orientation.

- The ACLU of Iowa says as a result, LGBTQ+ students are concealing their identities for fear of violating the law or getting their teachers in trouble. "This provision has caused school districts to take down safe space stickers, remove references to LGBTQ historical figures from library displays, and ban books with LGBTQ themes or characters from libraries and classrooms. This provision also has forced student groups for LGBTQ+ students and their allies to stop meeting entirely," The ACLU said.

2. Senate File 496 requires public schools to remove books from school library shelves that contain depictions of a sex act.

- Hundreds of books have been pulled from school library shelves across the state of Iowa. Educators have [struggled with interpreting](#) the law. Until recently, [no guidance](#) had been given on how to comply with SF 496.

3. SF 496 requires school employees to report to parents a student's request for gender-affirming accommodations, such as going by different pronouns or nicknames.

- In a release, the ACLU said, "This reporting is required regardless of whether it violates a student's expectation of confidentiality, professional ethical obligations, or whether the school official knows that the student would be rendered unsafe, kicked out of their home, or subject to abuse as a result".

The law went into effect at the beginning of the school year and penalties for educators who do not follow the law begin January 1, 2024. Under the law, the first time a violation happens, the district will get a written warning. After that, educators may face disciplinary action by the state.

[DOCUMENT: Read the rules proposed by the Iowa Department of Education](#)

In a statement, Thomas Story, an ACLU attorney said, "SF 496 is a clear violation of public school students' First Amendment right to speak, read, and learn freely. The First Amendment does not allow our state or our schools to remove books or issue blanket bans on discussion and materials simply because a group of politicians or parents find them offensive".

Puck Carlson, a plaintiff in the suit and a high school senior in Iowa City said, "Like it or not, sex and sexuality are parts of the teenage experience. Refusing to provide adolescents with information about it means they'll seek out their own information— from the Internet, or from others, in ways that are significantly less safe than books reviewed by teachers or librarians. Removing books that discuss queer topics or people from our schools tells our queer students that they do not belong there, that their existence is shameful. I am not shameful."

In a statement, Iowa Governor Kim Reynolds called the books in question "pornography".

"Protecting children from pornography and sexually explicit content shouldn't be controversial. The real controversy is that it exists in elementary schools. Books with graphic depictions of sex acts have absolutely no place in our schools. If these books were movies, they'd be rated R. The media cannot even air or print excerpts from these books because the content is offensive and inappropriate, yet they promote the narrative that they're good for kids," Reynolds said.

As for a timeline of the lawsuit, the ACLU and the other plaintiffs want the law blocked immediately as the lawsuit works its way through the legal system.

[FileStamped - Complaint Main](#) by [A.W. Carros](#) on Scribd



Case 4:23-cv-00474-SHL-SBJ Document 1 Filed 11/28/23 Page 1 of 96

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF IOWA
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GLBT YOUTH IN IOWA SCHOOLS TASK FORCE
d/b/a/ IOWA SAFE SCHOOLS; P.B.-P., by his parent and
next friend, BELINDA SCARROTT; P.C. and A.C., by
their parents and next friends, RICHARD and ULRIKE
CARLSON; T.S., by her parent and next friend, ERIC
SAYLOR; B.F.S., by their parents and next friends,
BRIGIT and JOSEPH STEVENS; ROBERT SMITH, by
his parents and next friends, JANE and JOHN SMITH;
B.F., by their parent and next friend, LARA NEWSOM;
JAMES DOE, by his parent and next friend, JOHN DOE,

Plaintiffs,

v.

KIM REYNOLDS, in her official capacity as Governor of

Case No. 4:23-cv-474

**COMPLAINT FOR
DECLARATORY AND
INJUNCTIVE RELIEF**

This is a developing story. Check back here for updates.

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Bazaar returns to Iowa City Public Library

By Rebekah Vaughn | Published: 2023 at 11:50 PM CST | KCRG Dec. 2,



A craft fair made it's in person return in Iowa City for the first time since the COVID-19 pandemic.

IOWA CITY Iowa (KCRG) - A craft fair made it's in person return in Iowa City for the first time since the COVID-19 pandemic.

The Iowa City Public Library's Arts and Crafts Bazaar happened Saturday.

Organizers say the bazaar was a long-standing tradition in the library before the pandemic hit. For its return, over 1,000 items were donated by local artists and crafters to be sold.

Money raised at the event goes back to the library to support their book collection, programs, and staff education.

Library staff say these fundraisers help them give back to guests of all ages.

"Donations to the foundation really help our library expand our services and be responsive to public needs. I'm really proud of the way in which the foundation is able to apply for grants, things that help support digital literacy for people of all ages and early literacy for the entire community," said Katie Roche, development director of the Iowa City Public Library Friends Foundation.

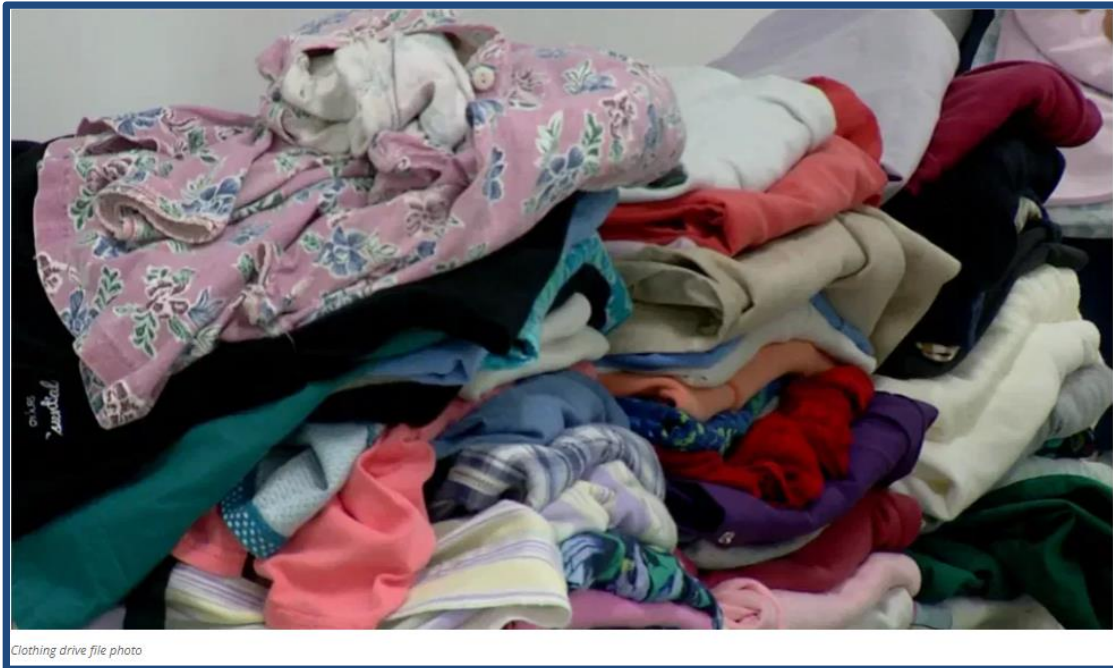
A special guest also stopped by Santa visited the Bazaar ahead of his Christmas deliveries.

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Iowa City and University police team up for winter clothing drive for those in need

by Paige Nallen | Wed, November 8th 2023, 8:02 PM CST



Clothing drive file photo

IOWA CITY, Iowa — As cold weather returns, local authorities are hosting a winter clothing drive for those in need from Tuesday, Nov. 7 until Friday, Dec. 1.

The Iowa City and University of Iowa police departments are collecting new or gently used garments in all sizes:

- Coats
- Gloves
- Hats
- Scarves
- Socks
- Snow pants
- Snow boots

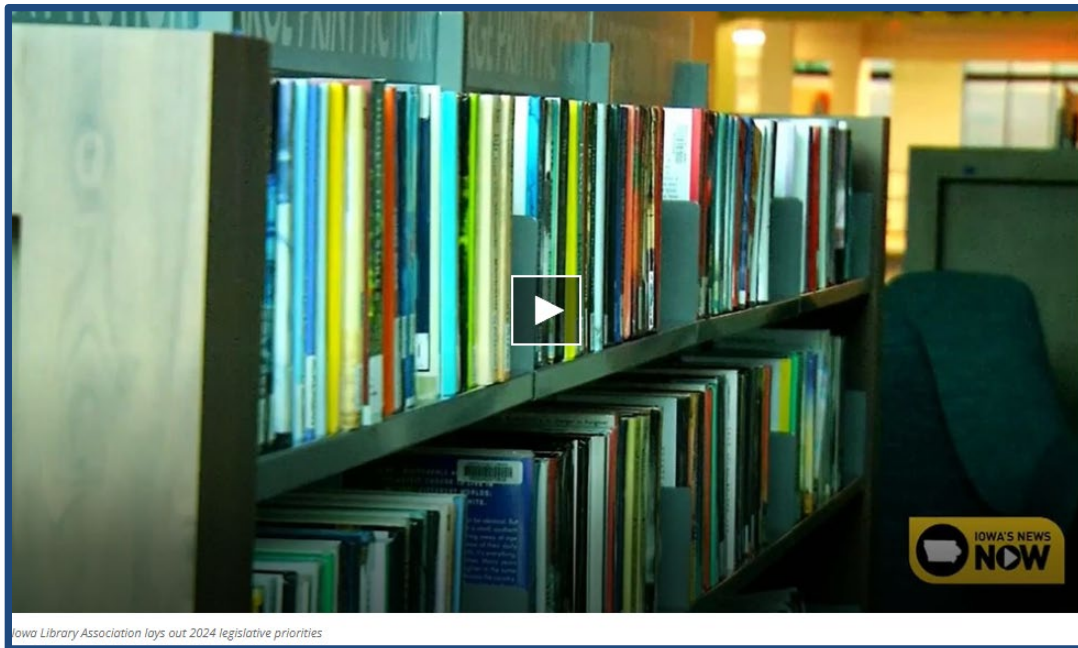
Donations will be accepted every day at the following locations:

- Iowa City Police Department, 410 E. Washington St.
- University of Iowa Police Department, 200 S. Capitol St., Suite 808 (Lower level of Old Capitol Town Center)
- Iowa City Public Library, 123 S. Linn St.
- Robert A. Lee Recreation Center, 220 S. Gilbert St.
- Mercer Park Aquatic Center, 2701 Bradford Dr.



Iowa Library Association lays out 2024 legislative priorities

by Skylar Tallal | Mon, November 27th 2023, 10:22 PM CST



DES MOINES, Iowa — Republicans nationwide have criticized books they feel are inappropriate for minors. It's resulted in legislation impacting libraries, including here in Iowa.

Honoring the fact the ILA (Iowa Library Association) represents not only public libraries but academics and school libraries and small libraries and rural libraries," Sam Helmick the president for the Iowa Library Association said. "So, our work will be trying to represent the needs and voices of the various groups of Iowans we serve.

When lawmakers head back to the state capitol for the 2024 legislative session, the Iowa Library Association will look to increase access to all self-governed educational opportunities and economic development.

However, a main priority of the group will be intellectual freedom to ensure Iowans are able to pick up any book they want.

"Free people read freely and so your choice on what you read, my choice on what I read, [and] everybody's choice on what they read is very important to protect," Helmick said.

Certain books have come under fire across the U.S., which have ended in bills that restrict books in school libraries and, in some cases, public libraries.

Iowa Republicans have followed national trends with their [new parental rights law that bans](#) sexually explicit books in school libraries.

There are a few issues staff with ILA will be keeping their eyes on.

We had the second most library adverse bills in the nation last year [2023], and if it mimics what we are seeing, this sort of activity taking shape in other states, it will be again kind of the same in 2024 and it will focus more on public [libraries] than it does school," Helmick said.

The ILA plans to oppose any bills that infringe on Iowans freedom to read or criminalizes librarians, educators or students for doing things that align with their librarianship values.

Books to help you win at winter

Published December 2023, Issue 324, Little Village

**THE
WEEKENDER**

**YOUR
WEEKLY
EDITOR-
CURATED
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COMPENDIUM,
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**Stuff
to
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INBOX EVERY
THURSDAY**

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Fully Booked

Books to help you win at winter

It might be in the mid-60s and sunny as I write this in late November, but winter is surely on its way. For us hardy Iowans, that typically means cold weather, less sunlight and a spate of holidays to get through without losing your mind. Here, then, are some books that might help you to make the most of what the season affords.



Uncomfortably full bellies aside, cooking and eating are some of the best parts the holiday season. Treat you and your guests right with any of these new books: *Company: The Radically Casual Art of Cooking for Others* by Amy Thielen; *That Cheese Plate Wants to Party: Festive Boards, Spreads, and Recipes With the Cheese by Numbers Method* by Marissa Mullen; *Everyday Grand: Soulful Recipes for Celebrating Life's Big and Small Moments* by Jocelyn Adams; *Totally Kosher: Tradition With a Twist* by Chanie Apfelbaum; and *Gatherings: Casual-Fancy Meals to Share* by America's Test Kitchen.



Don't forget the sweets! I recommend *Sweet Enough* by Alison Roman; *More Than Cake: 100 Baking Recipes Built for Pleasure and Community* by Natasha Pickowicz; *Voilà Vegan: 85 Decadent Secretly Plant-Based Recipes from an American patisserie in Paris* by Amanda Bankert; and *Fabulous Modern Cookies* by Christopher Taylor.



It shouldn't stop with cooking, though—this is the perfect time of year to get crafty! Pass the dark, chilly hours making something cozy for yourself or your loved ones. Check out titles like: *Homemade Holiday: Craft Your Way Through More Than 40 Festive Projects* by Sophie Pester; *Festive as F*ck: hilariously irreverent Cross-Stitch for the Holidays*; *Winter Knits From Scandinavia: 24 Patterns for Hats, Mittens, and Socks* by Jenny Alderbrant; and *The Big Book of Holiday Paper Crafts: Easy Keepsake Designs for Handmade Projects That Show How Much You Care*.



Finally, if the beauty of snow and solitude speak to you, look for titles like *Yule: a Celebration of Light and Warmth* by Dorothy Morrison; *Winterlust: Finding Beauty in the Fiercest Season* by Bernd Brunner; *Making Winter: A Hygge-Inspired Guide for Surviving the Winter Months* by Emma Mitchell; and *Winterland: Create a Beautiful Garden for Every Season* by Cathy Rees—all available at the Iowa City Public Library. LV

—Candice Smith

LITTLE VILLAGE

Fully Booked: The gift of a good YA novel

by Victoria Fernandez | Mon, November 27th 2023

Annual Arts and Craft Bazaar

Iowa City Public Library, Saturday, Dec. 2, 10 a.m.–2 p.m., Free

The Book End's Winter Book Sale

ICPL outside Meeting Room A, Saturday, Dec. 2, 10 a.m.–3 p.m., Free (sales from both events benefit the ICPL Friends Foundation)

Can't decide what to read next? Librarians at the Iowa City Public Library have some ideas. Browse the ICPL's collection of [print books](#) and [audiobooks](#) online.



Teens are notoriously difficult to buy for, and with the holiday season just around the corner, don't overlook a book! There should be at least one title below that appeals to the young reader on your list. (Books recommended for ages 14+ unless indicated otherwise.)

For the cold-blooded horror lover, give *Man Made Monsters* by Andrea L. Rogers. Part fantasy and part horror, these short stories are told through a Cherokee lens and follow an extended family tree over two centuries. There are classic hybrid horror elements and fascinating Cherokee symbols.

For the sassy rom-com lover, get *Highly Suspicious and Unfairly Cute* by Talia Hibbert. This may seem like a classic friend-to-enemy-to-something-more love story, but it's novel and fresh. Reading a Hibbert book is like having a cup of coffee with your bestie, and she captures high-school England in a very real way. This is pithy, relatable, funny and even comes with a glossary of terms for "translatibility" in the beginning.

For time travel fiction fans, check out *The Eternal Return of Clara Hart* by Louise Finch. Trigger warning: this book tackles heavy subject matter including sexual assault, toxic masculinity and the tragic loss of a loved one. Rest assured, Finch handles them all with tact and grace. The characters are so believable and the prose is never preachy — Finch gives us space to do our own processing.

For fairytale fans who love books in verse, try *We Are All So Good at Smiling* by Amber McBride, where folklore meets meditations on mental illness. The protagonist, Whimsy, is a character you root for. Trigger warning: this book addresses clinical depression and suicidal ideation. The text is sparse but so vivid and beautifully written. There is real darkness and honesty in this book, but there is light in the weight of her truth.

Finally, for a reluctant reader age 13 or older, give the Sheets graphic novel series by Brenna Thummler. *Sheets, Delicates and Lights* are wonderful underdog tales and well-loved by middle-schoolers. You will fall in love with Wendell, the dead boy dressed in a sheet longing for a friend (and to be freshly pressed), and Marjorie, the girl trying to piece her life back together and find herself. This book will take you on a rollercoaster of emotions, but you'll be so glad you took the ride!

This article was originally published in Little Village's November 2023 issue.

Iowa City Public Library Board of Trustees

Meeting Minutes

November 16, 2023
2nd Floor – Boardroom
Regular Meeting – 5:00 PM

DRAFT

Tom Rocklin - President	Lucy Santos Green	Robin Paetzold
DJ Johnk – Vice President	Joseph Massa	John Raeburn
Hannah Shultz-Secretary	Claire Matthews	Dan Stevenson

Members Present: DJ Johnk, Joseph Massa, Claire Matthews, Robin Paetzold, Tom Rocklin, Lucy Santos Green, Hannah Shultz, Dan Stevenson.

Members Absent: John Raeburn.

Staff Present: Elsworth Carman, Kendall Earles, Anne Mangano, Jen Miller, Brent Palmer, Jason Paulios, Angie Pilkington.

Guests Present: Trinity Ray.

Call Meeting to Order. Rocklin called the meeting to order at 5:01 pm. A quorum was present.

Approval of November 16, 2023 Board Meeting Agenda. Rocklin proposed a revision to agenda item 4A-Appoint Committee to Evaluation Library Director. Rocklin said the Board President makes the appointment and the Board does not vote on this item. Johnk made a motion in support of Rocklin’s request. Shultz seconded. Motion passed 7/0.

Public Discussion. None.

Items to be Discussed. Appoint Committee to Evaluate Library Director. Rocklin said this process begins in November with aspirations to have a report in January or February. Rocklin asked Stevenson to chair the committee and asked for volunteers. Johnk and Massa volunteered to join the committee.

Policy Review: 811. Theft, Defacement, Alteration. Santos Green entered at 5:04 pm.

Matthews noted two typos and requested to change the parenthesis and capitalize “Libraries”. Rocklin asked why statutes and codes are called out in the policy. Carman said this happens when there is direct correlation to a law. Johnk liked the revision which gives discretion to library staff. Johnk made a motion to approve policy 811 with Matthews suggested edits. Shultz seconded. Motion passed 8/0.

Review Draft of Advocacy Committee Responsibilities. Paulios entered at 5:06 pm.

Johnk said subcommittees can discuss and adjust the charge as group but the subcommittee meeting is at the pleasure of the Board President and is discretionary. Rocklin said the Bylaws clarify this. Rocklin asked Trustees

If you will need disability-related accommodations in order to participate in this meeting, please contact Jen Miller, Iowa City Public Library, at 319-887-6003 or jennifer-miller@icpl.org. Early requests are strongly encouraged to allow sufficient time to meet your access needs.

who were interested to serve on this committee to email Rocklin before Thanksgiving. If he doesn't hear from three people he will assign members. Matthews asked for clarification on how often subcommittee meetings would occur. Rocklin said the subcommittee could decide this. Rocklin said it would be worthwhile for the committee to touch base on a reasonable frequency and be in discussion with the library director. Matthews said monitoring state and national trends is a continual task and drafting statements requires timely responses. Stevenson noted the Board only made two statements in the last year. Matthews said the next legislative session may require more statements. Rocklin said the committee will want to decide how often to meet. Santos Green noted the third bullet point, and said it might be worthwhile to identify public statements the Board wants to sign on to, similar to the City of Literature supporting statement. Johnk said this would make the Board more proactive. Santos Green suggested adding a fourth bullet point, or editing the language to preparing relevant draft public statements or identifying existing public statements. Paetzold asked Miller what the current minutes state for clarification. Miller read the rough draft minutes. Santos Green clarified the minutes should state preparing draft or identifying existing statements. Rocklin again requested Trustees let him know if they would like to serve on the committee.

Staff Reports. Director's Report. Carman gave an update on the Library's budget meeting with the City Manager's Office and Finance Division.

Ray entered at 5:12 pm.

Carman reported that increases in the Library budget were requested in a few places, such as advertising and outside printing. Carman said that this budget meeting is a review of what was requested. Carman hopes to learn more when Finance completes the next draft of the budget. Carman will also have an opportunity to present the Library's request to City Council.

Rocklin explained to Ray the current meeting was a Library Board of Trustees meeting. Ray exited at 5:15 pm.

Carman submitted legislative priorities to be considered for inclusion in the City's priorities. Two of the proposed priorities were not included in the City's final report to City Council (supporting fair digital pricing and safeguarding intellectual freedom) and one was included (reinstating voter approved public library levies). There was discussion of how to approach future legislative priorities. An item related to this will be added to the Agenda Items and Order schedule for next September.

Departmental Reports: Adult Services. Paulios discussed using YouTube to watch the events in his report. Paulios noted the Community & Access Services report shows cross departmental programming.

Community & Access Services. Helmick absent. Rocklin congratulated Helmick on their ALA Presidency nomination. Pilkington said Helmick was currently meeting with Common Good. Shultz asked if there was a campaign for ALA president. Pilkington said yes. Rocklin asked when the election occurs. Santos Green said you have to be an ALA member to vote in March. Santos Green said the Presidency is celebrated during ALA's annual conference in June.

Development Report. Roche absent. Paulios said the Friends Foundation's new website is about to launch. Pilkington attended the Prairie Lights Gala and said there was good turnout.

Miscellaneous: News Articles. None.

President's Report. Rocklin shared the Finance Committee has lapsed and he would like to solicit volunteers to create a charge for the Finance Committee. Paetzold volunteered. Shultz asked who was on the committee previously. Matthews said it was originally Kirsch, Matthews, and Paetzold. Matthews said the committee met with Carman to review quarterly financials and explain outliers. Matthews said Carman addresses these in his budget reports to the Board. Matthews discussed line items moving and clarifying the

City's line phrasing. Paetzold encouraged pushing the Board to be more familiar with their responsibilities and noted significant budget stressors coming. Paetzold felt the committee should work with the Library Director on strategy for the near future. Shultz agreed to help write the charge. Rocklin asked for the deadline from Miller to submit documents for the Board Packet. Miller replied the Thursday before the Board meeting. Paetzold said the commitment to be on the committee was not huge. Johnk agreed to volunteer.

Rocklin shared he asked Carman to invite the City Manager's office to brief the Library Board on what they see the budget like going forward. Rocklin said City Manager, Geoff Fruin, will attend the January Board meeting. Carman said to bring specific questions to him before the January meeting. Rocklin suggested questions about the future of the City budget and what that means for the Library's budget.

Announcements from Members. Matthews shared Lucas Elementary will be having a book sale during the Legislative Reception. Matthews discussed Scholastic book sales.

Paetzold noted a Planned Parenthood book sale.

Santos Green shared there is a collection of articles by researchers on book banning that is freely available and from an informative perspective. Santos Green said this is a good thing to share at the Thanksgiving table to explain the importance of the work of Library Trustees. Santos Green will share the link with Trustees.

Committee Reports. None.

Communications. None.

Consent Agenda. Matthews made a motion to approve the Consent Agenda. Johnk seconded. Motion passed 8/0.

Set Agenda Order for December Meeting. Rocklin said the next meeting will review the Library Cardholder Database policy. Rocklin looks forward to the Public Relations policy review in January. Rocklin shared the December meeting occurs on the third Thursday in December.

Paetzold asked if Trustees should attend a portion of Inservice Day. Palmer said yes, an invitation will be coming soon. Palmer said lunch will be catered by Estela's and there will be good trainings. Carman said if Trustees wanted to come for the lunch portion only that would be okay.

Adjournment. Rocklin adjourned the meeting at 5:41 pm.

Respectfully submitted,

Jen Miller

Iowa City Public Library Board of Trustees

Meeting Minutes

December 14, 2023
2nd Floor – Boardroom
Special Meeting – 5:00 PM

DRAFT

Tom Rocklin - President	Lucy Santos Green	Robin Paetzold
DJ Johnk – Vice President	Joseph Massa	John Raeburn
Hannah Shultz-Secretary	Claire Matthews	Dan Stevenson

Members Present: DJ Johnk, Claire Matthews, Robin Paetzold, John Raeburn, Tom Rocklin, Dan Stevenson.

Members Absent: Joseph Massa, Lucy Santos Green, Hannah Shultz.

Staff Present: Terri Byers, Elsworth Carman, Sam Helmick, Anne Mangano, Jen Miller, Angie Pilkington, Anne Wilmoth.

Guests Present: None.

Call Meeting to Order. Rocklin called the meeting to order at 5:02 pm. A quorum was present.

Approval of December 14, 2023 Board Meeting Agenda. Raeburn made a motion to approve the December 14, 2023 Board Meeting Agenda. Johnk seconded. Motion passed 6/0.

Public Discussion. Byers addressed the Board as the Library’s Union Steward and Chief Steward for AFSCME Local #183. Byers explained the proposed changes to the AFSCME pay plan, Administrative & Confidential pay plan, and the one-time bonus to all permanent employees. Byers shared City Council had previously approved the wage adjustments and bonus. Byers said the collective bargaining agreement bargaining rights have been crippled and have quickly lost pace with Police and Fire contracts. Byers shared the adjustments were a way to catch up to wages of Police and Fire and was a good way to thank employees who worked during the COVID-19 pandemic.

Wilmoth addressed the Board as AFSCME Union Secretary and Steward. Wilmoth shared she is a Children’s Librarian at Iowa City Public Library. Wilmoth said the proposed wage adjustments address the extenuating and extremely unusual circumstances of the pandemic and tremendous inflation. Wilmoth said AFSCME employees feel that wages are not keeping pace with inflation. Quality of life is down and employee turnover is high. Wilmoth said the City is struggling to attract and maintain a quality workforce without offering good wages. Wilmoth said the Iowa City Public Library is a great place to work and she loves her job and serving the community but nothing happens without a workforce doing essential services. Wilmoth said Megan Vollenweider & Quinton Bryant addressed City Council in October and then met with City Manager, Geoff

Fruin, for potential offerings. Wilmoth said the 1.5% wage increase would be added to 2.25 increase.

Items to be Discussed.

Review and Consider Adoption of the FY 2024 ARPA Worker Retention Incentive. Rocklin shared City Council previously approved the incentive but that it is important for the Library Board to vote on this matter. Carman said the one-time bonus is for all permanent staff, both full and part time, with the exclusion of hourly staff. Carman said the City of Iowa City is estimating the bonus to be \$1,600 per employee and will be paid with ARPA funds to bridge the gap between cost of living increases. The one-time special payroll would be issued on 12/22/23. Raeburn asked what Administrative and Confidential means and who does it include. Carman said it covers employees who work with confidential information, like personnel details. Rocklin said at the University of Iowa this includes employees working with confidential information and are not part of a bargaining unit. Stevenson made a motion to approve the FY 2024 ARPA Worker Retention Incentive. Johnk seconded. Motion passed 6/0.

Review and Consider Adoption of the FY 2025 Administrative, Confidential and Executive Pay Plan. Stevenson made a motion to approve the FY 2025 Administrative, Confidential and Executive Pay Plan. Raeburn seconded. Motion passed 6/0.

Review and Consider Adoption of the FY 2025 AFSCME Pay Plan. Raeburn made a motion to approve the FY 2025 AFSCME Pay Plan. Matthews seconded. Motion passed 6/0.

Adjournment. Rocklin adjourned the meeting at 5:14 pm.

Respectfully submitted,

Jen Miller

CITY OF IOWA CITY

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5		ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
10550110											Library Administration
10550110	432080										Other Professional Services
	014353	ONE SOURCE THE BACKG		2022142194	0	2024	5	INV P	380.45	111023	44426 BACKGROUND CHECKS F
									ACCOUNT TOTAL	380.45	
10550110	435055										Mail & Delivery
	010468	U S POST OFFICE ACCT		102723	0	2024	5	INV P	10,000.00	111023	293504 Admin/Replenish Mai
									ACCOUNT TOTAL	10,000.00	
10550110	435059										Advertising
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	125.00	112423	293724 J Miller Mastercard
									ACCOUNT TOTAL	125.00	
10550110	436050										Registration
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	442.00	112423	293724 J Miller Mastercard
									ACCOUNT TOTAL	442.00	
10550110	436060										Lodging
	010475	GREENSTATE CREDIT U		1126237131	0	2024	5	INV P	1,674.38	112423	293727 E Carman Mastercard
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	452.12	112423	293724 J Miller Mastercard
									2,126.50		
									ACCOUNT TOTAL	2,126.50	
10550110	436080										Meals
	010475	GREENSTATE CREDIT U		1126237446	0	2024	5	INV P	19.69	112423	293725 A Pilkington Master
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	19.29	112423	293724 J Miller Mastercard
									38.98		
									ACCOUNT TOTAL	38.98	
10550110	445140										Outside Printing
	010050	TRU ART		125407011	0	2024	5	INV P	98.00	111023	293500 Admin/Business Card
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	11.16	112423	293724 J Miller Mastercard
									ACCOUNT TOTAL	109.16	
10550110	449120										Equipment Rental
	011898	QUADIENT LEASING USA		Q1058151	0	2024	5	INV P	669.81	112423	44544 Admin/Mail Machine
									ACCOUNT TOTAL	669.81	
10550110	449260										Parking
	010475	GREENSTATE CREDIT U		1126239103	0	2024	5	INV P	23.00	112423	293724 J Miller Mastercard

CITY OF IOWA CITY

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5		ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
						ACCOUNT TOTAL	23.00		
10550110	452010					Office Supplies			
010475	GREENSTATE CREDIT U	1126239103	0	2024	5 INV P	521.70	112423	293724	J Miller Mastercard
						ACCOUNT TOTAL	521.70		
10550110	469320					Miscellaneous Supplies			
010475	GREENSTATE CREDIT U	1126239103	0	2024	5 INV P	161.20	112423	293724	J Miller Mastercard
						ACCOUNT TOTAL	161.20		
						ORG 10550110 TOTAL	14,597.80		
10550121					0	Library Bldg Maint - Public			
10550121	438030	Electricity							
010319	MIDAMERICAN ENERGY	546251625	0	2024	5 INV P	7,369.90	111723	44475	
						ACCOUNT TOTAL	7,369.90		
10550121	438070					Heating Fuel/Gas			
010319	MIDAMERICAN ENERGY	546251625	0	2024	5 INV P	1,403.34	111723	44475	
						ACCOUNT TOTAL	1,403.34		
10550121	442010					Other Building R&M Services			
016413	BED BUG CATCHER	3011	0	2024	5 INV P	750.00	111723	293541	FAC/Bed Bug Inspect
016722	PROFESSIONAL WINDOW	3124	0	2024	5 INV P	150.00	112423	293781	FAC/Window Cleaning
						ACCOUNT TOTAL	900.00		
10550121	442020					Structure R&M Services			
010823	SCHUMACHER ELEVATOR	90597163	0	2024	5 INV P	625.21	111023	44432	Oct 2023 Elevator M
						ACCOUNT TOTAL	625.21		
10550121	442030					Heating & Cooling R&M Services			
010392	RMB CO INC	13403	0	2024	5 INV P	5,475.00	111023	44429	FAC/Replaced VFD fo
						ACCOUNT TOTAL	5,475.00		
10550121	442050					Furnishing R&M Services			
013948	SMITH, AMY	55837	0	2024	5 INV P	1,000.00	111723	293629	FAC/Labor/Materials
						ACCOUNT TOTAL	1,000.00		
10550121	449160					Other Rentals			
010627	CINTAS CORPORATION	4172133906	0	2024	5 INV P	223.25	111023	293397	FAC/Sanitary Suppli
010627	CINTAS CORPORATION	4173564246	0	2024	5 INV P	223.25	112423	293702	FAC/Sanitary Suppli
						446.50			

CITY OF IOWA CITY

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5				ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION
ACCOUNT TOTAL											446.50		
10550121	452040	Sanitation & Indust Supplies											
010290	LENOCH AND CILEK ACE	374817/3	0	2024	5	INV	P		89.85	111023		293457	FAC/Battery Pack, T
010627	CINTAS CORPORATION	4172133906	0	2024	5	INV	P		320.36	111023		293397	FAC/Sanitary Suppli
010627	CINTAS CORPORATION	4173564246	0	2024	5	INV	P		292.52	112423		293702	FAC/Sanitary Suppli
									612.88				
ACCOUNT TOTAL											702.73		
10550121	466070	Other Maintenance Supplies											
011399	ELECTRIC EQUIPMENT S	9573	0	2024	5	INV	P		479.88	111023		44408	FAC/Advance Ballast
011399	ELECTRIC EQUIPMENT S	9575	0	2024	5	INV	P		672.00	111023		44408	FAC/Emergency Balla
									1,151.88				
ACCOUNT TOTAL											1,151.88		
10550121	469190	Minor Equipment											
010475	GREENSTATE CREDIT U	1126239103	0	2024	5	INV	P		285.10	112423		293724	J Miller Mastercard
ACCOUNT TOTAL											285.10		
ORG 10550121 TOTAL											19,359.66		
10550140	Library Computer Systems												
10550140	438140	Internet Fees											
014293	IMON COMMUNICATIONS	3214937A	0	2024	5	INV	P		253.13	111023		293433	Internet Services
014293	IMON COMMUNICATIONS	3253554A	0	2024	5	INV	P		253.13	112423		293742	Internet Services
									506.26				
ACCOUNT TOTAL											506.26		
10550140	444080	Software R&M Services											
010475	GREENSTATE CREDIT U	1126230250	0	2024	5	INV	P		932.60	112423		293726	B Palmer Mastercard
010525	ENCOMPASS IOWA LLC	14263	0	2024	5	INV	P		224.00	112423		44521	IT/Exchange Backup
ACCOUNT TOTAL											1,156.60		
10550140	455120	Misc Computer Hardware											
010475	GREENSTATE CREDIT U	1126230250	0	2024	5	INV	P		60.35	112423		293726	B Palmer Mastercard
ACCOUNT TOTAL											60.35		
ORG 10550140 TOTAL											1,723.21		

CITY OF IOWA CITY

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5										
ACCOUNT/VENDOR		INVOICE		PO	YEAR/PR TYP S		WARRANT	CHECK	DESCRIPTION	
10550151 Lib Public Services - Adults										
10550151 469320 Miscellaneous Supplies										
010475	GREENSTATE CREDIT U	1126237792	DLGTRSKTC	0	2024	5 INV P	301.29	112423	293728	J Paulios 11/26/23
ACCOUNT TOTAL							301.29			
ORG 10550151 TOTAL							301.29			
10550152 Lib Public Services - Children										
10550152 432080 Other Professional Services										
016116	COLD-BLOODED REDHEAD	123023		0	2024	5 INV P	200.00	112423	293705	CHI/Winter Break Re
016846	BEDIA, ELIZABETH A	110723		0	2024	5 INV P	275.00	112423	293696	CHI/Diggin Dinos Au
ACCOUNT TOTAL							475.00			
10550152 469320 Miscellaneous Supplies										
010125	BLICK ART MATERIALS	266456		0	2024	5 INV P	47.76	111023	293382	CHI/Halloween Paint
010475	GREENSTATE CREDIT U	1126237446		0	2024	5 INV P	385.19	112423	293725	A Pilkington Master
ACCOUNT TOTAL							432.95			
10550152 469370 Paper Products										
010125	BLICK ART MATERIALS	266455		0	2024	5 INV P	43.10	111023	293382	CHI/Paper for Bookw
ACCOUNT TOTAL							43.10			
ORG 10550152 TOTAL							951.05			
10550159 Lib Public Srvs-Comm Access										
10550159 435059 Advertising										
010114	DAILY IOWAN	2392		0	2024	5 INV P	255.00	111723	293558	CAS/Halloween Adver
ACCOUNT TOTAL							255.00			
10550159 445140 Outside Printing										
010373	PIP PRINTING	114547		0	2024	5 INV P	418.92	111723	44481	CAS/1,000 MYICPL Bo
ACCOUNT TOTAL							418.92			
10550159 454020 Subscriptions										
012407	BOOK PAGE	S80606		0	2024	5 INV P	720.00	111023	293383	CAS/BookPage Print-
ACCOUNT TOTAL							720.00			
10550159 469320 Miscellaneous Supplies										
010475	GREENSTATE CREDIT U	1126239103		0	2024	5 INV P	376.80	112423	293724	J Miller Mastercard
ACCOUNT TOTAL							376.80			

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5											
ACCOUNT/VENDOR		INVOICE		PO	YEAR/PR TYP S			WARRANT		CHECK	DESCRIPTION
10550159	469360				Food and Beverages						
010475	GREENSTATE CREDIT U	1126239103		0	2024	5 INV P	240.58	112423	293724	J Miller Mastercard	
ACCOUNT TOTAL							240.58				
ORG 10550159 TOTAL							2,011.30				
10550160	Library Collection Services										
10550160	445270				Library Material R&M Services						
010509	BAKER & TAYLOR INC C	200055102023V		0	2024	5 INV P	1,854.32	111723	293540	LIBRARY MATERIALS/P	
010509	BAKER & TAYLOR INC C	2037832150		0	2024	5 INV P	14.19	112423	293692	LIBRARY MATERIALS	
							1,868.51				
ACCOUNT TOTAL							1,868.51				
10550160	469110				Misc Processing Supplies						
010546	MIDWEST TAPE	504574696		0	2024	5 INV P	523.20	112423	293771	LIBRARY MATERIALS	
ACCOUNT TOTAL							523.20				
ORG 10550160 TOTAL							2,391.71				
10550210	Library Children's Materials										
10550210	477020				Books (Cat/Cir)						
010475	GREENSTATE CREDIT U	1126230292		0	2024	5 INV P	19.95	112423	293729	A Mangano Mastercar	
010509	BAKER & TAYLOR INC C	2037790574		0	2024	5 INV P	103.38	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037818593		0	2024	5 INV P	641.89	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037826581		0	2024	5 INV P	430.02	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037831353		0	2024	5 INV P	107.58	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037837723		0	2024	5 INV P	186.55	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037838843		0	2024	5 INV P	436.97	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037840983		0	2024	5 INV P	483.87	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037841655		0	2024	5 INV P	131.81	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037842225		0	2024	5 INV P	87.67	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037848118		0	2024	5 INV P	182.01	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037852714		0	2024	5 INV P	261.91	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037852741		0	2024	5 INV P	415.20	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037861135		0	2024	5 INV P	956.83	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037862549		0	2024	5 INV P	7.59	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037866711		0	2024	5 INV P	742.44	112423	293693	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037866730		0	2024	5 INV P	128.13	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037868556		0	2024	5 INV P	132.75	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037874236		0	2024	5 INV P	164.39	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037876333		0	2024	5 INV P	253.25	112423	293693	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037876615		0	2024	5 INV P	809.62	112423	293693	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037876617		0	2024	5 INV P	89.20	112423	293693	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037876658		0	2024	5 INV P	86.62	112423	293693	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037879821		0	2024	5 INV P	69.50	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037882338		0	2024	5 INV P	178.27	111723	293540	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	2037894986		0	2024	5 INV P	276.98	112423	293693	LIBRARY MATERIALS	

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5											
ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP	S	WARRANT		CHECK	DESCRIPTION	
							7,364.43				
016642	PLAYAWAY PRODUCTS	443879	0	2024	5	INV P	56.99	111023	293483	LIBRARY MATERIALS	
ACCOUNT TOTAL							7,441.37				
10550210	477070			eBooks							
011068	OVERDRIVE INC	01370CO23395408	0	2024	5	INV P	45.60	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23401773	0	2024	5	INV P	25.87	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23409930	0	2024	5	INV P	34.22	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23417909	0	2024	5	INV P	35.00	112423	293776	LIBRARY MATERIALS	
							140.69				
ACCOUNT TOTAL							140.69				
10550210	477120			Audio (Read-Along)							
016642	PLAYAWAY PRODUCTS	443879	0	2024	5	INV P	2,114.63	111023	293483	LIBRARY MATERIALS	
016642	PLAYAWAY PRODUCTS	444302	0	2024	5	INV P	64.99	111023	293483	LIBRARY MATERIALS	
							2,179.62				
ACCOUNT TOTAL							2,179.62				
10550210	477160			Video (DVD)							
010546	MIDWEST TAPE	504579983	0	2024	5	INV P	89.96	112423	293771	LIBRARY MATERIALS	
ACCOUNT TOTAL							89.96				
10550210	477200			Toys/kits							
010475	GREENSTATE CREDIT U	1126230292	0	2024	5	INV P	65.51	112423	293729	A Mangano Mastercar	
010475	GREENSTATE CREDIT U	1126237446	0	2024	5	INV P	163.32	112423	293725	A Pilkington Master	
							228.83				
ACCOUNT TOTAL							228.83				
10550210	477250			Streaming Media/PPU							
011068	OVERDRIVE INC	01370CP23400698	0	2024	5	INV P	134.00	111023	293480	LIBRARY MATERIALS	
015034	KANOPY INC	373091	0	2024	5	INV P	120.00	111023	293451	LIBRARY MATERIALS	
ACCOUNT TOTAL							254.00				
ORG 10550210 TOTAL							10,334.47				
10550220	Library Adult Materials										
10550220	477020			Books (Cat/Cir)							
010475	GREENSTATE CREDIT U	1126230292	0	2024	5	INV P	45.74	112423	293729	A Mangano Mastercar	
010509	BAKER & TAYLOR INC C	2037780414	0	2024	5	INV P	233.45	111723	293540	LIBRARY MATERIALS	

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5												
ACCOUNT/VENDOR				INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION	
010509	BAKER & TAYLOR INC	C	2037790574	0	2024	5	INV	P	399.97	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037818593	0	2024	5	INV	P	2,449.98	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037826581	0	2024	5	INV	P	1,256.34	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037832150	0	2024	5	INV	P	166.08	112423	293692	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037838843	0	2024	5	INV	P	1,353.81	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037840914	0	2024	5	INV	P	258.04	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037842225	0	2024	5	INV	P	198.00	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037848118	0	2024	5	INV	P	620.45	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037849142	0	2024	5	INV	P	157.73	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037852321	0	2024	5	INV	P	210.69	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037861135	0	2024	5	INV	P	2,979.89	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037863012	0	2024	5	INV	P	78.83	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037866662	0	2024	5	INV	P	191.53	112423	293693	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037868556	0	2024	5	INV	P	246.98	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037870092	0	2024	5	INV	P	337.71	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037874236	0	2024	5	INV	P	1,384.13	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037876660	0	2024	5	INV	P	323.24	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037879821	0	2024	5	INV	P	228.16	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037882338	0	2024	5	INV	P	995.03	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037886352	0	2024	5	INV	P	334.31	111023	293380	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037892028	0	2024	5	INV	P	270.09	111723	293540	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037894986	0	2024	5	INV	P	1,555.52	112423	293693	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037902957	0	2024	5	INV	P	296.38	112423	293693	LIBRARY MATERIALS
010509	BAKER & TAYLOR INC	C	2037905760	0	2024	5	INV	P	297.68	112423	293693	LIBRARY MATERIALS
									16,824.02			
010520	CENTER POINT PUBLISH		2046154	0	2024	5	INV	P	142.02	111023	293386	LIBRARY MATERIALS
010531	GALE GROUP		82802689	0	2024	5	INV	P	29.59	111023	293413	LIBRARY MATERIALS
012859	INFORMATION TODAY		1769141-B1	0	2024	5	INV	P	483.53	111023	293435	LIBRARY MATERIALS
ACCOUNT TOTAL									17,524.90			
10550220	477070			eBooks								
011068	OVERDRIVE INC		01370C023394862	0	2024	5	INV	P	100.00	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023395065	0	2024	5	INV	P	844.15	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023395068	0	2024	5	INV	P	681.39	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023395406	0	2024	5	INV	P	1,772.80	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023395408	0	2024	5	INV	P	30.00	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023403956	0	2024	5	INV	P	172.67	111723	293614	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023415872	0	2024	5	INV	P	42.53	112423	293776	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023416996	0	2024	5	INV	P	1,221.91	112423	293776	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370C023417020	0	2024	5	INV	P	183.49	112423	293776	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370DA23401773	0	2024	5	INV	P	684.90	111023	293480	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370DA23409930	0	2024	5	INV	P	1,117.47	111723	293614	LIBRARY MATERIALS
011068	OVERDRIVE INC		01370DA23417909	0	2024	5	INV	P	359.92	112423	293776	LIBRARY MATERIALS
									7,211.23			
ACCOUNT TOTAL									7,211.23			

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5											
ACCOUNT/VENDOR		INVOICE	PO	YEAR/PR	TYP	S	WARRANT	CHECK	DESCRIPTION		
10550220	477100			Audio (Compact Disc)							
010475	GREENSTATE CREDIT U	1126230292	0	2024	5	INV P	37.79	112423	293729	A Mangano Mastercar	
010546	MIDWEST TAPE	504535335	0	2024	5	INV P	10.49	111023	293467	LIBRARY MATERIALS	
010546	MIDWEST TAPE	504573381	0	2024	5	INV P	40.32	112423	293771	LIBRARY MATERIALS	
							50.81				
ACCOUNT TOTAL							88.60				
10550220	477110			Audio (Digital)							
011068	OVERDRIVE INC	01370Co23395055	0	2024	5	INV P	82.88	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23395058	0	2024	5	INV P	1,060.38	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23395066	0	2024	5	INV P	948.26	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23395406	0	2024	5	INV P	552.98	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23396642	0	2024	5	INV P	22.50	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23403956	0	2024	5	INV P	112.50	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23405043	0	2024	5	INV P	38.00	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23406154	0	2024	5	INV P	211.99	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23408023	0	2024	5	INV P	49.99	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23417006	0	2024	5	INV P	1,793.55	112423	293776	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370Co23417017	0	2024	5	INV P	302.50	112423	293776	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23401773	0	2024	5	INV P	836.94	111023	293480	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23409930	0	2024	5	INV P	1,389.36	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23409931	0	2024	5	INV P	47.50	111723	293614	LIBRARY MATERIALS	
011068	OVERDRIVE INC	01370DA23417909	0	2024	5	INV P	536.37	112423	293776	LIBRARY MATERIALS	
							7,985.70				
ACCOUNT TOTAL							7,985.70				
10550220	477160			Video (DVD)							
010475	GREENSTATE CREDIT U	1126230292	0	2024	5	INV P	24.95	112423	293729	A Mangano Mastercar	
010509	BAKER & TAYLOR INC C	2037818593	0	2024	5	INV P	15.93	111023	293380	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	H66672290	0	2024	5	INV P	344.94	111023	293381	LIBRARY MATERIALS	
010509	BAKER & TAYLOR INC C	H66708800	0	2024	5	INV P	45.45	112423	293694	LIBRARY MATERIALS	
							406.32				
010546	MIDWEST TAPE	504546465	0	2024	5	INV P	233.13	111023	293467	LIBRARY MATERIALS	
010546	MIDWEST TAPE	504546466	0	2024	5	INV P	112.55	111023	293467	LIBRARY MATERIALS	
010546	MIDWEST TAPE	504579983	0	2024	5	INV P	508.25	112423	293771	LIBRARY MATERIALS	
010546	MIDWEST TAPE	504579984	0	2024	5	INV P	29.24	112423	293771	LIBRARY MATERIALS	
							883.17				
ACCOUNT TOTAL							1,314.44				
10550220	477220			Video Games							
010475	GREENSTATE CREDIT U	1126230292	0	2024	5	INV P	1,179.45	112423	293729	A Mangano Mastercar	

CITY OF IOWA CITY

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5											
ACCOUNT/VENDOR				INVOICE		PO	YEAR/PR TYP S		WARRANT	CHECK	DESCRIPTION
							ACCOUNT TOTAL		1,179.45		
10550220	477250						Streaming Media/PPU				
015034	KANOPY INC	373091		0			2024 5 INV P	3,014.00	111023	293451	LIBRARY MATERIALS
							ACCOUNT TOTAL		3,014.00		
10550220	477330						Serial (Print)				
010475	GREENSTATE CREDIT U	1126230292		0			2024 5 INV P	100.00	112423	293729	A Mangano Mastercar
							ACCOUNT TOTAL		100.00		
						ORG 10550220	TOTAL		38,418.32		
FUND 1000 General						TOTAL:		90,088.81			

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5	ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR TYP S	WARRANT	CHECK	DESCRIPTION
10550320				Library Board Enterprise			
10550320 443020				Office Equipment R&M Services			
010216 RICOH USA INC	5068370365	0	2024 5 INV P	118.77	112423		44546 LBE/Public Printing
				ACCOUNT TOTAL	118.77		
				ORG 10550320 TOTAL	118.77		
10550420				Library Designated Gifts			
10550420 435059				Advertising			
010475 GREENSTATE CREDIT U	1126239103	0	2024 5 INV P	100.00	112423		293724 J Miller Mastercard
				ACCOUNT TOTAL	100.00		
10550420 469320				Miscellaneous Supplies			
010475 GREENSTATE CREDIT U	1126237792DLGTRSKTC	0	2024 5 INV P	389.17	112423		293728 J Paulios 11/26/23
				ACCOUNT TOTAL	389.17		
10550420 469360				Food and Beverages			
010475 GREENSTATE CREDIT U	1126237792DLGTRSKTC	0	2024 5 INV P	6.99	112423		293728 J Paulios 11/26/23
				ACCOUNT TOTAL	6.99		
				ORG 10550420 TOTAL	496.16		
10550430				Library Undesignated Gifts			
10550430 469320				Miscellaneous Supplies			
010475 GREENSTATE CREDIT U	1126239103	0	2024 5 INV P	41.90	112423		293724 J Miller Mastercard
				ACCOUNT TOTAL	41.90		
10550430 469360				Food and Beverages			
010475 GREENSTATE CREDIT U	1126239103	0	2024 5 INV P	68.11	112423		293724 J Miller Mastercard
				ACCOUNT TOTAL	68.11		
				ORG 10550430 TOTAL	110.01		
10550510				Library Children's Materials -			
10550510 477020				Books (Cat/Cir)			
010509 BAKER & TAYLOR INC C	2037876333	0	2024 5 INV P	14.44	112423		293693 LIBRARY MATERIALS
010509 BAKER & TAYLOR INC C	2037894986	0	2024 5 INV P	26.62	112423		293693 LIBRARY MATERIALS
				41.06			
				ACCOUNT TOTAL	41.06		
				ORG 10550510 TOTAL	41.06		

Library Disbursements: November 1 to November 30, 2023

YEAR/PERIOD: 2024/5 TO 2024/5		ACCOUNT/VENDOR	INVOICE	PO	YEAR/PR	TYP	S		WARRANT	CHECK	DESCRIPTION
10550520											
10550520	477020										
010509	BAKER & TAYLOR INC C	2037882338		0	2024	5	INV P		28.50	111723	293540 LIBRARY MATERIALS
									28.50		
10550520	477250										
010546	MIDWEST TAPE	504578884		0	2024	5	INV P		8,112.45	111023	293466 LIBRARY MATERIALS
									8,112.45		
									8,140.95		
	FUND 1001 Library Gifts								8,906.95		

Tom Rocklin, President

Hannah Shultz Secretary